WEST CHESTER UNIVERSITY OF PA

SPRING CAREER FAIR

March 5, 2014

Sponsored By:
Twardowski Career Development Center
225 Lawrence Center
610-436-2501

www.wcupa.edu/cdc
A. Duie Pyle, Inc.
Founded in 1924 by Mr. Alexander Duie Pyle, A. Duie Pyle provides predictable, reliable, technologically advanced transportation and logistics services throughout the Northeast. Today, the company operates 18 LTL (less than truckload) service centers, 4 TL (truckload) service locations, and 7 warehousing and distribution centers with over 2 million square feet of space. These locations are serviced by our fleet of 740 trucks, more than 1,800 trailers, and over 2,000 associates. The company remains privately held and union-free. **Industry:** Transportation. **Positions Available:** Full Time, Part Time. **Majors Recruited:** All majors.

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AlphaBuyer - Dryden Procurement Technologies - Tax Matrix
Dryden is an indirect cost containment/spend management company delivering best-in-market procurement services with guaranteed savings powered by a comprehensive suite of indirect commodity tools and services. Tax Matrix is a leading multi-state tax advisory firm comprised of former state auditors and tax research specialists in the sales/use tax field. Our services include Sales and Use Tax Recovery, Audit Defense, Point-of-Sale (POS) taxability, and others. www.taxmatrix.com. AlphaBuyer is a consulting and group buying firm specializing in the energy and utilities sectors. www.alphabuyer.com/biz. **Industry:** Business Services, Consulting. **Positions Available:** Full Time. **Majors Recruited:** All majors.

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Applied Card Systems
Applied Card Systems (ACS) was founded in 1987 to provide credit card processing and servicing resources to small - and mid-sized financial institutions. ACS is an industry leader and innovator in marketing and servicing a variety of credit products. **About Applied Bank:** Applied Bank, headquartered in Newark, Delaware, is a Delaware State Chartered Bank and an FDIC insured, Equal Housing Lender. We are Delaware’s #1 Rated Bank and have been providing industry leading personal, commercial and business banking services since 1996. **Industry:** Banking, Financial Services. **Positions Available:** Full Time. **Majors Recruited:** Accounting, Business Management, Finance, Management, Marketing.

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Aramark
ARAMARK delivers experiences that enrich and nourish people’s lives through innovative food, facility, and uniform services. United by a passion to serve, our more than 250,000 employees make a meaningful difference each day for millions of people around the world. ARAMARK is recognized among the Most Admired Companies by FORTUNE and World’s Most Ethical Companies by the Ethisphere Institute. Learn more at www.aramark.com/careers or connect with us on Facebook and Twitter. Industry: Hospitality, Restaurant, Hospitality. Positions Available: Full Time, Internship. Majors Recruited: All majors.

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arcplan
arcplan is a leader in innovative Business Intelligence, Dashboard, Corporate Performance and Planning software solutions for desktop and mobile use. Since 1993, arcplan has enabled more than 3,200 customers worldwide to leverage their existing infrastructure for better decision making. Empowering all users to connect and collaborate with relevant information is crucial for improving business performance. With arcplan – it simply works. Industry: High Tech/Information Technology. Positions Available: Internship. Majors Recruited: Computer Science, Mathematics Computational.

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Bach to Rock

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Blinds To Go
Blinds To Go® is the leading manufacturer and retailer of custom window blinds and shades in North America. We have redefined the window decorating industry with our direct-to-consumer business model and our legendary

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Brandywine Learning Center
Brandywine Learning Center is a tutoring center providing tutoring in all academic areas as well as test preparation. We have been in business in Chester County for over 10 years and are rapidly expanding! Currently we are seeking contractors to tutor our SAT/ACT test prep programs, and also seeking "professors" to teach our summer camp programs. Our wizarding camps run all summer long, and are based on the Harry Potter series. We periodically run creative drama programs and camps as well. This is a great resume builder for recent graduates, especially teachers who are looking for full-time teaching jobs and want to utilize their teaching skills in the meantime! We offer flexible tutoring hours and competitive pay, and a creative, fun summer camp environment! Industry: Education. Positions Available: Part Time, Internship, Majors Recruited: Communication Studies, Education, Elementary Education, Reading, Secondary Education, English, Writings, Mathematics, Theatre, Theatre Performance.

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Breakaway Technologies, Inc.
We are a business performance management (BPM) firm specializing in custom analytic solutions for more than a decade. Breakaway builds processes and works with software to improve budgeting, planning, forecasting, and consolidation processes. We assess processes rapidly and thoroughly, and commit chief thought leaders with both technology and business analysis backgrounds to each project to ensure success. Industry: Consulting. Positions Available: Full Time, Majors Recruited: Computer Science.

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Campus Special
Campus Special is on top of the industry leader board when it comes to college marketing & advertising. Since 2005, we've been based out of Atlanta & Chicago and have a presence at over 400 universities nationwide. Inc. Magazine has consecutively named Campus Special as one of the fastest growing private companies in the US as
we continue to grow. As the nation’s largest supplier of discount & loyalty based advertising for the college demographic we pride ourselves in helping students like you live the lifestyles they want while still practicing fiscal responsibility. In return, we also help small business owners in college towns across the nation drive student business into their doors with saving based incentives. Our distribution channels use 4 forms of advertising: Print, Mobile, Digital and Online and every year, we pass out millions of coupon books nationwide on campuses just like yours with students just like you! We hire street teams that work on campus and serve as liaisons for our bookstore affiliates and the students and give us the best possible reach at each campus. Our mobile app for both iOS & Android markets provides a convenient method of savings for the fast paced college student and was ranked #8 in its category. Lastly, we link hungry students to local restaurants in their college town with our free online food court at CampusSpecial.com where students can order direct and print off additional savings as well. Our internship programs have helped thousands of students gain the hands-on experience they need to launch their careers in business, marketing, advertising, public relations, sales, and communications. Hard working and successful interns are immediately considered for other opportunities & positions such as Event Marketing Managers, Brand Ambassadors and Account Executives along with consideration for full time corporate positions upon graduation. Industry: Advertising, Marketing. Positions Available: Internship. Majors Recruited: All majors.

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CareFlow, LLC  
CareFlow Electronic Student Health Records is a cloud-based electronic medical record solution for private schools, public schools, colleges, and universities. We have the most comprehensive, yet easy to use solution on the market. We are a small company, located right in West Chester borough, walking distance from the University! We are looking for juniors, seniors or recent grads, studying Computer Science, with technical skills such as HTML, programming, SQL server. Basic skills in these areas is fine. The position will be a Part Time internship, with a possible Full Time opportunity. Industry: High Tech/Information Technology, Health Care. Positions Available: Full Time, Part Time, Internship. Majors Recruited: Computer Science.

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CCRES Educational & Behavioral Health Services  
CCRES Educational and Behavioral Health Services, a non-profit company works with children primarily diagnosed on the autism spectrum, in Chester, Montgomery, Delaware, and Lancaster Counties through the Chester County Intermediate Unit’s Home & Community Services program. Bachelors level staff work one-on-one with children in home, school, or community locations, providing behavioral interventions identified in a provided treatment plan and rates of pay are per hour dependent on county location. Masters level staff provide behavioral treatment plans or psychotherapy with rates for Independent Contractor’s dependent upon position, degree and Applied Behavioral Analysis certification. Staff build a case load dependent on case and staff availability.

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C.H. Robinson Worldwide, Inc.
As a global provider of multimodal transportation and produce services we operate through a network of more than 10,500 talented employees in offices throughout North America, South America, Europe, Asia, and Australia. We are the largest third party logistics (3PL) company in North America, and our services extend to more than 42,000 customers globally. Through our performance-driven culture and our proven track record of success, we’ve built a strong reputation as an industry leader. Voted by Fortune Magazine as one of “America’s Most Admired Companies,” C.H. Robinson is a great place to accelerate your career. Industry: Transportation. Positions Available: Full Time, Internship. Majors Recruited: Business Management, Management, Marketing.

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Child and Family Focus
Child and Family Focus provides a continuum of mental health and supportive services that enhance the quality of life and relational well-being of youth and their families. Through our commitment to serve with excellence, we endeavor to provide and advocate for effective growth and positive change through least-restrictive family and community based settings. Industry: Non-Profit/Philanthropy. Positions Available: Full Time, Part Time. Majors Recruited: Education, Psychology, Social Work.

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Child Guidance Resource Centers
City Year Greater Philadelphia

City Year was founded in 1988 on the belief that young people can change the world. City Year is an education focused, nonprofit organization that unites young people of all backgrounds for a year of full-time service to keep students in school and on track to graduation. At City Year’s 21 urban locations across the United States and two international affiliates, teams of trained young people called corps members serve full-time in schools for the academic year as tutors, mentors and role models. By focusing on attendance, behavior and course performance, which identify students who are at risk of dropping out, corps members are uniquely able to help students and schools succeed. Industry: Non-Profit/Philanthropy. Positions Available: Full Time. Majors Recruited: All majors.

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Devereux-Southeastern PA

Devereux is a leading nonprofit behavioral health organization that supports many of the most underserved and vulnerable members of our communities. Founded in 1912 by Helena Devereux, we operate a comprehensive national network of clinical, therapeutic, educational, and employment programs and services that positively impact the lives of tens of thousands of individuals and families every year. We help empower children and adults with intellectual, emotional, developmental, and behavioral challenges to lead fulfilling and rewarding lives. Our Philosophy of Care operates under the core principles of Individualized Services; Effective and Accountable Services; and Positive, Behavioral Approaches. Industry: Education, Health Care, Non-Profit/Philanthropy. Positions Available: Full Time, Part Time. Majors Recruited: Counseling, Criminal Justice, Education, Nursing, Psychology, Social Work, Sociology.

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Dorney Park & Wildwater Kingdom

Dorney Park, a combination amusement and water park located near Allentown in South Whitehall Township, Pennsylvania, was first developed as a summer resort area in 1884, and was acquired by the Partnership in 1992. Dorney Park is one of the largest amusement parks in the Northeastern United States. Life is too short to worry about whether you should work or have fun. It's time to do BOTH! Each year we employ over 2,500 seasonal
associates to help create a fun-filled and exciting atmosphere for our guests. There are a wide range of opportunities for our seasonal associates to grow professionally and advance their own potential. Not to mention have a little fun. Apply now to join our team of outstanding associates who spend the summer creating special moments for our guests and create some lifetime memories of your own. **Industry:** Arts, Computers, Communications/Media, Education, Entertainment, Food Services, Hotel, Restaurant, Hospitality, High Tech/Information Technology, Accounting, Law Enforcement & Security, International Affairs & Development, Other, Parks & Camps, Sports & Recreation, Telecommunications, Transportation, Travel & Tourism, Fashion, Marketing, Music. **Positions Available:** Part Time, Internship. **Majors Recruited:** Applied Statistics, Bus Admin (MBA), Business Management, Communication Studies, Computer Science, Criminal Justice, Education, Economics, Exercise Sport Physiology, Finance, Health Science: General, History, Human Resource Management, Leadership for Women, Liberal Studies, Literature, Management, Marketing, Mathematics, Music, Physics, Pre-Business, Public Administration, Social Work, Sport & Athletic Administration, Sport Management & Athletics, Theatre, Training & Development, Undeclared.

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**Enterprise Holdings**
Enterprise Holdings has a rich and distinctive heritage. It's a truly remarkable story of how entrepreneurship, hard work and a big dream can turn a tiny start-up into a world-class company. Today we operate a world-class portfolio of rental brands including Alamo Rent A Car, Enterprise Rent-A-Car and National Car Rental. Together, our operating subsidiaries employ more than 68,000 people and deliver a range of offerings, but we are all united by a common mission: To be the best transportation service provider in the world...exceeding our customers' expectations for service, quality and value...providing our employees with a great place to work...and serving our communities as a committed corporate citizen. Enterprise Holdings is headquartered in St. Louis, and we are now ranked 15th on the Forbes Private Companies list. We are unparalleled in size, strength and stability and the only investment-grade company in the car rental industry. We're also part of a global strategic alliance with Europcar, creating the world's largest car rental network. **Industry:** Hotel, Restaurant, Hospitality. **Positions Available:** Full Time, Internship. **Majors Recruited:** All majors.

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**ESF Camps and Experiences**
ESF provides the finest learning experience for people of all ages – year-round after school and summer enrichment experiences that will be remembered for a lifetime. ESF features day and specialty camps for children and adults in PA, MD, NJ, CT and NY. ESF’s programs include Phillies Baseball Academy, Phillies Phantasy Camp and Union Soccer Schools. We are committed to quality and excellence in everything we do. We provide carefully designed programs and activities, a dedicated, experienced and well-trained staff, along with a caring, safe environment with
premier facilities. Through education, sports and fun, we offer opportunities for campers and team members to believe in themselves and to achieve their full potential. **Industry:** Parks & Camps. **Positions Available:** Full Time. **Majors Recruited:** Education.

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**First Financial Group/ MassMutual**

First Financial Group was established over 125 years ago and now serves over 35,000* clients with more than $1.4 billion** in assets under management. Our firm's wide range of expertise will help you plan to achieve your financial goals. We are headquartered in Bala Cynwyd, PA with offices in New Castle, DE, Marlton and Ocean City, NJ. Our strong agency values guide the way we run our business. That mentality has won us Best Places to Work from the Philadelphia Business Journal six years running and a Top Workplace by the Philadelphia Inquirer & Daily News for four years in a row! **Industry:** Financial Services, Insurance. **Positions Available:** Full Time. **Majors Recruited:** All majors.

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**First Investors Corporation**

First Investors Corporation is a Wall Street-based financial services firm, established in 1930. We are proud of our long history of helping clients with their financial needs including college funding, tax savings and preparing for retirement. Our philosophy is that we connect “Main Street to Wall Street.” Our one-on-one approach to clients is unique in our industry. We retain our clients and attract new clients because we stay in touch regarding their financial situation, risk tolerance and future financial goals. One of the most rewarding aspects of working for us is the fact that we make a significant difference in the lives of others – for our clients and our representatives. **Industry:** Financial Services, Insurance. **Positions Available:** Full Time. **Majors Recruited:** All majors.

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**Glen Mills Schools**

The Glen Mills Schools is a private school for court committed boys age 14-18, located 22 miles south west of Philadelphia in Delaware County Pennsylvania. The School was established in 1826 and is the oldest program of its kind in the nation. Our students compete in 15 Varsity sports in the P.I.A.A. We have 25 Career and Technical...
Education programs and academic classes from Special Education to College Preparatory Classes. We are team oriented, innovative, internationally known school that is a leader in the field of juvenile justice. **Industry:** Education, Other. **Positions Available:** Full Time. **Majors Recruited:** All majors.

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### Health Advocate

Health Advocate, the nation’s leading healthcare advocacy and assistance company, serves millions of members through our extensive client relationships with employers and other plan sponsors. We help members throughout the country deal with issues they encounter while accessing the healthcare and insurance systems. The company, headquartered in suburban Philadelphia with field sales offices around the country, offers a broad spectrum of cost-effective advocacy and assistance solutions, enabling employers of all sizes, employees and their families to more easily navigate the complexities of the healthcare world. **Industry:** Health Care. **Positions Available:** Full Time, Part Time. **Majors Recruited:** All majors.

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### Highmark

Invest in yourself at Highmark Inc.! Our employees are a part of everything we do. Build and grow your career with the tools and resources you need to be successful. From new hire training to advanced education opportunities, career planning is a continuous journey that leads to your personal and professional growth and our success. **Industry:** Insurance. **Positions Available:** Full Time, Internship. **Majors Recruited:** Bus Admin (MBA), Computer Science, Finance, Management, Actuarial Science.

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### ING Financial Partners

Success. For you and your clients. Earn the ability to create your own financial success through helping clients enjoy their own. You don't need prior finance experience to join us, but you do need energy, great people skills, a strong work ethic and entrepreneurial spirit. We'll provide training, resources and support you'll need to do better than your best.
McAdam Financial Group is an Independent firm that offers securities through ING Financial Partners. We are expanding our adviser force and looking for motivated candidates that are passionate about being a Financial Adviser and building a career in that field. Currently we have opportunities in the New York City Metro markets, Philadelphia Metro, and the D.C. Metro markets. Industry: Financial Services. Positions Available: Full Time. Majors Recruited: All majors.

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iPipeline
iPipeline is the industry leader in providing the next-generation suite of SaaS-based marketing, selling and processing solutions for the insurance and financial services markets. By aggregating more than 120 carriers, 1,200 distributors, and 400,000 financial professionals and advisors in a single, Web-based environment – the iPipeline Customer Network – iPipeline has developed a reputation of doing business with our customer’s best interest in mind. iPipeline offers competitive salary and benefits packages, a vibrant work environment, and fast-paced culture that’s ideal for anyone wanting to advance their career. iPipeline has grown over 400% in the last 4 years and now has office locations in Atlanta, Charlotte, Cheltenham (UK), Danville, Exton, Milwaukee, Philadelphia, Salt Lake City, Tokyo (Japan), and Vancouver. Industry: Computers, High Tech/Information Technology, Insurance. Positions Available: Full Time, Internship. Majors Recruited: Computer Science.

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JPMorganChase & Co.*

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Karr Barth Associates / AXA Advisors
AXA Advisors, LLC is a subsidiary of AXA Financial, Inc., a member of the global AXA Group, whose other subsidiaries include such recognized brands as AXA Equitable Life Insurance Company, AXA Distributors, LLC and AllianceBernstein, L.P. Through our affiliation with the global AXA Group, a worldwide leader in financial protection and wealth management, we function as a portal for our clients to access a host of world-class financial services companies. The success of the AXA family of brands gives us capabilities and an “opportunistic synergism” which can help our clients achieve long-term financial success. AXA Advisors is the network of financial consultants and professionals representing AXA Financial in communities around the U.S. These are the people who meet with clients every day to help them develop customized investment, risk management and financial planning strategies. Associates of Karr Barth Associates, Inc. are contracted with AXA Advisors, LLC and AXA Network, LLC (Equal Opportunity Employer M/F/D/V) and offer securities through AXA Advisors, LLC (NY, NY 212-314-4600), member FINRA, SIPC. Investment advisory products and services offered through AXA Advisors, LLC an investment advisor registered with the SEC. Annuity and insurance products offered through AXA Network, LLC. AXA Network, LLC does business in California as AXA Network Insurance Agency of California, LLC and in Utah, as AXA Network Insurance Agency of Utah, LLC. AXA Advisors and AXA Network are affiliated companies and do not provide tax or legal advice. Please consult your tax or legal advisors regarding your specific situation. Representatives may transact business, which includes offering products and services and/ or responding to inquiries, only in state(s) in which they are properly registered and/ or licensed. Karr Barth Associates, Inc. is not a registered investment advisor and is not owned or operated by AXA Advisors or AXA Network. Industry: Business Services, Consulting, Entrepreneurial/Start-Ups, Financial Services, Insurance, Marketing. Positions Available: Full Time. Majors Recruited: All majors.

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Keane
Keane is the number one provider of unclaimed property communications, compliance and consulting services in the country. No other firm offers our complete suite of services. From customized communication programs and data analysis to in-depth consulting and annual compliance reporting, Keane provides corporations, mutual funds, banks, brokerage, insurance companies and transfer agents with a depth and breadth of services that is unmatched. Industry: Financial Services. Positions Available: Full Time. Majors Recruited: Accounting, Communication Studies, Economics, Finance.

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Kelmar Associates, LLC*
Kelmar Associates is a professional services firm dedicated to providing consulting and auditing services to state governments. Kelmar is widely recognized as a leading contract audit firm in the United States for "general ledger" unclaimed property services. Kelmar routinely audits multi-billion dollar international companies and frequently interacts with high-level corporate officers as well as "holder advocates" (e.g., law firms and CPA firms) throughout all phases of our unclaimed property audits on behalf of our client states. Kelmar’s main office is located in Wakefield, MA with offices in PA, CA, NJ and CO. **Industry:** Accounting. **Positions Available:** Full Time. **Majors Recruited:** All majors.

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*Employer interviewing on campus 4/1. Apply through Ram Career Network by 3/13.*

Lab Support
Lab Support, a division of On Assignment, is an international leader in placing scientific and engineering professionals in contract, contract-to-hire, and direct hire opportunities. Having pioneered a specialized staffing approach, most Lab Support Staffing Consultants possess a degree in science or engineering and a passion for the industry they represent. With nearly three decades of experience, we successfully place professionals in industries such as biotechnology, medical device, pharmaceutical, food and beverage, environmental, chemical, and consumer care as well as government and academia. **Industry:** Food Science, Biotech & Pharmaceuticals, Chemicals, Engineering, Manufacturing, Sciences, Staffing & Executive Search. **Positions Available:** Full Time, Part Time. **Majors Recruited:** Biochemistry, Biology, Cell & Molecular Biology, Microbiology, Chemistry, Pharmaceutical Product Development.

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LegalShield*
At LegalShield, we’ve been offering legal plans for 40 years, creating a world where everyone can access legal protection - and everyone can afford it. Unexpected legal questions arise every day and with LegalShield on your side, you’ll have access to a high-quality law firm for as little as $20 a month. From real estate to document review, speeding tickets to will preparation, and more, our attorneys are here to advise you with any legal matter - no matter how traumatic or how trivial it may seem. Our law firms are paid in advance so their sole focus is on serving you, rather than billing you. With our legal plan you will be protected and empowered to worry less and live more. **Industry:** Entrepreneurial/Start-Ups. **Positions Available:** Full Time, Part Time. **Majors Recruited:** Business Management, Communication Studies, Marketing, Sociology.

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Master, Sidlow & Associates and Intellitec Solutions
The team at Master, Sidlow & Associates, P.A., has been helping businesses throughout the Delaware Valley with tax planning and compliance, accounting and audit services, as well as tax and business advisory services. Additionally, we help individuals better manage their personal holdings and increase their net worth. Intellitec Solutions provides software programs for financial management and customer relationship management. What makes us different? Our laser-sharp focus on your needs. Our professional team of Microsoft Dynamics Consultants takes the time to understand the unique business challenges you face every day. Then we provide an honest, thorough assessment of your technology options. Industry: High Tech/Information Technology, Accounting. Positions Available: Full Time. Majors Recruited: Accounting, Mgt Info System MBA, Computer Science.

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McGladrey*
McGladrey is a leading provider of assurance, tax and consulting services focused on the middle market. We guide our clients through complex business challenges by understanding their needs and bringing together the right team to address them. With more than 6,700 people in 75 U.S. cities and access to more than 32,000 people in 100 countries through our membership in RSM International, we can meet your needs wherever in the world you do business. Industry: Accounting. Positions Available: Internship. Majors Recruited: Accounting.

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Melmark

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Mondo
We are Mondo. For over 13 years, the world’s most prestigious companies have turned to us to provide their IT and marketing departments with the most critical resource: people. We thrive on the kind of change that disrupts, rewrites the rules, and demands action at a moment’s notice. Our 40,000 worldwide placements testify to this almost as definitively as our 50% year-over-year growth does. While competitors scramble to adapt, we have remained far ahead of the game, delivering expectation-exceeding results. But we are not looking back on the past thirteen years, we are looking ahead to the next twenty. Welcome to Mondo. How can we help you? Industry: Business Services, High Tech/Information Technology, Staffing & Executive Search. Positions Available: Full Time. Majors Recruited: All majors.

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Nerium International
Nerium International is a new skin care company offering a Young Entrepreneurial Program and expanding in the area. We are looking for motivated, hard-working students who are looking for real world experience. You can become a Brand Partner with Nerium for a nominal fee and unlimited compensation for your dedication and hard work. Industry: Entrepreneurial/Start-Ups. Positions Available: Part Time. Majors Recruited: All majors.

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Northwestern Mutual Financial Network- The Philadelphia Group*
Northwestern Mutual is built on more than 155 years of experience and unmatched levels of client service and satisfaction with over $202 billion in assets and $25 billion in revenues. It is ranked 114 on the 2013 Fortune 500. Financial Representatives with the Network provide expert guidance and innovative solutions to help meet a client's financial goals and objectives at every life stage. Our representatives grow their business by building trusted relationships with their clients supported by expert guidance and comprehensive solutions. The combination of these efforts helps build long-term relationships with clients as they work towards their financial goals and objectives, together. Exclusive to our representatives is access to insurance products from Northwestern Mutual, and an array of quality investment choices. Supported by comprehensive training programs and mentoring opportunities, they have access to the resources, products and assistance they need to help their clients. Industry: Financial Services. Positions Available: Full Time, Internship. Majors Recruited: All majors.
Opportunity Finance Network
Opportunity Finance Network (OFN) aligns capital with social, economic, and political justice. Based in Philadelphia, OFN is the leading national network of community development financial institutions (CDFIs), private-sector financial intermediaries that work outside the margins of conventional finance to help underserved people and communities join the economic mainstream. CDFIs finance and train micro-enterprises and small businesses; invest in charter schools, affordable housing, and healthcare facilities; and provide affordable, responsible financial products and services to individuals and families. OFN’s Members have originated more than $50 billion in financing to urban, rural, and Native communities. Industry: Financial Services, Non-Profit/Philanthropy. Positions Available: Internship. Majors Recruited: All majors.

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Ottos BMW
Otto's Imported Cars is currently seeking a well qualified and highly motivated professional to join our Sales team as a Client Advisor. BMWs and MINIs are not normal vehicles, and we are not looking for a normal Salesperson for this position. Our ideal candidate must possess superior customer service and attention to detail, as this is inherent to the continuing success of both Otto's BMW/MINI and the BMW and MINI brands themselves. Forming long term relationships with BMW and MINI owners is the cornerstone of our business, and our ideal candidate must be willing to create and nurture these relationships through enthusiastic interaction with our customers, in-depth product knowledge, and the drive to treat our customers with the respect and attention they deserve. Industry: Automotive. Positions Available: Full Time. Majors Recruited: All majors.

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PA Liquor Control Board
We are looking for friendly, motivated individuals to help deliver outstanding customer care in the fast-paced environment of our Fine Wine & Good Spirits stores. Responsibilities will include assisting customers with product selection, helping to keep neat and well-stocked shelves, unloading and receiving shipments and ringing through customer purchases. Career opportunities are available as well as competitive wages and benefits.
We are always looking for individuals for positions in our Bureaus of Supply Chain, Marketing and Merchandising, IT, Licensing and Alcohol Education. These positions would include Program, Business, & Management Analysts, Merchandising Pricing Coordinator, Licensing Analysts and Technicians, Alcohol Education Specialist, and many IT positions. Industry: Retail/Wholesale. Positions Available: Full Time, Part Time. Majors Recruited: Business Management, Computer Science, Finance, Management, Marketing.

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PBP
PBP is a leading B2B diversified business information provider. We have a proven growth track record and we can provide you with an engaging, motivating environment in which to build your career. During the past decade we have successfully launched over 10 new, significant businesses. These launches have transformed us from a traditional newsletter company into specialized information and executive education and training provider, as well as an e-commerce powerhouse. We love to empower our people to achieve excellence and provide excellent employee benefits, including a generous 401(k) match and annual profit sharing. Additionally, we offer a fun work environment and perks including Eagles, Sixers and Flyers Box Suites. We are located in Malvern, a beautiful suburb of Philadelphia. Industry: Print & Publishing. Positions Available: Full Time, Internship. Majors Recruited: Accounting, Business Admin (MBA), Business Management, Communication Studies, Computer Science, English, Management, Marketing.

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Penske*
Penske has been a successful business for over 40 years. Our success is a result of understanding and anticipating what a customer needs and making sure it happens. We deliver innovative transportation and logistics solutions that are vital to the success of the companies and people we serve. We've built our business on three core values: commitment to our customers, dedication to excellence and innovative thinking. Industry: Transportation. Positions Available: Full Time, Part Time, Internship. Majors Recruited: All majors.

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Philidor Rx Services, LLC

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PLS Logistics Services
PLS Logistics is hiring Account Executive Trainees to join our growing team of sales professionals at our downtown location in Pittsburgh, PA. The first year is spent in training where you will get paid to learn about the industry, PLS, and develop business relationships along the way. You will join our expanding sales team in our transportation brokerage division where your earnings are un-capped and your performance is rewarded. PLS also offers full dental, health, and vision benefits with a strong 401K program. Join our team and you will receive training that allows you to reach your income and career goals. Industry: Transportation. Positions Available: Full Time. Majors Recruited: All majors.

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Power Home Remodeling Group
Family-owned and privately held since 1992, Power Home Remodeling Group is the third largest exterior remodeler in the country and a winner of multiple industry awards for product innovation, green remodeling and quality assurance. While we are proud of this achievement and our 98% customer satisfaction rate, we are most proud of our unique and remarkable culture. When you join the Power team — more than 1,350 strong and growing — you’ll experience a shared dedication to a greater goal. From our proven sales management training program, which helps Power employees reach higher salaries three times faster than their pharma and financial sales counterparts to our unmatched co-worker support, camaraderie and charitable community outreach, Power is the ‘more’ you've been looking for. Industry: Consumer Products. Positions Available: Full Time, Internship, Part Time. Majors Recruited: Accounting, Bus Admin (MBA), Business Management, Communication Studies, Finance, Human Resource Management, Management, Marketing, Pre-Business, Undeclared, Other Subjects.

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**PrimePay**
PrimePay is an employee management solutions provider offering a full range of integrated payroll and HR support services. We are a privately-owned national company, serving all 50 states from over 30 office locations. With over 25 years in the business, and a 90% client retention rate, we've developed a reputation for delivering some of the best and most personal customer service available. Our dedicated PrimePRO service representatives act as a single point of contact for each of our clients, allowing us to be more responsive, more proactive and more effective in helping our clients manage their staff at every stage of the employee lifecycle. From small companies to large, from one employee to many, our clients count on us to consistently do the right thing for their business, their staff and their own peace of mind. Put simply, we make payroll and HR easy! **Industry:** Business Services, Financial Services, Accounting, Insurance. **Positions Available:** Full Time. **Majors Recruited:** Accounting, Accounting MBA, General MBA, Business Management, Communication Studies, Computer Science, Economics-Finance, Finance, Human Resource Management

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**Public Allies Delaware**
Public Allies Delaware is a nationally recognized AmeriCorps program of the University of Delaware, Center for Community Research and Service which provides a pathway for diverse leaders to emerge in communities across the state of Delaware. For 10 months our Allies are placed in paid professional apprenticeships at local nonprofits where they create, improve, and expand services that address a variety of issues; that include youth development, education, public health, community and economic development and the environment. In addition the Allies will work with other Allies and community members to create and implement sustainable community-led team service projects using an asset-based approach. Also, Allies will participate in weekly trainings with local community and civic leaders on topics such as public speaking, conflict resolution, logic models, diversity, strategic planning, leadership development, and media literacy. **Industry:** Non-Profit/Philanthropy. **Positions Available:** Full Time. **Majors Recruited:** All majors.

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**Radius Systems, LLC**
Radius Systems is located in Chadds Ford, PA, and is a provider of Energy Management/Facility Automation solutions for mid-to-large commercial building in the mid-Atlantic region. We are an organization dedicated to providing innovative automation/control solutions for building HVAC, lighting, and security. We work with building owners, engineering firms, Energy Services Companies, and construction firms that are interested in developing long term business partnerships, and desire high performance automation systems that minimize energy use, while maximizing operational efficiency and comfort.
We are rapidly expanding, and looking to fill positions related to internal/external business support, including HR, Safety, purchasing, and material management. Industry: Engineering, Energy. Positions Available: Full Time, Part Time, Internship. Majors Recruited: Other subjects.

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**ReMed Recovery Care Centers**

Join the excitement of a dynamic company committed to providing exceptional neurological rehabilitation to adult brain injury survivors! ReMed is a growing organization dedicated to excellence, honesty and ethics in the treatment of our clients and each other. For more than 25 years, we’ve developed programs to meet the diverse needs of clients with mild to severe acquired brain injury. We provide treatment for post-concussion syndrome, stroke, memory loss, neurobehavioral issues and accident or sports-related head injuries. Our CARF accredited, post-acute residential, vocational and outpatient programs are offered in the Philadelphia and Pittsburgh regions of Pennsylvania. Industry: Health Care. Positions Available: Full Time, Part Time, Internship. Majors Recruited: Biology, Communicative Disorders, Health Science: General, Long-Term Health Care, Nursing, Pre-Occupational Therapy, Pre-Physical Therapy, Psychology, Social Work.

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**ReminderMedia**

ReminderMedia, publishers of American Lifestyle magazine, a growing King of Prussia based company is currently hiring. We have been repeatedly recognized by Philadelphia 100 for being one of the region’s fastest growing, privately held companies. We help businesses solidify the key relationships that are driving their business. Industry: Marketing. Positions Available: Full Time, Internship. Majors Recruited: All majors.

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**Russell Roofing**

Russell Roofing was established in 1992 and we have over 15,000 satisfied customers. All of our mechanics are drug screened, trained and fully insured for your protection. We follow all manufacturer’s specifications and recommendations to provide you with a full warranty. Our focus on customer service, quality and safety has made

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SevOne, Inc.
SevOne, Inc. is a leading software company that has brought a piece of “Silicon Valley” to the East Coast. In December 2012, Bain Capital invested $150M in SevOne with the plans to help accelerate growth and gain market share. In addition to winning numerous product awards, SevOne has been recognized by Deloitte (2012) and Inc. 500 (2011) as one of the fastest growing private companies in North America. In a market of IT giants, Savon is revolutionizing the way global enterprises monitor their networks to ensure peak performance. Come create your own success story while helping us continually pave the way as the new leader in network performance management. Industry: High Tech/Information Technology. Positions Available: Full Time, Internship. Majors Recruited: Business Management, Computer Science, Management, Marketing, Philosophy, Political Science, Pre-Business.

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Softmart
Softmart is a global provider of all things IT. From software to hardware to services, Softmart provides a complete solution for organizations in both the private and public sector. Industry: Computers. Positions Available: Full Time. Majors Recruited: All majors.

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Target
Target offers a world of possibilities in an environment that will encourage you to innovate and contribute ideas. Join a company that’s always moving forward to what’s next. Be a part of a team that has revolutionized retail, championed design, and volunteered thousands of hours giving back to their communities. Target Corporation serves guests at more than 1,800 stores throughout the U.S., Canada, and at Target.com. Industry: Retail/Wholesale. Positions Available: Full Time, Internship. Majors Recruited: All majors.
Techtronic Industries, NA (TTI)
Techtronic Industries, NA (TTI) is a world-class leader in design, manufacturing and marketing of power tools and accessories, outdoor product equipment and floor care for consumers, professional and industrial users in the home improvement, repair and construction industries. Our unrelenting strategic focus on powerful brands, innovative products, operational excellence and exceptional people drives our culture. This focus and drive provides TTI with a powerful platform for sustainable leadership and strong growth. **Industry:** Consumer Products, Manufacturing. **Positions Available:** Full Time. **Majors Recruited:** Business Management, Management, Marketing, Other Subjects.

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The Hertz Corporation
Hertz is proud to be the largest car rental company in the world, providing quality rental service for over 90 years and values integrity, continuous improvement, passion, teamwork, diversity, commitment, and accountability. We strive to be the most customer-focused, cost-efficient Vehicle and Equipment Rental Company in every market we serve. Joining the Hertz team opens doors to many exciting and challenging opportunities. Our positions include employment at airports and other rental locations, as well as Region, Branch and Headquarters facilities. While at Hertz you will have the potential to learn valuable business skills, advance quickly and best of all, reap the rewards that go with it. **Industry:** Transportation. **Positions Available:** Full Time. **Majors Recruited:** All majors.

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The Judge Group
The Judge Group, established in 1970, is a global leader in professional services that provides technology consulting, staffing solutions, corporate training and human capital management. Our solutions are delivered through an annual workforce of 4,500 professionals and a network of locations across the United States, Canada and Asia. The Judge Group was recently ranked the 14th Largest Information Technology Staffing Firm in the U.S. by Staffing Industry Analysts. **Industry:** Consulting. **Positions Available:** Full Time. **Majors Recruited:** Business Management, Communication Studies, Marketing.
The Travelers Companies, Inc.
The Travelers Companies, Inc. (NYSE: TRV) is a leading property casualty insurer selling primarily through independent agents and brokers. The company's diverse business lines offer its global customers a wide range of coverage in the auto, home and business settings. A component of the Dow Jones Industrial Average, Travelers had 2009 revenues of approximately $25 billion and total assets of approximately $110 billion. The company employs approximately 30,000 individuals in 220 locations across the country, including its main offices in Hartford, Conn., New York City and Saint Paul, Minn. Industry: Insurance. Positions Available: Full Time. Majors Recruited: All majors.

Vanguard
Vanguard, one of the world's largest global investment management companies, offers rewarding long-term careers in finance, technology, client service, and related financial services fields. The company is widely recognized for providing a comprehensive total rewards package of compensation, benefits, and work-life programs. More than 13,000 employees support operations in the U.S. (Valley Forge, Pennsylvania; Charlotte, North Carolina; and Scottsdale, Arizona) United Kingdom, Switzerland, France, the Netherlands, Australia, Japan, and Singapore. Industry: Financial Services. Positions Available: Full Time, Internship. Majors Recruited: All majors.

W.B. Mason
W.B. Mason continues to explore new territories and we are looking for talented Sales Representatives to help grow our business. The Sales Representative will sell office products to business and industrial establishments or individuals at the customer's place of business or in the showroom. If you have enthusiasm, a willingness to learn, a drive to succeed and enjoy selling, a career with W. B. Mason may be the right fit for you! Industry: Other. Positions Available: Full Time. Majors Recruited: All majors.
Waddell & Reed, Inc.
Founded in 1937, Waddell & Reed is among the most enduring asset management and financial planning firms in the nation, providing proven investment and planning services to individuals and institutional investors. We offer advisors an environment which seeks to combine the philosophical and practice flexibility of an independent model with the support and resource infrastructure of a full-service firm. Our Classic advisors emphasize comprehensive financial planning and work in a direct-to-fund environment. Our Choice advisors, utilizing the brokerage platform of Pershing, LLC, work in an open-architecture environment providing a comprehensive array of products and fee-based structures. Advisors from both operating environments can qualify for stock of our public company and enjoy highly competitive compensation structures within the practice model that they select, with payouts ranging from 60% to 90%. In a commoditized broker/dealer world, we believe we offer a uniquely flexible and supportive structure that provides advisors, and their clients, the opportunity to optimize their success. Industry: Financial Services. Positions Available: Full Time. Majors Recruited: Bus Admin (MBA), Business Management, Communication Studies, Economics, Finance, Management, Marketing.

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Wegmans Foods Market
Wegmans Food Markets, Inc. is a family-owned U.S. regional supermarket chain headquartered in Rochester, New York. Wegmans has 81 stores in the mid-Atlantic region, in New York, Pennsylvania, New Jersey, Virginia, Maryland, and Massachusetts. Founded in 1916 in Rochester, Wegmans has appeared on Fortune's annual "100 Best Companies to Work For" list since its inception in 1998, and has ranked among the top 10 for eight consecutive years. Food Network recognized it with its award for Best Grocery Store in 2007. For the past three years, Wegmans was named in Ethisphere Magazine’s list of the World’s Most Ethical Companies. Industry: Food Services, Hotel, Restaurant, Hospitality, Retail/Wholesale. Positions Available: Full Time, Part Time. Majors Recruited: Business Management, Management, Pre-Business.

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Zoetis
Zoetis, formerly a business unit of Pfizer, is a leading global animal health company dedicated to discovering, developing, manufacturing and commercializing a diverse portfolio of animal health medicines and vaccines to
meet the needs of veterinarians and the livestock farmers and companion animal owners. Our Vision is for our products, services and people will be the most valued by animal health customers around the world. Our mission is built on a six-decade history and singular focus on animal health to bring customers quality products, services and a commitment to their businesses. Zoetis is a $4.2B Animal Health business, where our products are sold in 120 countries globally. We have approximately 9,500 colleagues globally across diverse skills, capabilities functions, including, field force, research and development, manufacturing, and various global functions supporting our businesses globally. Industry: Biotech & Pharmaceuticals. Positions Available: Full Time. Majors Recruited: All majors.

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FOR OPPORTUNITIES FROM EMPLOYERS RECRUITING WCU STUDENTS & ALUMNI, LOG IN TO RAM CAREER NETWORK.
WWW.WCUPA.EDU/CDC
The Staff of the Twardowski Career Development Center thanks the following groups and individuals for their assistance:

**Sykes Student Union**
Dave Timmann  
Sabrina Rightmer  
Sykes Union Staff

**Student Event Coordinators**
Student volunteers for their time, effort & professionalism  
*Phi Sigma Pi*  
*The Abbé Society*  
*Friars' Society*  
*Alpha Xi Delta*  
*Sisters United*  
*Department of Counselor Education*  
*Career Ambassadors and Graduate Interns*  
*Andrew Shaffer, Graduate Student Worker*

**Special Acknowledgements**
WCU Division of Student Affairs Staff  
WCU Department Chairs & Faculty for their support  
Public Safety  
Alumni Services  
Graphics & Printing  
Aramark Catering Staff
ADDENDUM: WCU Career Fair Spring 2014

ADDITIONS:

Haitian Connection Network
Haitian Connection Network Provides a student computer center with complete infrastructure in Montrouis, Haiti where Haitian students earn higher education degrees/diplomas/certificates online and receive job placement assistance in Haiti upon graduation. Industry: Non-Profit/Philanthropy. Positions Available: Internship. Majors Recruited: All majors.

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PHEAA - Pennsylvania Higher Education Assistance Agency
Created in 1963 by the Pennsylvania General Assembly, the Pennsylvania Higher Education Assistance Agency (PHEAA) has evolved into one of the nation's leading student aid organizations. Today, PHEAA is a national provider of student financial aid services, serving millions of students and thousands of schools through its loan guaranty, loan servicing, financial aid processing, outreach, and other student aid programs. PHEAA's earnings are used to support its public service mission and to pay its operating costs, including administration of the Pennsylvania State Grant and other state-funded student aid programs. PHEAA continues to devote its energy, resources, and imagination to developing innovative ways to ease the financial burden of higher education for students, families, schools, and taxpayers. PHEAA conducts its student loan servicing activities nationally as American Education Services (AES) and FedLoan Servicing (FLS). PHEAA is an equal opportunity employer. Industry: Financial. Positions Available: Full Time. Majors Recruited: All majors.

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