

WCU FACULTY SENATE MEETING		Date: April 23, 2015		
		Time: 3:00 p.m. – 5:00 p.m.		
		Location: FHG Library Room 613		
Facilitator:	Eli DeHope, President	Type of meeting:	Scheduled Meeting	
Note Taker:	Bessie Lawton, Exec at-large	Misc.		
Attendees:	Members Present: <i>designated by an X</i>			
	Abdel-Salam, Sami	<i>X</i>	Li, Huimin (Amy)	<i>X</i>
	Atuahene, Francis	<i>X</i>	Metz, Stacie	<i>Absent</i>
	Bowen, Brian	<i>X</i>	Miller, Thomas	<i>X</i>
	Brenner, Jim	<i>X</i>	Onderdonk, Julian	<i>X</i>
	Brown, Eleanor	<i>X</i>	Pierlott, Matthew	<i>X</i>
	Campillo-Fenoll, Marcos	<i>X</i>	Reighley, Kim	<i>Absent</i>
	Cattano, Nicole	<i>Absent</i>	Sanz-Sanchez, Israel	<i>X</i>
	Dannessa, Karen	<i>Absent</i>	Schugar, Heather	<i>X</i>
	DeHope, Eli	<i>X</i>	Scythes, James	<i>X</i>
	Forbes, Daniel	<i>X</i>	Selvaggi, Tina	<i>X</i>
	Haggard, Cynthia	<i>X</i>	Sestrick, Timothy	<i>X</i>
	Hill, Erin	<i>X</i>	Stewart, Sarah Kate	<i>Absent</i>
	Kenney, Jane	<i>X</i>	Sullivan, Rosemary	<i>X</i>
	Kolasinski, Kurt	<i>Absent</i>	Van Schooneveld, Jackie	<i>X</i>
	Krullkowski, Anne	<i>X</i>	Williams, Christine	<i>Absent</i>
	Lawton, Bessie Lee	<i>X</i>	Williams, York	<i>X</i>
Adjunct Faculty Rep: Mitchell Goldfarb	<i>X</i>	Student Gov't Rep: TBA	--	
Adjunct Faculty Rep: Jordan Schugar	<i>Absent</i>	ROTC representative: TBA	--	
<i>Guests in Attendance: Julie Weist</i>				
AGENDA ITEMS				
Topic	Discussion		Action	
Welcome to Senators, Proxies, and Guests (E. DeHope)	<ul style="list-style-type: none"> • Welcome, announcement and review of meeting • Approved March 2015 meeting minutes 			

<p>Lisa Millhous, APSCUF President</p>	<p>• Updates:</p> <p>Eli thanked Millhous for her openness in having APSCUF work together with the Senate.</p> <ul style="list-style-type: none"> • Lisa gave an update on the right to know and fingerprinting issues. We need to get people in the Legislature to help us find out about these things and vote against things like these. The reason we even got to know the university was giving out our addresses was because it went to court and the judge said we have a right to know. APSCUF is not endorsing anyone in the primaries. • 25% cap - we have never met this goal. APSCUF believes we need to have a strong component of faculty with stability and who can move up in their careers. Students and faculty are not served well if we have a lot of faculty who do not have this stability. There is no way we will meet this cap in the fall. Over 3 years, our progress was good. Then we retained 300 more students, and hired 12 FTEs, which put us back to 26%. We also have (17) retirements coming up. Provost was taking every possible AWA to meet it. Now she knows we won't make it, she released team-based AWAs, but a few CAS AWAs have not released. We need to make sure those who do not have AWA should not do that work, which is hard to do if one is untenured. So senior faculty need to step up and say we're not going to do it. We might go to arbitration, and we are not sure what penalties they will impose. Should not force people to do overload if they don't want to. • negotiations - meeting internally with our side. It's been slow because the new Governor gets to assign legal counsel to Chancellor. The person may change so neither side has put their first offer on the table. We have heard the rhetoric of their side, their issue will be that there is no money. Their key word is productivity, which we think may be class size, or might mean adjuncts should work more. Petition on Facebook to get a thousand signatures, thanking the Chancellor for treating adjuncts professionally. Hoping to discourage Chancellor from cutting their wages. Budget won't be done until after June 30th. We may not have a budget until August, so we will probably be working without a contract through September. We hope that by November we will have something to vote on. AFCSME asking for one year extension, we may be asked if we want that. <p>• Questions for Lisa Millhous</p> <ul style="list-style-type: none"> • Julian - if we drag our feet on the fingerprinting, what will happen? <p>Lisa: By 12/31 if there are still people who haven't done it, then at some point, you are ineligible to be employed here. WCU bought the cheapest package, and includes all sorts of things.</p> <ul style="list-style-type: none"> • Heather - Education folks are told if we do not get clearances by August, we cannot teach in the fall. We paid for one of our clearances, and need to get reimbursed. People are travelling in the summer. <p>Lisa - On the address issue: There are several court cases we are watching, K-12 schools have had their addresses requested, all 14 universities have had them requested. There are vulnerable people and we want to make sure they are protected.</p> <ul style="list-style-type: none"> • Jim - signed retraction form and sent to Ann Travis, but haven't gotten read receipt. Lisa suggests to follow up. 	<p><u>Action:</u> Senators are encouraged to continue to be vigilant about these issues</p>
<p>Julian Onderdonk</p>	<p>• Elections for Executive Committee</p> <p>People running for Exec positions gave short speeches. Julian asked for nominees from the floor for the positions, and there were none. People were asked to fill out their ballots.</p> <p>At the end of the meeting, Julian thanked Eli for stepping in as President for 2014-15. Winners of the election are:</p>	

	<p>President: Jim Brenner VP: Heather Schugar Recording Secretary: Bessie Lawton Corresponding Secretary: Kurt Kolasinski At-large: Israel Sanz-Sanchez Matt Pierlott</p>	
	<p>• Faculty Senate Business</p> <ul style="list-style-type: none"> • Eli asked for suggestions on how to do things differently. We have gotten a lot of requests to be involved in issues and to have speakers come in, and we have not had time to do our committee work. • Julian suggested less graphs. Israel suggested we feed them specific points on what we are interested in hearing about, that would help them guide their presentations. Mitch Goldfarb liked how the president was very open to Q&A. Cynthia suggested that people just send us their PowerPoints and we have longer Q&As. • Eli asked how we could generate a way to share what we hear. Many people don't read the minutes. Ellie said that as the Senate has become a more visible force in public, people are interested in what we are doing in our meetings. • Mitch Goldfarb suggested that the letters we wrote and agreed to should be sent out to the public. Eli said she could do this; one of the privileges the Senate President has is to send email to all faculty and temporary faculty. • We have recently become more of a political body. The tension between the Senate and APSCUF is longstanding, came from the 80s. Senate lost power and continued that way. Ellie's informal role right now is in the Council of Trustees, and they are doing business with her present. We have been sending APSCUF information from the meetings. We will ask for a meeting with APSCUF as to how we can move forward. The administration treats us as the favored child because we don't ask for money, compared to APSCUF. Eli gave a shout-out to Ellie for the role she has played as liaison to the Council of Trustees. • Lynn Klingensmith is going to try to configure the role of the Chief Diversity Officer. We wrote a letter this year requesting this position. • Heather and Eli met with the President two days ago, and he seems to be hearing us. Social Work will have the same number of students as undergraduates in WCU and Philly campus. Very fast growth without a strategic plan, without an Associate Dean. We suggested he should have a strategic plan for Philly. He said he would reach out to the Chancellor. One of the issues is PASSHE owns Philly. WCU doesn't own Philly. We tried to encourage the President to continue communication and transparency. • President said community college conversation is tough. It is hard to negotiate logistics and details. • President is pushing budget transparency -- wants faculty, staff, other groups involved. • Counseling Center has a concern that their waiting rooms are not sound-proof. • Another thing we've done is create relationships on campus. Our liaisons are bringing back information to the Senate. But we are being spread very thin. • Tuition by credit committee is not meeting. Heather and Jim are both on it. There has not been a proposal we could look at. 	
<p>Liaison reports</p>	<ul style="list-style-type: none"> • <i>Dan Forbes-LGBTQA</i> - next academic year is 40th anniversary of LGBTQA organizations on campus. There is an initiative to look at various campus forms to see gender or heterosexist biases. Dan brought up the issue of how to be supportive of transitioning/transgender students. They have different issues such as changing names on the roster, medication side effects, etc.. Faculty need to begin talking about helping faculty navigate these issues. Would like to see some sort of protocol on how to handle situations. Eli said some students will send an email to the faculty teaching the course at the beginning of the semester. Jackie Hodes pushed for gender-neutral 	

	<p>bathrooms in the past couple of years. We have some of these now in most buildings.</p> <ul style="list-style-type: none"> - <i>Ellie Brown - Campus Climate Intervention Team</i> - monitors the emails we get related to campus climate situations. Students are now more willing to report issues. CCIT might come under the new office Lynn Klingensmith is setting up. - <i>Faculty Mentoring Committee</i> - Tim Sestrack is taking over as liaison to the Faculty Mentoring Committee. - <i>ADA - Matt Pierlott</i> - discussion about absence policy for students with chronic illnesses. Committee supports working with OSSD to come up with a policy. This semester, elevator in Anderson was out, and some students did not have access to their classes. Committee is asking everyone to have a plan to disseminate to students when these things happen. There is a new parking app to find parking. Committee is asking if something like this could be built to let students know of situations such as elevators being out. There is an attempt to have a captioning policy to require faculty to have captioning on materials they use. Bessie asked if the university can provide captioning for videos in online classes. Eli asked if ADA constituents could do Speak-outs or other means to help disseminate information. - <i>Israel Sanz Sanchez - Multicultural Faculty Commission</i> - said there is talk of having a retreat this year for the Multicultural Faculty Commission. - <i>Marcos Campillo-Fenoli - University Forum</i> - sent a written update for University Forum. During the 2014/2015 academic year there were 8 events funded through the University Forum in response to the diversity issues that were emphasized in the 2010 Campus Climate Survey. This Spring, the University Forum has received 17 proposals for projects for the 2015/2016 that aim at improving the Campus Climate through activities related to diversity on campus, requesting more than \$67,000 in funding. The Forum has a budget of \$30,000, so after reviewing and discussing all proposals the Forum decided to fully or partially fund 8 of those proposals (we are communicating our decisions as of now, so we can't make the projects public until maybe next week when we finalize the budget). It is expected that a new Campus Climate Survey will be conducted next academic year (to follow up from the one in 2010). - <i>Cynthia Haggard- APSCUF</i> - Senate continues to work with APSCUF to maintain open conversation about issues. 	
	<p>Provost Search Israel said there is a meeting of the Council of Chairs on May 7 to discuss the Provost search.</p>	
Senate Exec Committee	<p>President: Eli DeHope Vice President: Jim Brenner Recording Secretary: Stacie Metz Corresponding Secretary: Kurt Kolasinski At-Large Members: Bessie Lawton and Heather Schugar Immediate Past President: Eleanor Brown</p>	
	5 pm adjournment	
NEXT MEETING		
Day and Time:	Fall 2015	
Topics/ Presenters:		