

## Celebrates Diversity for All



### **DIVERSITY SERIES • Fall 2020**

he WCU Celebrates Diversity for All calendar of events is a compilation of diversity-related programs and events sponsored and coordinated by a diverse cross section of WCU faculty, staff, and University departments. The Office for Diversity, Equity & Inclusion (ODEI) cordially invites you to engage and join us as we continue to build upon our inclusive campus community. The myriad of educational opportunities are intended to enlighten and empower us as we continue the work of building our cultural competence as a community.

# Interested in learning about Culturally Based Fraternities and Sororities?

Stay informed about Culturally Based Fraternities and Sororities and their programming by following the National Pan-Hellenic Council (NPHC) @nphc\_wcu and the Multicultural Greek Council (MGC) @wcu\_mgc. There are 12 fraternities and sororities that make up these two councils. Each organization is linked in the bio so you can learn more and connect virtually.

#### West Chester's First – First Gen Meet & Greet

Saturday, August 22, 2020 1:00 pm - 2:00 pm

WCU first generation faculty, staff and Orientation Leaders will welcome the newest members of the West Chester's First family to campus during this Zoom event with first year students. For more information, see the Welcome Week schedule on the New Student Programs website.

### West Chester's First – Virtual Fall Involvement Fair

Wednesday, August 26, 2020 11:00 am - 3:30 pm

First generation college students, are you interested in meeting other first-gens? Then visit our booth at the Virtual Fall Involvement Fair! This is your chance to meet other first-gen students, and learn how to get involved with the West Chester's First student organization. More information on RamConnect, and on the West Chester's First website.



#### Virtual Fall Involvement Fair

Wednesday, August 26, 2020 11:00 am-3:30 pm via RamConnect.

Come explore involvement opportunities. With over 300 student organizations, WCU has something for everyone and you will find many clubs present at this virtual event. Come get involved! Please email questions to Patricia Riley at <a href="mailto:priley2@wcupa.edu">priley2@wcupa.edu</a>. Sponsored by Student Leadership and Involvement.

#### **CTQA Meet and Greet**

Thursday, August 27, 2020 2:30 pm – 4:00 pm via Zoom

Join the Center for Trans and Queer Advocacy for our welcome back and meet and greet. Games! Raffles! Fun! For more information, please check out our website, <u>www.wcupa.edu/transandqueer</u>, or contact us at <u>transandqueer@wcupa.edu</u> or 610-436-3147.

### Ram I Am: Being a Remote Queer @ WCU

Wednesday, September 2, 2020 3:00 pm – 4:00 pm via Zoom

Join us for a discussion on what it means to identify as trans and queer at West Chester University during this unique, remote semester. Come build community, share stories, trade tips, and discuss how to navigate WCU and the greater community while we all operate in this virtual world. For more information, please check out our website, <a href="www.wcupa.edu/transandqueer">wwww.wcupa.edu/transandqueer</a>, or contact us at <a href="mailto:transandqueer@wcupa.edu">transandqueer@wcupa.edu</a>, or 610-436-3147.

#### **Fall Community Fest**

Wednesday, September 9, 2020 from 6:00 pm – 7:30 pm

Virtual program to introduce the Multicultural Organization Advisory Board (MOAB) to incoming students and build community. The Dowdy Multicultural Center's Fall Community Fest welcomes first-year and returning students to the campus for the 2020-2021 academic year. The event will encourage students to develop relationships with peers across a variety of cultural backgrounds. The fun and welcoming atmosphere at the Fall Community Fest will serve as a space to nurture a sense of belonging and connectivity among WCU students. The Fall Community Festival will also be a means to introduce students to the Dowdy Multicultural Center, its programs, resources and new professional and graduate student staff. For more information, please contact us at (610)436-3273 or multicultural@wcupa.edu.

### **Listening to Each Other about Race**

Wednesday, September 9, 2020 from 1:00 pm - 2:00pm

Wednesday, October 14, 2020 from 7:00 pm - 8:00 pm

Wednesday, November 4, 2020 from 1:00 pm - 2:00 pm

Wednesday, December 2, 2020 from 7:00 pm - 8:00 pm

#### **Latinx Heritage Month**

September 15, 2020 to October 15, 2020

### Cultural Heritage Month Speaker Series: Latinx Heritage Month Speaker.

**Dates for events TBA.** 

For more information, please contact us at (610)436-3273 or <u>multicultural@wcupa.edu</u> or visit the Dowdy <u>Multicultural Center webpage</u>.

## Inclusive Leadership 1.0: Understanding Identities

#### **For Students:**

Monday, September 28, 2020 from 7:00 pm - 8:30 pm

Monday, October 5, 2020 from 5:00 pm - 6:30 pm

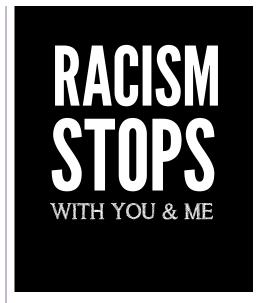
Tuesday October 6, 2020 from 6:00 pm - 7:30 pm

Thursday, October 8, 2020 from 7:00 pm - 8:30 pm

#### **For Faculty/Staff:**

Monday, September 28, 2020 from 10:00 am – 11:30 am Monday, October 5, 2020 from 10:00 am – 11:30 am Tuesday, October 6, 2020 from 10:30 am – 12:00 pm Wednesday, October 7, 2020 from 10:00 am – 11:30 am

We learn about our own identity and the identity of others through interactions with family, peers, organizations, institutions, media and other connections we make in our everyday life. Self-exploration is central to our growth as individuals, our relationships with others, and our ability to promote equity. No one is uni-dimensional. Our various social identities--sex, race, ethnicity, sexual orientation, gender, age, socioeconomic class, religion, and ability, among others--are important aspects of our selves that shape our attitudes, behaviors, worldviews, and experiences. As we work to create and participate in diverse and democratic environments, we need to understand how our own and others' identities affect our lives and our interactions with each other. In this thought-provoking, interactive workshop participants will have the opportunity to consider the impact of multiple aspects of their own identities, while hearing and sharing stories and experiences that acknowledge difference, privilege, oppression, and perspective. Prior registration is required via the ODEI Training and Education webpage.



### Graduate Social Work Antiracism Town Hall Meeting Series

Monday, September 14, 2020 5:30 pm – 6:30pm Monday, October 5, 2020 5:30 pm – 6:30pm

Monday, November 2, 2020 5:30 pm - 6:30pm

Monday, December 7, 2020 5:30 pm – 6:30pm

Monday's this Fall — Join the Graduate Social Work Department in our brave space of open conversation to discuss current social justice issues. Contact Charrisse Allen at <a href="mailto:callen@wcupa.edu">callen@wcupa.edu</a> to register and to receive the Zoom link.

### Race, Class and Gender Education Speaker Series

October 5, 2020 from 5:00 pm - 6:00 pm November 20, 2020 from 5:00 pm - 6:00 pm December 1, 2020

from 5:00 pm - 6:00 pm

Join us for this virtual speaker series to discuss the topics of race, class, and gender in education. Through intersectional analysis, this series explores the ways in which race, class, and gender shape education opportunities and experiences. For more information and to receive the Zoom links, please contact Dr. Jason Wozniak at <a href="mailto:JWozniak@wcupa.edu">JWozniak@wcupa.edu</a>. Sponsored by the WCU Philadelphia Transformative Education and Social Change program.

### Inclusive Leadership 2.0: Valuing Diversity & Inclusion

#### **For Students:**

Thursday, October 22, 2020 from 7:00 pm – 8:30 pm Tuesday, October 27, 2020 from 5:00 pm – 6:30 pm Wednesday, October 28, 2020 from 6:00 pm – 7:30 pm Thursday, October 29, 2020 from 7:00 pm – 8:30 pm

#### **For Faculty/Staff:**

Thursday, October 22, 2020 from 10:00 am - 11:30 am Tuesday, October 27, 2020 from 10:00 am - 11:30 am Wednesday, October 28, 2020 from 1:00 pm - 2:30 pm

Thursday, October 29, 2020 from 10:00 am – 11:30 am

This workshop is designed to help individuals gain insight and learn the foundational concepts of diversity and how to foster an environment that makes students and/or employees feel valued and included. Participants will engage in self-reflection, define and discuss terms such as diversity, inclusion and others. Through exercises, videos, and dialogue participants examine the ways that personal dimensions of diversity impact the workplace, classrooms and organizations. Prior registration is required via the ODEI Training and Education webpage.

## **Queering the Conversation: Queer Media from the Margins**

Thursday, September 17, 2020 3:00 pm – 4:00 pm via Zoom

Representation matters! This one-hour conversation will provide participants with an opportunity to explore the limits of trans and queer presence within mainstream media. Folx will discuss LGBTQIA+ representation in media such as movies, television, comics, video games, cosplay as well as social media. For more information, please check out our website, <a href="www.wcupa.edu/transandqueer">www.wcupa.edu/transandqueer</a>, or contact us at <a href="mailto:transandqueer@wcupa.edu">transandqueer@wcupa.edu</a>, or 610-436-3147.



### Rosh Hashanah Virtual Dinner/Shabbat

Friday, September 18, 2020 via Zoom

Check out Hillel's social media pages for details regarding timing. All of Hillel's Fall 2020 semester events and programs will be virtual. Hillel offers weekly Shabbat programming starting at 6:30pm via Zoom/social media live, as well as weekly, fun and interactive programming. Make sure to join our RamConnect page and follow us on social media for updates! Instagram: @ westchesterhillel and Facebook: @WCUhillel. Make sure to check out Hillel International's Hillel@Home virtual events throughout the semester! https://welcome.hillel.org/hillelathome/. For more info, please contact Jenn Reiss at Jreiss@westchesterhillel.org, Faryn Borella, Rabbinic Intern, at <u>farynborella@gmail.com</u> or Sophie Koval, Hillel President, at SK907824@ wcupa.edu.

### Sexual Harassment Prevention & Response for Supervisors

Wednesday, September 23, 2020 10:00 am - 12:00 pm

Tuesday, October 20, 2020 from 2:00 pm - 4:00 pm

Friday, November 13, 2020 from 10:00 am - 12:00 pm

Not only is sexual harassment illegal, but it also has many detrimental effects. Our University also has a formal policy that prohibits sexual harassment on campus—a policy ALL supervisors are responsible for enforcing. But beyond laws and policies, sexual harassment is very damaging to the workplace and work environment. After taking this course, supervisors should be able to recognize, prevent, and respond to sexual harassment on campus. Prior registration is required via the ODEI Training and Education webpage.

### Ram I Am: Bisexuality Day Zoom

Wednesday, September 23, 2020 1:00 pm - 2:00 pm via Zoom

Join the Center for Trans and Queer Advocacy as we celebrate Bisexual Day, a national day that recognizes and celebrates bisexual, pansexual, and fluid identities! For this event, we encourage folk to practice good allyship by allowing those with the expressed identity/identities to have this opportunity to utilize the space. For more

information, please check out our website, www.wcupa.edu/transandqueer, or contact us at transandqueer@wcupa.edu, or 610-436-3147.

### The School to Prison Pipeline with Saafir Jenkins

Thursday, September 24, 2020 at 7:00 pm via Zoom

Statistics show that about 500,000 school children are suspended every year. In 2016, the School District of Philadelphia suspended 5,667 children under the age of 10. Children of color are suspended in higher numbers. Frequent suspensions lead to lower grades, higher absenteeism, higher attrition rates, and lower graduation. This vicious cycle has been named the school-to-prison pipeline. Students with disabilities are also suspended at disproportionate numbers. The intersection of both race and disability puts students at extremely high risk. This presentation explores systemic racism x ableism in education and society. Saafir Jenkins, the parent advocate for the Newark Special Education Parent Advisory Council (SEPAC) is guest presenter. Please email questions to Dr. Kim Doan at kdoan@ wcupa.edu. Sponsored by Office for Diversity, Equity, & Inclusion.

### Radical Social Justice Book Club Discussion series – "Hood Feminism" by Mikki Kendall

Friday, September 25, 2020 12:00 pm – 1:00 pm

Friday, October 23, 2020 12:00 pm - 1:00 pm

Friday, November 20, 2020 12:00 pm – 1:00 pm

Friday, December (TBD) 12:00 pm - 1:00 pm

Friday's this Fall — As part of the Graduate Social Work department's commitment to antiracism, join us in discussing the book Hood Feminism by Mikki Kendall. Send name and email to Charrisse Allen @Allen, Charrisse to register for the discussion series.

### The Criterions Jazz Ensemble – Live from Asplundh!

Friday, September 25, 2020 7:30 pm – 8:30 pm (Live Stream)

Join the Criterions for an evening celebrating the great voices of jazz composition and arranging, including: Thad Jones, Ornette Coleman, Oliver Nelson, Duke Ellington, and Charles Mingus. Sponsored by the Well School of Music

COURAGEOUS CONVERSATIONS SERIES

# Courageous Conversations about Race: How did we get here? How do we move forward?

Saturday, September 26, 2020 11:00 am – 2:00 pm via Zoom

(Series 1 of 3) An opportunity to engage diverse groups across the West Chester community in meaningful, open and honest discussions, information sharing, and skill-building about race and related topics that have fractured our society. Discussion topics will include: Bystander Intervention, Healing and Restoration, Implicit Bias, Race Relations in the Workforce, White Fragility. Registration opens August 26, 2020. Sponsored by WCU and St. Paul's Baptist Church.

#### West Chester's First – Ram Fam Weekend Event

Saturday, September 26, 2020 4:00 pm – 5:00 pm

Be part of a fun trivia event with other firstgen students and families, including prizes! Sign-ups will take place through RamConnect. More information will be posted on the <u>West</u> <u>Chester's First website</u> in early September.

### **Yom Kippur Virtual Break the Fast**

Monday, September 28, 2020 via Zoom

Check out Hillel's social media pages for details regarding timing. All of Hillel's Fall 2020 semester events and programs will be virtual. Hillel offers weekly Shabbat programming starting at 6:30pm via Zoom/social media live, as well as weekly, fun and interactive programming. Make sure to join our RamConnect page and follow us on social media for updates! Instagram: @ westchesterhillel and Facebook: @WCUhillel. Make sure to check out Hillel International's Hillel@Home virtual events throughout the semester! https://welcome.hillel.org/hillelathome/. For more info, please contact Jenn Reiss at Jreiss@westchesterhillel.org, Faryn Borella, Rabbinic Intern, at farynborella@gmail.com or Sophie Koval, Hillel President, at SK907824@ wcupa.edu.

### Anti-Racist Trauma-Informed Educational Practice Panel

Tuesday, September 29, 2020 12:00 pm - 12:30 pm via Zoom

Three Undergraduate Social Work Faculty, Dr. Hadih Deedat, Dr. Ebonnie Vazquez, and Dr. Brie Radis will discuss ways to integrate in Anti-Racist Trauma Informed Education Practice (TIEP) into the classroom. First, they will briefly share the framework. Then they will share techniques, exercises and perspectives that they use to connect and support their students in both their Philadelphia campus and in West Chester campus classes. This panel is open to all faculty, staff, and students.

#### Latino Communities Conference

Wednesday, September 30, 2020 9:00 am – 5:00 pm via Zoom

Join us for the 12th Annual Latina/o Communities Conference, an interdisciplinary conference that provides a creative space in which to engage in discussions and to enrich the understanding about the issues and contributions of the Latino community. This year's conference includes sessions on immigration and human rights, police violence, children's literature, COVID 19, scholarship and community activism, education, health, politics and elections, and community programs. Free for WCU students, staff, and faculty. For more information: <a href="http://www.wcupa.edu/LatinoConference/">http://www.wcupa.edu/LatinoConference/</a> or Dr. Miguel Ceballos, mceballos@wcupa.edu.

### **Cult of Glory: The Bold and Brutal History of the Texas Rangers**

Wednesday, September 30, 2020 Time: TBA

Doug J. Swanson chronicles in his book "Cult of Glory" the history of over a century of abuse by the Texas Rangers, used by the white power structure to oppress and terrorize the racial minority populations in Texas, by burning villages, hunting runaway slaves and murdering Mexicans and Mexican-Americans. Presented during the Latina/o Communities Conference and sponsored by the Ethnic Studies Institute. For more information: <a href="http://www.wcupa.edu/LatinoConference/">http://www.wcupa.edu/LatinoConference/</a> or Dr. Miguel Ceballos, <a href="mailto:mceballos@wcupa.edu/">mceballos@wcupa.edu/</a>.

# The Missing and Disappeared Immigrants at the US-Mexico Border

Wednesday, September 30, 2020 Time: TBA Gia del Pino, program and data associate of Colibrí Center for Human Rights and Lourdes Gonzalez coordinator of the virtual border project present on the status of missing and disappeared immigrants at the US-Mexico border, and the Colibrí Center's work in solidarity with the families of these immigrants to find truth and justice through forensic science, investigation, community organizing, bearing witness to this unjust loss of life, and raising awareness of the consequences of border militarization. Presented during the Latina/o Communities Conference. For more information: <a href="http://www.wcupa.edu/LatinoConference/">http://www.wcupa.edu/LatinoConference/</a> or Dr. Daniela Johannes, djohannes@wcupa.edu

#### **Circles & Gems**

Wednesday, September 30, 2020 Time: TBA

In this interactive session, author Xelena González and illustrator Adriana Garcia will share some favorite moments from their award-winning picture book, All Around Us, as well as some sneak peeks at their new book, Where Wonder Grows. Both stories celebrate a child's connection to their ancestors and to nature. Come discover why these creators have chosen to feature components of their Native American/Latinx heritage and why they believe their work is in the service of community building and revolutionary love. Presented during the Latina/o Communities Conference. For more information: http://www.wcupa.edu/ LatinoConference/ or Dr. Emily Aguiló-Pérez, eaquilo-perez@wcupa.edu



### **Ruby Jones Conference**

Wednesday, September 30 – Friday, October 2, 2020

Sponsored by the Dowdy Multicultural Center and the Office of Student Leadership and Involvement, this three-day conference is designed to create an educational environment where students can engage in learning that will raise awareness and promote action-oriented dialogue about racial, cultural and social issues that impact how students experience life on campus, in communities and in society. Our 2020 conference keynote speaker will be activist and social justice icon, Angela Davis. For more information, please contact us at (610) 436-3273 or multicultural@wcupa.edu

### Individuals with Disabilities: Creating an Inclusive Environment (faculty/staff only)

Thursday, October 1, 2020 from 3:00 pm - 4:00 pm

Wednesday, December 2, 2020 from 9:00 am - 10:00 am

WCU is committed to fostering an environment where individuals with varying degrees of abilities can thrive academically and within the campus community workforce. In this workshop, attendees are provided with an overview of the resources available, best practices, as well as policy information related to the American with Disabilities Act (ADA) and the Office for Civil Rights (OCR), U.S. Department of Education. Prior registration is required via the ODEI Training and Education webpage.

### 3<sup>rd</sup> Annual Queer Pride Day @ WCU Thursday, October 1, 2020

Stop by Sykes 250 or Sykes 238 to pick up some free CTQA and pride swag as we celebrate WCU's 3rd annual Queer Pride Day! Please check our social media for specific pick-up hours! As an added bonus, if you take some photos featuring your swag and tag us, we'll share it on our social media accounts during the month of October. Per WCU and CDC guidelines, social distancing and masks are required.

### ADA Training for Faculty (faculty only)

Friday, October 2, 2020 from 10:00 am - 11:00 am

Wednesday, November 11, 2020 at 3:00 pm - 4:00 pm

West Chester University is committed to fostering an environment where individuals with varying degrees of abilities can thrive academically within the classroom. In this workshop, faculty are provided with current information regarding ADA law, best practices, as well as policy information related to the American with Disabilities Act (ADA) and the Office for Civil Rights (OCR), U.S. Department of Education. Special attention will be paid to accommodations and modified attendance agreements. Prior registration is required via the ODEI Training and Education webpage.

### Race, Class and Gender Education Speaker Series

October 5<sup>th</sup> from 5:00 pm - 6:00 pm

November 20, 2020 from 5:00 pm - 6:00 pm

December 1, 2020 from 5:00 pm - 6:00 pm

Join us for this virtual speaker series to discuss the topics of race, class, and gender in education. Through intersectional analysis, this series explores the ways in which race, class, and gender shape education opportunities and experiences. For more information and to receive the Zoom links, please contact Dr. Jason Wozniak at <a href="mailto:JWozniak@wcupa.edu">JWozniak@wcupa.edu</a>. Sponsored by the WCU Philadelphia Transformative Education and Social Change program.

#### **Unconscious Bias Training**

Wednesday, October 14, 2020 from 1:00 pm - 3:00 pm

Thursday, October 29, 2020 from 2:00 pm - 4:00 pm

Tuesday, November 10, 2020 from 2:30 pm - 4:30 pm

Wednesday, November 18, 2020 from 10:00 am – 12:00 pm

Everyone has biases. If left unchecked, biases can harm others in the workplace, even if unintentional. This interactive workshop will allow participants to explore how our biases may play out and impact our interactions. In addition, participants will be introduced to scientifically-tested strategies to reduce. Prior registration is required via the ODEI Training and Education webpage.

COURAGEOUS CONVERSATIONS SERIES

### **Courageous Conversations: Voting Matters!**

Thursday, October 8, 2020 3:30 pm - 5:00 pm via Zoom

(Series 2 of 3) This session will address upcoming elections and the importance participating in citizenship as a voter. Practical topics related to voting and the US Census will be covered. Discussion topics will include: the growing importance of the Latino vote, changing demographics, the Black vote, and the youth vote. Sponsored by WCU and co-sponsored by Ethnic Studies and Frederick Douglass Institute.

# PRIDE HANG OUT

### Ram I Am: OUTober Pride Hang Out

Tuesday, October 13, 2020 12:30 pm - 1:30 pm via Zoom

Join us as we celebrate National Coming Out Day (Oct. 11) and learn a little queer history too! Come learn, engage, and share what pride means to you. For more information, please check out our website, <a href="https://www.wcupa.edu/transandqueer@wcupa.edu">www.wcupa.edu/transandqueer@wcupa.edu</a>, or 610-436-3147.

#### Indigenous Environmental Activism through Art with Christi Belcourt

Wednesday, October 14, 2020 from 3:00 pm – 4:15 pm via Zoom

In honor of Indigenous Peoples week, join acclaimed artist and environmental activist Christi Belcourt (http://christibelcourt.com) for a special lecture on the deployment of indigenous artwork in environmental activism and protest. Belcourt co-founded The Onaman Collective to connect youth to land, traditional knowledge, language and Elders through art and land-based activities; they have designed banners for protests at Standing Rock and elsewhere. Her work is currently on display in the Museum of Anthropology and Archaeology's Earth Day exhibition. For more information visit www. wcupa.edu/museum or write museum@ wcupa.edu for the Zoom link. Sponsored by WCU Museum of Anthropology and Archaeology, The Ethnic Studies Institute, Department of Art + Design, and the Office of Sustainability.

## Sexual Misconduct Prevention & Response for Faculty and Staff

Thursday, October 15, 2020 3:00 pm – 4:00 pm

Wednesday, November 18, 2020 from 10:00 am - 11:00 am

Not only is sexual harassment illegal, but it also has many detrimental effects. But beyond laws and policies, sexual harassment is very damaging to the workplace and work environment. After taking this course, faculty and staff should be able to recognize, prevent, and respond to sexual harassment on campus. Prior registration is required via the ODEI Training and Education webpage.

### Introduction to the Work of United to End Racism

Friday, October 16, 2020 from 1:00 pm - 3:00 pm

As we take on the challenge of ending anti-Blackness and all forms of racism we need not only information about oppression, but also tools for liberation. United to End Racism focuses on peer support designed to help individuals process experiences related to racism and become more effective in our efforts to interrupt racism intrapersonally, interpersonally and institutionally. UER assumes that overcoming structural inequalities and implicit biases requires ongoing: discomfort, work, connection, and community. We focus first, on supporting proactive anti-racist leaders who are making institutional and structural changes around cross-cutting oppressions, and second, on growing a network that goes beyond leaders to those interested but not yet taking leadership. Drs. Michael Burns and Ellie Brown will facilitate this presentation around the work of United to End Racism. This event is designed for faculty and staff only. For information and to request Zoom links, please contact Dr. Hannah Ashley at hashley@wcupa.edu. Sponsored by United to End Racism.

### Universal Design in Learning (UDL): The Plenary Course

Thursday, October 22, 2020 from 2:00 pm – 3:00 pm

Tuesday, November 17, 2020 from 11:00 am - 12:00 pm

The goal of Universal Design for Learning (UDL) is to use a variety of teaching methods to remove any barriers to learning and give all students equal opportunities to succeed. It's about building in flexibility that can be adjusted for every student's strengths and needs. This workshop will give an overview of UDL principles, examples of UDL practices, and a discussion of application to current courses. Prior registration is required via the ODEI Training and Education webpage.

### **American Indian Heritage Month**

November 1-30, 2020

Cultural Heritage Month Speaker Series: American Indian Heritage Month Speaker

### Cultural Heritage Month Speaker Series: Latinx Heritage Month Speaker. Dates for events TBA.

For more information, please contact us at (610) 436-3273 or *multicultural@wcupa.edu* or visit the Dowdy Multicultural Center webpage.

## The Criterions Jazz Ensemble – Eclipse of Experience

Saturday, November 7, 2020 8:00 pm - 9:00 pm (Live Stream)

Join the Criterions as they investigate more compositions from the great voices of jazz composition and arranging, including: Don Redman, Billy Strayhorn, Billy Cobham, Frank Foster, and WCU Alumni, Ernie Watts. Sponsored by the Wells School of Music.

### **National First Generation Celebration Day**

Sunday, November 8, 2020

This is the day that colleges all across the country celebrate their first-gen students! At WCU, we're proud that thousands of first-gen students call our campus home. Watch the West Chester's First website for events happening all week!

## "Indigenous Photography" with Jaida Grey Eagle

Monday, November 9 from 3:00-4:15 pm via Zoom

Join Oglala Lakota photographer, artist and filmmaker Jaida Grey Eagle (www.jaidagreyeagle.com) for a special discussion of Native American photography and the revitalization of indigenous symbols in art. What makes it unique? How should we discuss and report on indigenous artwork? How does it demonstrate "resistance through existence"? Her newest photo series is currently on display in the Museum of Anthropology and Archaeology's Earth Day exhibition. For more information visit www.wcupa.edu/museum or write museum@wcupa.edu for the Zoom link. Sponsored by WCU Museum of Anthropology and Archaeology, The Ethnic Studies Institute, Department of Art + Design, and the Office of Sustainability.

## Inclusive Leadership 3.0: Microaggressions

#### **For Students:**

Wednesday, November 11, 2020 from 7:00 pm - 8:00 pm
Tuesday, November 17, 2020 from 7:00 pm - 8:00 pm
Wednesday, November 18, 2020 from 6:00 pm - 7:00 pm
Thursday, November 19, 2020 from 5:00 pm - 6:00 pm

**The Society,** formerly known as "The Frederick Douglass Society", is a diverse group of predominantly Black and Brown faculty, staff, and administrators of West Chester University, who seek to elevate the social consciousness of the campus, and community at large. The Society will begin its highly anticipated Speaker Series in the Spring of 2021. Speakers from nuanced backgrounds will facilitate critical dialogue about relevant issues, in an interactive forum. Please visit our website for forthcoming details.

### For Faculty/Staff:

Wednesday, November 11, 2020 from 1:00 pm – 2:00 pm

Tuesday, November 17, 2020 from 3:00 pm - 4:00 pm

Wednesday, November 18, 2020 from 2:00 pm - 3:00 pm

Thursday, November 19, 2020 from 9:00 am - 10:00 am

What are Microaggressions? How can they harm individual members of the University community? Participants in the workshop will gain better understanding of this form of bias and the building blocks that contribute to microaggressions. The workshop facilitator will use interactive exercises and discussions to help participants recognize microaggressions and learn strategies for addressing the messages sent that can create a feeling of marginalization among community members. Prior registration is required via the ODEI Training and Education webpage.



#### DIVERSITY SERIES FALL 2020

Accommodations for individuals with disabilities are available on request by calling the Office for Diversity, Equity & Inclusion at 610-436-2433.

Please make your needs known as soon as possible, but no less than one week in advance of the event, to allow time to make the necessary arrangements.

Please check out the Office for Diversity, Equity & Inclusion website for updates throughout the semester for new programs. New Events are added each week!



### **Courageous Conversations: Policing**

Thursday, November 12, 2020 3:30 pm - 5:00 pm via Zoom

(Series 3 of 3) Topics discussed will include: recent events of policing in the news, the Black Lives Matter movement, and the history of policing. Sponsored by WCU and co-sponsored by Ethnic Studies and Frederick Douglass Institute.

### Critical Theories in 2020– Pedagogy, Pandemics, and Protests

November 13-14, 2020 via Zoom

Announcing the Critical Theories virtual conference! The Critical Theories of Education Conference promotes and supports the cultivation of critical scholarship for students and lifelong learners and advances the development of critical education theory and critical pedagogy more generally. The 2020 theme is the necessary role that critical theories in particular must adopt to address the times as exemplified in 3 themes: pedagogy, pandemics, and protests. <a href="http://ct21st.org">http://ct21st.org</a>. Sponsored by Department of Educational Foundations and Policy Studies. For more info and to register, please contact Dr. Matthew Kruger-Ross at <a href="mailto:mkruger-ross@wcupa.edu">mkruger-ross@wcupa.edu</a>.

### Vocal Jazz & Latin Jazz Ensembles Concert

Thursday, November 19, 2020 from 8:15pm-9:30 pm (Live Stream)

The Latin Jazz Band's fall concert will feature music by such artists as Eddie Palmieri, Ray Barretto and the Banda Brothers. For more information, visit <a href="https://www.wcupa.edu/music/eventscalendar.aspx">https://www.wcupa.edu/music/eventscalendar.aspx</a>. Please email questions to Prof. Marc Jacoby at <a href="migracoby@wcupa.edu">migracoby@wcupa.edu</a>. Sponsored by the Wells School of Music.