



Council of Trustees

UNANIMOUSLY APPROVED
BY THE
COUNCIL OF TRUSTEES
September 7, 2023

RESOLUTION

COUNCIL OF TRUSTEES

WEST CHESTER UNIVERSITY

September 7, 2023

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY, UTILIZING THE WAIVER GRANTED BY THE CHANCELLOR UPON CONSULATION WITH THE EXECUTIVE COMMITTEE OF THE BOARD OF GOVERNORS, CHARGES THE PRESIDENTIAL SEARCH COMMITTEE PURSUANT TO PASSHE POLICY 1983-13-A AND PROCEDURE/STANDARD NUMBER 2021-50 WITH THE FOLLOWING INSTRUCTIONS:

- Once the faculty and alternate selected by faculty election have been decided, the Search Committee Chair should move with considered expediency to hold the first meeting to review the Committee's responsibilities pursuant to Procedure/Standard Number 2021-50 Section II-C.
- Prior to the first meeting, the Search Committee Chair will determine "whether and/or how alternates are allowed to participate prior to being activated as full member" (PASSHE 2021-50 II-A.14).
- The Search Committee will work with Greenwood Asher & Associates, a leading search firm with a record of success where 57% of 2,000 searches yielded appointments of women and/or people from diverse racial/ethnic backgrounds, to develop a position profile with input from students, faculty, staff and alumni that includes a description of West Chester University and the knowledge, skills, abilities, and experiences the University is seeking in its next President.
- Once the position profile has been approved by the Search Committee, they are charged with exploring the candidacy of R. Lorraine Bernotsky, DPhil, Interim President of PennWest University and Executive Vice President and Provost of West Chester University by soliciting her application materials for the position.
- Should she not apply, the Search Committee shall immediately move to an open recruitment of potential candidates.
- Should she apply, the Search Committee is then charged with evaluating her application using the developed profile by scheduling a day(s) of interviews where the Search

Committee and the campus community are provided the opportunity to interact with the candidate through venues such as interviews, open forums, presentations, etc.

- After the Search Committee has had sufficient time to review the feedback from students, faculty, staff, alumni, and other members of the campus community participating in the above evaluation, they are charged with making a formal recommendation on the candidate's candidacy to the Council of Trustees, who will then determine whether to make a recommendation to the Board of Governors for appointment or to proceed to an open recruitment. It is the Council's desire that a formal recommendation be made no later than December 1, 2023.

APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES



Robert M. Tomlinson, Chairperson
Council of Trustees

September 7, 2023

Date