The WCU Celebrates Diversity for All calendar of events is a compilation of diversity-related programs and events sponsored and coordinated by a diverse cross section of WCU faculty, staff, and University departments. The Office for Diversity, Equity & Inclusion cordially invites you to engage and join us as we continue to build upon our inclusive campus community. The myriad of educational opportunities are intended to enlighten and empower us as a community.

**NEW** Office for Diversity, Equity & Inclusion (ODEI) Training and Education Opportunities

What's new in ODEI? Check out this semester's lineup of DIVERSITY 411 Training and Education opportunities via the ODEI homepage.

WCU Toast to Tenacity

**August 26** from 12:00 - 12:30 pm at the Debaptiste Plaza in front of Frederick Douglass Statue, Phillips Memorial Building

Did you know that Women's Equality Day is August 26? It marks the anniversary of the day the 19th Amendment became law, giving women the right to vote. Bring your water bottle and join in a toast honoring those who made this right a reality. This is the kick-off event for a 12 month long commemoration of the Centennial Celebration of the 19th Amendment. Toast to Tenacity is sponsored by African American Studies Program, Center for Women and Gender Equity, College of Arts and Humanities, Frederick Douglass Institute, History Department, Latino Studies Program, Office for Diversity, Equity, and Inclusion, Political Science Department, President’s Commission on the Status of Women, Women's and Gender Studies Department.

Hillel Bagel Brunches

**August 26** from 10:30 am - 12:30 pm in Sykes 10B

**September 17** from 10:30 am - 12:30 pm in Sykes 10B

**October 23** from 10:30 am - 12:30 pm in Sykes 10B

**November 14** from 10:30 am - 12:30 pm in Sykes 10B

Join Hillel’s Bagel Brunches. Make sure to follow Hillel on social media and stay up to date on events! Instagram @westchesterhillel and Facebook @WCUHillel. Feel free to reach out to Hillel President, Sophie Koval at SK907824@wcupa.edu.

CTQA Meet and Greet

**August 28** from 3:30 pm - 5:30 pm in Sykes 250

Join the Center for Trans and Queer Advocacy (CTQA) for a welcome back and meet and greet. Enjoy some refreshments, raffles, and fun! For more information, check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

Fall Community Fest

**August 28** from 5:00 pm - 7:00 pm at Rams Park (near Sykes)

The Fall Community Fest welcomes all first-year and returning students, faculty and staff to the campus for the 2019-2020 academic year. The event encourages individuals to develop relationships with others from across a variety of cultural backgrounds during the first week of the semester and provides an opportunity for multicultural students, faculty and staff to nurture a sense of belonging and connectivity. Sponsored by the Dowdy Multicultural Center and co-sponsored by Office for Diversity, Equity & Inclusion, Multicultural Faculty Commission, Frederick Douglass Society, Rams After Hours, and Dean of Students Office. For more information, please contact us at (610)436-3273 or multicultural@wcupa.edu.

HillelFest

**August 28** from 5:30 pm – 7:00 pm on the front patio of Sykes

Join Hillel’s Welcome Back event and enjoy food, swag, arts, crafts and a good time with friends. Make sure to follow Hillel on social media and stay up to date on events! Instagram @westchesterhillel and Facebook @WCUHillel. Feel free to reach out to Hillel President, Sophie Koval at SK907824@wcupa.edu.

Hillel Shabbat Dinners

**August 30** at 6:30 pm in Sykes 10A

**September 6** at 6:30 pm in Sykes 10A

**October 4** at 6:30 pm in Sykes 10A

**November 1** at 6:30 pm in Sykes 10A

Join Hillel for Shabbat Dinners throughout the semester. Make sure to follow Hillel on social media and stay up to date on events! Instagram @westchesterhillel and Facebook @WCUHillel. Feel free to reach out to Hillel President, Sophie Koval at SK907824@wcupa.edu.

Student Organization Involvement Fair

**September 4** from 11:00 am – 3:00 pm in the Academic Quad

Want to learn about and meet with a variety of student organizations? The Student Organization Involvement Fair is coordinated by the Office of Student Leadership and Involvement to help student organizations advertise and recruit members for their rosters. The fair includes fraternities, sororities and all multicultural student organizations. Rain date is scheduled for September 6th. For more info, please contact Charlie Warner at CWarner@wcupa.edu or 610-436-2117.

Ram I Am: Queer @ WCU

**September 5** from 4:00 pm - 6:00 pm in Sykes 250

Join us for a closed discussion on what it means to identify as trans and queer at West Chester University. Come build community, share stories, trade tips, and discuss how to navigate WCU and the greater community. Please note that the Ram I Am program is for people who identify within the trans and queer community. Light refreshments will be provided! For more information, please check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

Queer Basics

**September 10** from 1:00 pm - 2:00 pm in Sykes 254

**October 17** from 11:00 am - 12:00 pm in Sykes 254

Do you need a quick brush up on what the L, G, B & T mean? And what about the Q? This one-hour training explores trans and queer identities and communities and provides an intro to advocacy. For more information, please check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

Trans and Queer Conversation Series: Why Are There So Many Letters?!?

**September 11** from 12:00 pm – 1:30 pm in Sykes 252

**November 7** from 3:00 pm – 4:30 pm in Sykes 252

Join the Center for Trans and Queer Advocacy (CTQA) for a welcome back and meet and greet. Enjoy some refreshments, raffles, and fun! For more information, check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.
Join us for our kickoff conversation series of the semester as we discuss why there are so many letters and identities within the LGBTQIA+ community. Come ready to engage and learn more about identity labels and why they matter! Light refreshments will be provided! For more information, please check out www.wcupa.edu/transandqueer or contact us at transandqueer@wcupa.edu or 610-436-3147.

9/11 Candlelight Vigil
September 11 at 8:45 pm on the steps of Sykes Student Union
A candlelight vigil will be held in remembrance of those who lost their lives during the Sept. 11, 2001 attacks. The ceremony will honor victims, first responders, and survivors of the fallen. For more information, please contact Christopher Hollowood at CH921222@wcupa.edu.

LGBTQIA+ Grad Student Social
September 12 from 2:00 pm - 4:00 pm in Sykes 252B
Come meet and hang out with other queer and trans graduate students. This is a great way to kick off the start of the Fall semester, meet the Center for Trans and Queer Advocacy (CTQA) staff and find community. Light refreshments will be provided! For more information, please check out www.wcupa.edu/transandqueer or contact CTQA transandqueer@wcupa.edu or 610-436-3147.

Meet the Greeks
September 13 at 7:00pm in Hollinger Gym
Come meet our NPHC and MGC fraternities and sororities, learn about their history and watch them showcase their traditions of stepping, strolling and saluting. Sponsored by National Pan-Hellenic Council and Multicultural Greek Council. For more info, please contact either NPHC President, Nyara Sparks at wcu.nphc.president@gmail.com or MGC President, Hemalie Nohar at wcu.mgc.president@gmail.com.

DID YOU KNOW?
September 15th through October 15th is celebrated as Hispanic Heritage Month.

BiVisability and Awareness Week
September 16 - 20
Join the Center for Trans and Queer Advocacy as we celebrate the spectrum of bisexual identities, communities, and experiences throughout the week. Please note that some events throughout the week may be closed for people who identify within the trans and queer community. For more information, check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

2019 Women’s Leadership Conference
Keynote Address: Getting to Sisterhood
September 21 from 11:30 am - 12:15 pm in Sykes Ballrooms
Global Sisterhood is a lofty goal, but how do we get there? In this keynote address, Krysta Jones will reflect on how various social movements and historical points have shaped relationships between communities of women. The keynote will discuss specific leadership skills needed for building coalition and solidarity among feminine-identified folks. For more info, e-mail cwge@wcupa.edu. This event is sponsored by the Center for Women & Gender Equity.

Trans Advocacy
September 23 from 2:00 pm - 3:00 pm in Sykes 252B
October 15 from 12:00 pm - 1:00 pm in Sykes 254
November 8 from 1:00 pm - 2:00 pm in Sykes 210
Trans, non-binary, genderfluid, gender queer... what exactly does it all mean? This one-hour training will review terminology, problematic language, WCU policies, and qualities of an advocate as it relates to the transgender and non-binary communities and experiences. Participants will also discuss how society interacts with trans folks and what you can do to strengthen your advocacy. For more information, please check out www.wcupa.edu/transandqueer or contact us at transandqueer@wcupa.edu or 610-436-3147.

Latino Communities Conference at WCU
September 25 from 8:30 am – 7:05 pm in Sykes Student Union
September 26 from 8:30 am – 4:15 pm in Sykes Student Union
The Latina/o Communities Conference provides a creative space to engage in discussions and to enrich understanding about the issues and contributions of the Latino community. This year's conference aims to critically address the issue of immigration and the importance of supporting and strengthening our Latino community in the current environment. WCU students, staff, and faculty are free. For more info and registration visit: http://www.wcupa.edu/LatinoConference/. For more info contact: Dr. Miguel Ceballos, mceballos@wcupa.edu, Dr. Daniela Johannes djo-hannes@wcupa.edu.
DID YOU KNOW?
October is National Disability Employment Awareness Month.
In 1988, the United States Congress for declared October as National Disability Employment Awareness Month to raise awareness of the employment needs and contributions of individuals with all types of disabilities.

5th Annual Global Hispanic Film Festival
Mondays from September 30 to October 28 @ 7:15 pm in Mitchell Hall 102

September 30, Urgent Love
October 7, Camila’s Awakening
October 14, Everybody Knows
October 21, Un Traductor

The Global Hispanic Film Festival at WCU exposes students to a wide range of unfamiliar realities concerning Latin America, Spain, North Africa, and Latinos/as in the United States. Five films address desire; disability; suspense; nuclear disaster; and salsa. These diverse themes will be discussed before and after film viewings to draw critical connections to our lives in Pennsylvania. Free and open to the public. All films are subtitled in English.

For more info contact the organizers Dr. Lliana Pagán-Tettelbaum at ipagan@wcupa.edu or Dr. Jason Bartles at jbartles@wcupa.edu or check out www.facebook.com/cinewcu. Sponsored by the Department of Languages and Culture.

2nd Annual Queer Pride Day @ WCU
October 3rd gather at 12:00pm
Join the Center for Trans and Queer Advocacy on the Academic Quad as we prepare to kickoff Coming Out Week and OUTober. Wear any color of the Philly Pride Rainbow, or your specific community flag colors, or your favorite Pride gear. Help us continue this campus tradition! For more information, please check out our website, www.wcupa.edu/transandqueer, or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

Ram I Am: OUTober Pride
October 4 from 2:00 pm - 4:00pm in Sykes 250
Join us for a closed discussion as we continue to kickoff celebrating Coming Out Week and learn a little queer history too! Come learn, engage and share what pride means to you. Please note that the Ram I Am program is for people who identify within the trans and queer community. Light refreshments will be provided! For more information, please check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

Coming Out Week Celebration
October 7-11
October 11th is National Coming Out Day! Join the Center for Trans and Queer Advocacy as we celebrate Coming Out Week and OUTober. Please note that some events throughout the week may be closed for people who identify within the trans and queer community. For more information, please check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

Frederick Douglass Institute Lunch (En)Counters: The 19th Amendment and Voting Rights in the 21st Century
October 8 from 12:30 pm - 2:00 pm in Sykes Theater
Join us for an interdisciplinary panel discussion of the 1920 passage of the 19th amendment that gave women the right to vote a century ago, the importance of voting rights today, why these rights still need protecting, and the responsibility that voting-age citizens have to exercise that right. Audience questions and answers will follow the panelists’ presentation. Sponsored by the Frederick Douglass Institute in collaboration with the Women’s Suffrage Centennial Planning Committee. For questions contact Professors Anita Foeman at afoeman@wcupa.edu or Eleanor Shevlin at eshevlin@wcupa.edu.

Rogerio Boccato Quartet
October 10 at 7:00 pm in Swope Music Building, Ware Family Recital Hall
Leading his own group, Rogério arrives at the release of his debut recording as a band leader – No Old Rain (Red Piano Records). No Old Rain focuses on gems of Brazilian music written by four of the greatest composers of the post-Bossa Nova generation, who took Brazilian music into new directions: Toninho Horta, Milton Nascimento, Egberto Gismonti and Edu Lobo. Sponsored by Wells School of Music. For more information, contact Professor Peter Paulsen at ppaulsen@wcupa.edu.

Freedom and Justice Symposium
October 15 and 16 from 8:30 am – 6:30 pm in Sykes 209 (Invitation Only)
A gathering of students from around the country and region to discuss the current social and political climate and ways to engage in collaborative social change. Sponsored by Peace and Conflict Studies, Philosophy, Women’s and Gender Studies, and the College of Arts and Humanities EAIDI Committee.

EqualiTee
Why the Life of Frances Watkins Harper Matters
October 16 from 3:00 pm – 4:00 pm in Sykes 10A
Modeling a TedTalk, this presentation will give an answer to a universal question: How can one life transform a socio-political movement? Examining the life of a woman who had the odds and nation against her, highly sought-after public lecturer, dr. tonya thames taylor of the History Department and African American Studies program, gives this presentation that will perhaps help you strengthen your voice and make difference in areas you enter. For more info, e-mail cwge@wcupa.edu. This event is sponsored by the Center for Women & Gender Equity.
Masters of Soul
October 18 at 7:30pm in Emilie K. Asplundh Concert Hall
Masters of Soul is a celebration of the legendary songs and performers that defined Motown and soul music. This 90-minute show features stylishly costumed, fully choreographed performances of both male and female groups backed by a live band. For many, Masters of Soul is the ultimate stroll down memory lane. For younger generations, the show offers an opportunity to experience an era in our country’s history that produced many of the greatest music acts ever recorded. This is a WCU Live event. Purchase tickets by calling 610-436-2266 or visit www.wcupatix.com.

It’s on Us Kickoff Event
October 21 from 12:00 pm – 2:00 pm in Sykes 115
Take the pledge and commit yourself to a campus where sexual assault is not tolerated. Join us for the formal kick-off of WCU’s It’s On Us initiative! Take the pledge, pick up some swag, and connect with community resources! Sponsored by the Center for Women & Gender Equity.

Ram I Am: Ace EXISTence
October 22 from 12:00 pm - 2:00 pm in Sykes 252B
If sex without love can exist, what about love without sex? Come join us for a closed discussion that centers one of the more misunderstood sexual identities and learn about the different grey areas to this community. Please note that the Ram I Am program is for people who identify within the trans and queer community. Light refreshments will be provided! For more information, please check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu, or 610-436-3147.

Asexuality Awareness Week
October 21-25
Join the Center for Trans and Queer Advocacy (CTQA) as we celebrate the spectrum of asexual identities, communities, and experiences throughout the week. Please note that some events throughout the week may be closed for people who identify within the trans and queer community. For more information, please check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

Bus Trip to Washington, D.C.
October 26 from 6:30 am - 6:30 pm
Join us and visit the Frederick Douglass Home at Cedar Hill, have lunch at BusBoys and Poets, and visit the National Portrait Gallery to see the current exhibition on women. Co-sponsored by the Center of Women Gender and Equity, Women’s & Gender Studies, Special Education, African American Studies and the Woman’s Suffrage Centennial Celebration planning committee.

QTPOC Experiences
October 28 from 3:00 pm - 4:00 pm in Sykes 254
People of color can be trans and queer too! What?! This one-hour training will center trans and queer people of color identities and experiences. Participants will discuss the intersections of race, gender & sexuality and strategies for advocacy. For more information, please check out www.wcupa.edu/transandqueer or contact CTQA at transandqueer@wcupa.edu or 610-436-3147.

DID YOU KNOW?
November is National American Indian Heritage Month.
On August 3, 1990 President George H. W. Bush declared the month of November as National American Indian Heritage Month.

Ruby Jones Conference on Race, Social Justice, and Civic Leadership (formerly the Multicultural Student Leadership Conference)
November 2 from 9:00 AM - 5:00 PM in Sykes Student Union
Sponsored by the Dowdy Multicultural Center and the Office of Student Leadership and Involvement, this day-long conference is designed to create an educational environment where students can engage in learning that will raise awareness and promote action-oriented dialogue about racial, cultural and social issues that impact how students experience life on campus, in communities and in society. For more information, please contact us at (610) 436-3273 or multicultural@wcupa.edu.

International Education Week 2019
November 4 - 7 in Sykes Ballrooms
Events during the week will include information sessions, round table discussions displays, etc. Sponsored by Center for International Programs. For more information, contact Charity Alinda at 610-436-3515 or calinda@wcupa.edu.

International Student Country Expo
November 6 from 11:00 am -2:00 pm in Sykes Ballrooms
Join us as International Students showcase their countries of origin through a table top display. Sponsored by Center for International Programs. For more information, contact Charity Alinda at 610-436-3515 or calinda@wcupa.edu.

Veterans Day Parade
November 10 at 1:30 pm in Downtown West Chester
Join the West Chester University Student Veterans Group and show your support for our local veterans! During the parade, West Chester will pay tribute to all American veterans, living or dead, but especially to living veterans who served their country honorably during war or peacetime. For more information, please contact Peter McElroy at PM901444@wcupa.edu.

Negotiate: Don’t Leave Money on the Table - A Pay Equity Workshop
November 10 from 1:30 pm – 4:00 pm in Anderson 302
Let’s face it…there’s a big gap when it comes to earning potential, and sometimes it’s hard to gain the confidence you need for negotiation. Why is negotiation so important? In the case of women on the labor force, according to the American Association of University Women (AAUW)’s research, one year out of college, women are already paid significantly less than men. Partnering with local branch of AAUW, the Center for Women and Gender Equity, and African American Studies, AAUW facilitator Dr. Tanya Thames Taylor, promises that by the end of the workshop, you will learn how to identify and articulate your personal value and how to develop an arsenal of persuasive responses and other strategies to use when negotiating. About the pay gap, including its long-term consequences.

For more information, please contact Dr. Tanya Thames Taylor at 610-436-2970 or Ltaylor@wcupa.edu OR Simply Register at https://wcupaequalpay.eventbrite.com. Open to all students.

Cori Bush: From Ferguson to DC
A student-led interview with ordained pastor, activist, organizer, and co-director of the Truth Telling Project, Cori Bush. She has been on the frontlines of the Ferguson movement as a protester, as clergy, as a medic and as a victim of police assault. She is currently involved running for the office of United States Senate for the State of Missouri. Sponsored by Peace and Conflict Studies, Philosophy, and Women’s and Gender Studies.

Nobuntu
November 16 at 7:30 pm in Emilie K. Asplundh Concert Hall
Nobuntu, the female a cappella quintet from Zimbabwe, has drawn international acclaim for its inventive performances that range from traditional Zimbabwean songs to Afro Jazz to Gospel. The ensemble’s concerts are performed with pure voices, augmented by minimalistic percussion, traditional instruments such as the Mbira (thumb piano) and organic, authentic dance movements. This is a WCU Live event. Purchase tickets by calling 610-436-2266 or visit www.wcupatix.com.

Inclusive Talent Show
November 17 at 3:00 pm in Sykes Theater
Best Buddies and the Teddy Diskin University team up to present a talent show for all abilities and disabilities, for all performers of all ages. Come see skits, musical numbers, comedy, magic, and surprise talent. Free entry. Children are welcome. For questions, email kdoan@wcupa.edu

Student Veterans Group Golden Rule Holiday Gift Drive
November 18 to December 12 in the Student Veterans Center, Main Hall, and the Business and Public Management Building
Please donate your unwrapped gifts so that local families in need can experience the joy of the holiday season. For more information, please contact Travis Vercoe at TV922435@wcupa.edu.

Trans Day of Remembrance
November 20
National day to remember, recognize, and honor transgender folks that have been murdered. On this day, we aim to raise awareness of the violence, harassment and discrimination that many trans folks experience due to transphobia and trans oppression. For more info, please contact Travis Vercoe at TV922435@wcupa.edu.

EqualiTee
Anti-Suffragists and their Visual Campaign
November 20 from 3:00 pm – 4:00 pm in Sykes 10A
Join Dr. Allison Lange in a discussion about the anti-suffrage movement. Throughout the nineteenth century, most Americans opposed granting women the right to vote. Anti-suffrage artists, editors, publishers and, eventually, the National Association Opposed to Woman Suffrage, shaped public debates, especially with images. Cartoons lampooned suffragists as angry, masculine shrews who abandoned their families. In response, suffragists had to develop a national visual campaign to change public opinions about women and power. The debates about women’s rights have changed, but the themes in anti-suffrage imagery remain part of our visual vocabulary about political women today. For more info, e-mail cwge@wcupa.edu. This event is sponsored by the Center for Women & Gender Equity.

World Aids Day
December 1
This is a national day to raise global awareness about HIV/AIDS. Historically and currently, trans and queer phobia/oppression are directly linked to stigma about HIV/AIDS within LGBTQ&A+ communities. Join LGBTQ&A Services in pushing back on this stigma as we work in solidarity to end the stigma. For more info, please contact lgbtqa@wcupa.edu or 610-436-3147.

Ram I Am: Crossroads…Faith, Spirituality, and Queerness
December 4 from 12:00 pm - 2:00 pm in Sykes 250
Does queerness exclude faith or does it make it stronger? Join us for a closed discussion that centers the intersections of faith, spirituality, gender & sexuality. Come build community, and engage in dialogue as we explore different ways of addressing these parts of identity further. Please note that the Ram I Am program is for people who identify within the trans and queer community. Light refreshments will be provided! For more information, please check out www.wcupa.edu/transandqueer or contact us at transandqueer@wcupa.edu or 610-436-3147.

Kente Commencement Ceremony
December 12 at 7:00 pm in Hollinger Field House
Join us for our annual Kente Graduation Ceremony as we drape our graduating multicultural students with a traditional kente stole. An invigorating night where staff, faculty, distinguished guests, family, and friends congratulate the Class of 2019! Free to attend! For more information, please contact us at (610)436-3273 or multicultural@wcupa.edu.

Dr. Martin Luther King, Jr. Brunch Celebration
January 24, 2020 from 10am – 12pm in Sykes Ballrooms
Join the Frederick Douglass Society and WCU in commemorating the life and legacy of Dr. Martin Luther King, Jr. Tickets will be available at the SSI Ticket Office. Sponsored by the Frederick Douglass Society MLK Brunch Committee and WCU. For more info, visit https://www.wcupa.edu/mlk/ or contact The Frederick Douglass Society at fds@wcupa.edu.

DIVERSITY SERIES Fall 2019

Accommodations for individuals with disabilities are available on request by calling the Office for Diversity, Equity & Inclusion at 610-436-2433. Please make your needs known as soon as possible, but no less than one week in advance of the event, to allow time to make the necessary arrangements.

Office for Diversity, Equity & Inclusion (ODEI) Training and Education Opportunities
What’s new? Check out the Office for Diversity, Equity & Inclusion website for information related to this semester’s lineup of training and education learning opportunities.

Visit the Office for Diversity, Equity & Inclusion website for more program information and new updates added each week!