

## West Chester University Nondiscrimination Statement

West Chester University is committed to providing leadership in extending equal opportunities to all individuals and prohibits any form of discrimination and harassment on the basis of sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital or family status, medical condition, genetic information, veteran status, or disability in any decision making regarding admissions, employment, or participation in a University program or activity in accordance with the letter and spirit of federal, state, and local non-discrimination and equal opportunity laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, The Age Discrimination in Employment Act, The Americans with Disabilities and ADA Amendments Act, The Equal Pay Act, and the Pennsylvania Human Relations Act. Questions or complaints regarding this policy statement should be directed to Lynn Klingensmith, Director for Equity and Compliance/Title IX and ADA Coordinator, located at 114 W. Rosedale Avenue, West Chester, PA 19382; email: [LKlingensmith@wcupa.edu](mailto:LKlingensmith@wcupa.edu); phone: (610) 436-2433.