

WCU FACULTY SENATE MEETING

Date: September 27, 2013

Time: 2:00 p.m. – 4:00 p.m.

Location: FHG Library Room 613

Facilitator:	Eleanor (Ellie) Brown, President	Type of meeting:	Scheduled Monthly Meeting
Note Taker:	Stacie Metz, Recording Secretary	Misc.	

Attendees:	Members Present: <i>designated by an X</i>			
	Atuahene, Francis	<i>X</i>	Lawton, Bessie Lee	<i>X</i>
	Bowen, Brian	<i>X</i>	Li, Huimin (Amy)	<i>X</i>
	Brenner, Jim	<i>X</i>	Martin, Gerardina	<i>X</i>
	Brown, Eleanor	<i>X</i>	Metz, Stacie	<i>X</i>
	Campillo-Fenoll, Marcos	<i>X</i>	Olesen, Bradley	<i>X</i>
	Cattano, Nicole	<i>X</i>	Onderdonk, Julian	<i>X</i>
	Cooke, Lynne	<i>Absent</i>	Pierlott, Matthew	<i>Proxy, Julie Wiest</i>
	Dannessa, Karen	<i>X</i>	Reighley, Kim	<i>Proxy, Karen Dannessa</i>
	DeHope, Eli	<i>X</i>	Sanz-Sanchez, Israel	<i>Proxy, Megan Saltzman</i>
	Forbes, Daniel	<i>X</i>	Schugar, Heather	<i>X</i>
	Fournier, Eric	<i>X</i>	Shivde, Geeta	<i>X</i>
	Gagne, Marc	<i>Absent</i>	Smith, Paul K.	<i>Proxy, J. Brenner</i>
	Gilboy, Mary Beth	<i>X</i>	Staruch, Elizabeth	<i>X</i>
	Haggard, Cynthia	<i>X</i>	Stewart, Sarah Kate	<i>X</i>
	Kara, Orhan	<i>Absent</i>	Williams, Christine	<i>X</i>
	Kenney, Jane	<i>X</i>	Williams, York	<i>Absent</i>
	Kolasinski, Kurt	<i>Proxy, Bill Sawyer</i>	Winterton, Sally	<i>Absent</i>
	Adjunct Faculty Rep: Mitchell Goldfarb	<i>X</i>	Student Gov't Rep: TBA	--
	Adjunct Faculty Rep: Jordan Schugar	<i>Proxy, Stacy Esch</i>	ROTC representative: TBA	--
<i>Guests in Attendance:</i> James Scythes (past adjunct faculty representative), Thomas Seifried				

AGENDA ITEMS

Topic	Discussion	Action
<p>Welcome to Senators, Proxies, and Guests (E. Brown)</p>	<ul style="list-style-type: none"> • Introduction of new and old Senate members, proxies, and guests • Review of Proxy Policy: <ul style="list-style-type: none"> - It is each Senator's responsibility to find a proxy whenever you will miss all or part of a Senate meeting. - Repeated absences without a proxy may result in forfeiture of a Senate seat. - Contact proxies from the list reported in these minutes as far in advance as possible. Please note that you may need to contact multiple individuals before finding someone available to serve, as not all of the proxies are available for all of the meetings. In order to best represent the interests of your constituents, when possible, you are encouraged to find a proxy from your college. You are also welcome to ask a colleague not on the list below to proxy for you. - Please avoid asking a current Senator who will already be attending the meeting. - If you step up to chair a committee, you may choose, in addition to finding a non-Senate proxy for the general meeting, to ask someone from your committee to fill in for you ask chair during your absence, as they may know more about ongoing committee business. • Review of Senate Mission: <ul style="list-style-type: none"> - The mission of the Faculty Senate at West Chester University is to ensure classroom and non-classroom faculty involvement in the shared governance of the institution. A forum for advocating and evaluating institutional policy and related matters affecting the welfare of the University, the Faculty Senate is committed to fostering a climate that promotes the growth and development of faculty and students. - Campus climate focus – our charge is promoting a positive campus climate and inclusiveness for students and faculty/staff in light of tough economic times and the uncertainty these hardships bring up • Minutes of the last meeting of April 2013 were reviewed and approved; (E. DeHope motioned, seconded by P. Smith, all senators approved) 	
<p>Highlights of 2012-2013 Senate Business (E. Brown)</p>	<ul style="list-style-type: none"> • Highlights include: <ul style="list-style-type: none"> - New Senate representatives from campus constituencies: <ul style="list-style-type: none"> o Adjunct faculty representatives o ROTC faculty representative: agreed to in Spring 2013; extended invitation to ROTC Captain via email - Appointments to administrative search committees: <ul style="list-style-type: none"> o Interim and Regular AVP of Sponsored Research (K. Kolasinski) o AVP/Graduate Dean (M.B. Gilboy) - Presentations to Faculty Senate: <ul style="list-style-type: none"> o Strategic Plan (President Weisenstein and Deputy President Dowdy) o Academic Plan and Strategic Plan (Provost Lamwers) o President's Commission on Status of Women (A. Sholock and H. Yoon) o Service Learning (M. Helmke and J. Roth) o Capital Campaign (M. Pavlovich) - Other issues: <ul style="list-style-type: none"> o Representation of faculty on WCU website: Senate Exec. met w/ Mark Pavlovich (VP for Advancement and Sponsored Research) and Pam Sheridan to address misrepresentation of multicultural faculty on website and made recommendations: (1) to have a liaison with the multicultural faculty association and (2) check with individual faculty before posting images to website. The Exec. Also advocated for more representation of faculty teaching and scholarship on the website. o <i>Keeping Tuition Affordable</i> Legislation advocacy effort: Amy Li led ad hoc committee collecting information on sabbatical projects which could be used as supportive evidence if/when legislation gains momentum. o Sexual Misconduct advocacy effort: Senate Exec. followed up on issues posed by 	

	<p>the President's Commission on Status of Women presentation and met with Barb Schneller (Social Equity) and Adale Sholock (Women's Center) to advocate for effective prevention and response to sexual misconduct on campus.</p> <ul style="list-style-type: none"> o WCU CARES: Senate Exec. continued to advocate for institutionalization of WCU CARES program designed to educate students/faculty/staff about the mental and emotional health issues. o LGBTQA Faculty Associate Position advocacy effort: Senate advocated for the continued funding of the position for AY 2013-2014; position was funded o Strategic Plan: Julian Onderdonk led an ad hoc committee which reviewed the Strategic Plan and crafted/disseminated two letters providing recommendations for improvement on the Strategic Plan <ul style="list-style-type: none"> • Strategic Plan (E. DeHope, M. Gagne, J. Onderdonk): <ul style="list-style-type: none"> - Ad Hoc committee crafted letter (approved by full Senate) and sent to President, which helped them to redirect some initiatives in the Plan; E. DeHope is on the <i>Continuing Assessment</i> committee and encourages Senators to maintain vigilance and supervise the implementation of the Strategic Plan • Results of Children's Center Survey (F. Atuahene, E. Brown): <ul style="list-style-type: none"> - Center was funded through Student Affairs but administration could not justify keeping the center open; hence, closed - Student Welfare Committee designed and disseminated online survey to WCU students asking if they would be interested in working or volunteering for a children's center or sending their children to a children's center - Results: In spring 2013 via the Office of Institutional Research, all WCU students were sent an email inviting them to participate in a 16-item online survey to investigate student interest in rekindling a Children's Center on campus after the center's closure. A total of 888 WCU undergraduate and graduate students participated in on-line survey in spring 2013. Descriptive results: 53% indicated interested/very interested in working at the Center for pay; 36% interested/very interested in volunteering at Center for experience; 92 participants reported having children who may need childcare, with 76% (70/92) of them stating they were interested/very interested in enrolling their children in the Children's Center; results were not yet split by undergraduate/graduate enrollment status - No recommendations crafted yet. - Chester County Intermediate Unit <i>preliminarily</i> drafting charter school proposal which would be within walking distance to campus; Student Welfare Committee may wish to advocate for this proposal 	<ul style="list-style-type: none"> • Retain ad hoc Strategic Plan committee; contact J. Onderdonk (chair) with any issues/comments • Student Welfare Committee to continue to analyze and craft recommendations
<p>Current Business Items (E. Brown)</p>	<ul style="list-style-type: none"> • President Weisenstein's State of the University Address: E. Brown encourages Senators to attend next week • Update on Administrative Initiatives: <ul style="list-style-type: none"> -Assoc VP for Academic Affairs and Graduate Dean (M.B. Gilboy): announcement approved and posted; application closure date is 9/27/13; over 70 applicants; initial review of applicants almost complete; secondary review of applicants to be completed week of 9/30/13 - College of Business & Public Affairs Dean (J. Brenner): announcement will be posted in next week; selecting candidates for airport interviews by mid-December; airport interviews late January; candidates come to campus early March 2014 • Sexual Misconduct Policy: <ul style="list-style-type: none"> - Broader issue: in need of different procedures to handle sexual misconduct on campus – Many offices/committees across campus (i.e., Social Equity, Women's Center, President's Commission on Status of Women) are committed to reviewing and amending procedures - WCU Sexual Harassment Policy Language Revision as of July 2013: "University employees are required to provide the name of the victim of any sexually harassing behavior to the Director of Social Equity" with 24 hours of obtaining this information. 	

	<ul style="list-style-type: none"> o Revised policy language now prohibits anonymous reporting; scientific evidence illustrating underreporting when non-anonymous reporting policies in effect o Possible rationale of revision: to be in compliance with Title IX in 1998 Clery Act - Responses: <ul style="list-style-type: none"> o Subcommittee on Sexual Assault/Sexual Harassment of WCU's Women's and Gender Studies Program Response: issued letter outlining evidence for anonymous reporting (also sent to via email to Senators) o ASPCUF Response: puts undue burden on untenured faculty for fear of losing job o Faculty Senate Response: Exec have discussed the issue; opened to Senate for discussion <ul style="list-style-type: none"> - Comments from Senators: Social justice/diversity issue; CCIT is monitoring this issue – Strategic plan missing coordination across groups; Barb Schneller provided training in dept (What is sexual harassment? What is reportable?); Where did this policy change come from? Is legal liability driving the concern?); Fear it will undermine student reporting to faculty - Proposed Choices on how Faculty Senate should respond: (1) no response, (2) brief resolution, or (3) letter in response (E. Brown distributed draft response letter to Senators for their review) <ul style="list-style-type: none"> + Questions posed: What are the consequences for failing to comply with mandatory reporting victim names? Clarification of mandatory reporting of victim names. + G. Martin motioned, B. Olesen seconded, all Senators approved letter to be publicly distributed to all faculty + Resolution: Consult other groups involved (APSCUF and Women's and Gender Studies Program Sexual Assault/Sexual Harassment Subcommittee [their letter was already sent to President, Provost and PASSHE Counsel]) to ensure sending to all faculty distribution list is acceptable/appropriate; ask what is happening PASSHE system wide + Following consultation with APSCUF and the Women's and Gender Studies Program subcommittee, the senate will assess appropriateness of extended dissemination beyond just faculty • Weapons Policy (E. DeHope): <ul style="list-style-type: none"> - No weapons are currently permitted on campus; however, the mid-October 2013 Board of Governors Meeting will be discussing possible policy change where weapons would need to be registered with campus public safety and a registered owner could carry weapons on campus in common areas but could not carry weapons in academic buildings - No clear rationale why weapons policy change is being proposed except for 2nd Amendment and Kutztown University's recent weapons policy change - Responses: <ul style="list-style-type: none"> o Commission of Presidents of the PASSHE (May 22, 2013) resolution o Faculty Senate Response: DeHope drafted brief resolution to retain current policy where weapons are not permitted on campus (to be sent to BOG) (J. Onderdonk motioned, Brad seconded, all Senators approved) • Retrenchment (E. Brown): <ul style="list-style-type: none"> - Retrenchment at three universities: Clarion (14 faculty members), Edinoborough, Mansfield (29 faculty members) - APSCUF petition and information about retrenchment (email from APSCUF) - Implications for WCU faculty searches – contact HR for more specific info if conducting a faculty search - How can we help? Lisa Millhous suggested Visiting Scholar Program for faculty who have been retrenched from other PASSHE schools - Faculty Welfare Committee may wish to follow up on this issue 	<ul style="list-style-type: none"> • Senate Exec. to consult with other groups APSCUF and Women's & Gender Studies Program to ensure all faculty distribution of our letter is appropriate • Senate Exec. to forward brief resolution in support of retaining current campus weapons policy to BOG prior to their mid-October meeting • Faculty Welfare Committee may wish to follow-up on retrenchment issue
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<p>Campus Climate Reports: University Committees with Senate Liaisons in 2013-2014 (Senate President and Senate Liaisons)</p>	<p>Senate Liaisons to University Committees: Senators serving as liaison between campus climate committees/organizations and Faculty Senate</p> <ul style="list-style-type: none"> • AY 2013-2014 Senate Liaisons: <ul style="list-style-type: none"> - LGBTQA (D. Forbes since E. DeHope is on sabbatical) - Campus Climate Intervention Team (CCIT) (G. Martin) - Mental Health Awareness Committee (E. Brown - if someone new is interested in serving on the committee, please email E. Brown) - Faculty Mentoring Committee (J. Onderdonk - if someone new is interested in serving on the committee, please email J. Onderdonk) - Sustainability Advisory Board (K. Stewart) – Gordon Fest; advocacy with food services to increase sustainability efforts - Space Allocations Committee (F. Atuahene) - ADA (M. Pierlott) - University Forum (M. Campillo-Fenoll, co-chair) - Multi-cultural Faculty (I. Sanz-Sanchez) - APSCUF (G. Martin) 	
<p>2013-2014 meetings and topics/presentations (E. Brown)</p>	<ul style="list-style-type: none"> • Friday, September 27, 2013, 2-4pm • Thursday, October 24, 2013, 3-5pm: Faculty Research (I. Sanz-Sanchez) • Friday, December 6, 2013, 2-4pm: Provost L. Lamwers • Friday, February 14, 2014, 2-4pm • Thursday, March 13, 2014, 3-5pm: President G. Weisenstein • Friday, May 2, 2014, 2-4pm 	
<p>Committee Updates</p>	<p>Communications:</p> <ul style="list-style-type: none"> • <u>Updates:</u> Update website; regular posting of meeting minutes and updated member roster; assist with effective communications of Faculty Senate • Chair: Kurt Kolasinski <p>Faculty Welfare & Ethics:</p> <ul style="list-style-type: none"> • <u>Updates from AY 2012-2013:</u> <ul style="list-style-type: none"> - Qualitative data analysis software: NVivo pilot trial complete; administration decided on Dedoose qualitative software, but did not decide to institutionalize the software (as with SPSS and SAS); Faculty and staff that perform qualitative data analysis for research or teach qualitative methods are eligible for a Dedoose account. Any questions regarding the use of Dedoose at WCU should be directed to gda@wcupa.edu or email Stacie Metz for Dedoose pdf announcement. - Sexual misconduct: see above for more information - Distance education: faculty concerns about distance education were relayed to Rui Li and Provost during their Faculty Senate visits; Metz was appointed to CAPC's Course Delivery (formerly Distance Education) subcommittee to act as ongoing liaison between CAPC and Faculty Senate • <u>Chair:</u> Stacie Metz • <u>Members:</u> Marcos Campillo-Fenoll, Karen Dannessa, Eric Fournier, Mary Beth Gilboy, Cynthia Haggard, Bessie Lawton, Huimin (Amy) Li, Geeta Shivde, Paul Smith, Liz Staruch • <u>New Items:</u> <ul style="list-style-type: none"> - Recreation Center Cost to Faculty: Advocacy to eliminate Rec Center cost for faculty; Stacie Metz to retrieve cost for faculty to include in future advocacy efforts - Lack of Faculty Designated Parking on Campus: Advocacy to increase number of faculty designated parking spots on campus (for all faculty and for off-site faculty); Bessie Lawton is retrieving the actual number of parking spots on campus reserved for faculty (Permit E designation) to help provide evidence to support future advocacy efforts - Workplace Survey: <i>Workplace Survey</i> disseminated to faculty mid-September – investigating the lack of transparency with results and recommendations. Questions to investigate include: who is in charge of the survey, what is the purpose, where are the results located if publicly available, and how are these results being utilized to improve working conditions at WCU? Stacie Metz to contact Human Resources for more information - Retrenchment: open for discussion in future - Other issues: Faculty encouraged to email Stacie Metz with other issues as they arise. 	

	<p>Membership and Elections:</p> <ul style="list-style-type: none"> • <u>Chair</u>: Eli DeHope • <u>Members</u>: Brian Bowen, Julian Onderdonk, Dan Forbes, Gerardina Martin <p>Student Welfare:</p> <ul style="list-style-type: none"> • <u>Updates</u>: Data collection on children's center student need; textbook difficulties for students - link through Multicultural Affairs/Library; Legislation advocacy efforts • <u>Chair</u>: Jim Brenner • <u>Members</u>: Francis Atuahene, Mitch Goldfarb, Jane Kenney, Brad Olesen, James Scythes, Christine Williams • <u>New Items</u>: <ul style="list-style-type: none"> -Continue to monitor Student Support Services (Counseling Center, etc.) and meet for an informational update from Mary Ann Hammond -WCU student death announcements/policy: Will gather info and develop guidelines for how WCU handles student deaths on and off campus -Change in WCU sexual harassment policy: explore how WCU sexual harassment policy affects students and student interaction with faculty -Campus transportation issues: gathering info <p>Ad Hoc - Facilities and Sustainability:</p> <ul style="list-style-type: none"> • <u>Chair</u>: Sarah Kate Stewart • <u>Members</u>: Heather Schugar, Jordan Schugar • <u>New Items</u>: continue to support sustainability advisory committee and act as a representative for important issues <p>Ad Hoc – Strategic Plan:</p> <ul style="list-style-type: none"> • <u>Chair</u>: Julian Onderdonk • <u>Members</u>: Eli DeHope • <u>New Items</u>: Continue to monitor the implementation and evaluation of the Strategic Plan 	
<p>Official AY 2013-2014 Proxies</p>	<p>Julie Wiest, ANTHROPOLOGY & SOCIOLOGY Ryan Kelly, APPLIED MUSIC Terry Klinefelter, APPLIED MUSIC Ovidiu Marinescu, APPLIED MUSIC Liz Pfaffle, APPLIED MUSIC Ginger da Costa, ART DEPARTMENT Erica Loustau, ART DEPARTMENT Nancy Rumfield, ART DEPARTMENT Gregg Phares, BIOLOGY (RPT) Judith Curtin, COMMUNICATION SCIENCES & DISORDERS Marty Remland, COMMUNICATION STUDIES Sami Abdel-Salam, CRIMINAL JUSTICE David Doorn, ECONOMICS AND FINANCE Thomas Miller, ECONOMICS AND FINANCE Matt Saboe, ECONOMICS AND FINANCE William Nessly, ENGLISH Chris Teutsch, ENGLISH Wan-Yi Chen, GRADUATE SOCIAL WORK Linda Eilo, GRADUATE SOCIAL WORK Anne Krulikowski, HISTORY Melissa Reed, KINESIOLOGY Melissa Whidden, KINESIOLOGY (SPRING SEMESTER ONLY) Alice Speh, LIBERAL STUDIES Pat Newland, LIBRARY Danielle Skaggs, LIBRARY Tina Selvaggi, LITERACY Guohua Jiang, MANAGEMENT Charlotte Mackey, NURSING Debi Mandel, NURSING Chris Moriconi, NURSING Chris Karpinski, NUTRITION</p>	

	Sharon Watson, OFFICE OF SERVICES FOR STUDENTS WITH DISABILITIES Bill Sawyer, PHYSICS Tom Seifried, PRE-MAJOR ADVISING Vicki McGinley, SPECIAL EDUCATION Greg Tully, UNDERGRADUATE SOCIAL WORK	
Other Updates	• Electronic Resources Expo, Thursday, October 17, 2013, 11-3pm, FHG Library, http://ramble.wcupa.edu/expo/ (J. Hutton)	
NEXT MEETING		
Day and Time:	Thursday, October 24, 2013 3:00 – 5:00 pm, FHG Library Room 613	
Topics:	Faculty Research	