REGULAR MEETING OF THE COUNCIL OF TRUSTEES MEETING MINUTES

IN PERSON AND VIA ZOOM TELECOMMUNICATIONS CONFERENCE CALL

November 16, 2022 4:12 PM

AGENDA ITEM I - CALL TO ORDER:

Chairperson Tomlinson called the meeting to order. Chairperson Tomlinson led the Pledge of Allegiance.

Council members present were Members: Dozor, Franklin, Ireland, Moskowitz, Schick, Tomlinson, Ward

Absent but accounted for were Members: Fillippo, Kinsey, Silfa

Vice Chairperson Dozor inquires, "Chairman, may I make it a motion to approve the minutes of the previous meeting as distributed to the Council?

Chairperson Tomlinson replies, "You may. Do I have a second?"

Secretary/Member Moskowitz seconds.

AGENDA ITEM II - APPROVAL OF MINUTES OF THE PREVIOUS MEETING AS DISTRIBUTED TO THE COUNCIL OF TRUSTEES

MOTION (DOZOR/MOSKOWITZ)

APPROVAL OF MINUTES OF THE OCTOBER 12, 2022 MEETING AS PRESENTED

MOTION UNANIMOUSLY APPROVED

AGENDA ITEM III - PUBLIC COMMENT: LIMIT OF TEN (10) MINUTES:

Chairperson Tomlinson continues, "Now, for public comment – anyone?"

Margaret Ervin begins, "Yes. So, I'm Margaret Ervin. I'm the president of WCU APSCUF, it's nice to be here this evening. Nice to see you, everyone. So, greetings. I just have a few updates and remarks for the Council. So, as you know, collective bargaining negotiations have started in advance of the July '23 expiration of the current CDA. And both sides are in the process of leading investigative side letter work on such things as student evaluations, workloads for athletic trainers, and class size. That work was supposed to be completed in 2020, but um - we all know what happened, and it was postponed for reasons having to do with the pandemic, but also postponed because of the amount of energy and time that went into consolidating six universities into Penn West and Commonwealth Universities.

After the side letter committees, comprising both Managers and Union representatives lead their work, that data will be incorporated into negotiations, and further work is to be done coming up with shared interest for marketing. The Union remains optimistic that we can reach a fair contract on

time, but there are a large number of issues to address in the contract related to the consolidations. So, the timeliness of the contract is definitely on our minds.

Second, APSCUF shares relief with many in higher education, regardless of party affiliation, that Josh Shapiro won the gubernatorial election, safeguarding hard fought gains and funding allocations, or at least we don't have a governor who's going to slash, that we know of, and also protecting the future of unions in the State, which obviously is very important to APSCUF.

Third in terms of business that may be coming to the attention of the Council of Trustees in the near future; I want to address a potential building name change that some students, along with the Faculty Senate and APSCUF advocate. APSCUF supports due process and the convening of the committee to review the available evidence, and at the same time would like to recognize that faculty research has already uncovered persuasive evidence that I know the committee will take into account. A WCU history student, alongside his faculty mentor, uncovered Samuel Christian Schmucker's writings in the course of doing research for West Chester's 150th anniversary. They found that as a professor at West Chester Normal School, and a national expert in what was then known as the field of evolutionary theism, Schmucker espoused eugenics, referencing his belief in the need to eradicate what he and other eugenicists called "the blight of people-mindedness." He also furthered another tenant of eugenics, which was the idea of racial hierarchy. In other words, white supremacy. Further, he posited that a woman's life should be primarily for the purpose of motherhood, unless that mother had been deemed unfit to reproduce. So, eugenics is definitely a blight on our national history. But therefore, APSCUF joins with students and faculty leaders in advocating for the removal of Schmucker's name from the science center building. A legacy of racism, eugenics, and sexism directly contradicts the values of the University as well as flying in the face of accepted scientific principles. Such a legacy should not be associated with our Science Center.

And on the theme of buildings, I want to just speak in support of Todd's work with working on facilities here. We have a lot of challenges with facilities in terms of the issues with humidity in some of the newer buildings. So, the BPMC, the Business of Public Management Center building, has hopefully been fixed, but we don't know until next summer whether it really has been fixed. And also, in the newer Swope Music Building, which is another newer building on campus, there's a lot of humidity level problems that affect not only the faculty but also the valuable musical instruments housed in that building. So I think the Council of Trustees should be aware of systemic issues of climate control and faculty office spaces, as well as classrooms as this affects the health of the faculty and students, as well as the integrity of belongings such as books and musical instruments. So, it is a real problem.

So, thank you for your attention and time this evening.

Mr. Lehman speaks, "Chairman, we have another speaker for public comment."

John Armagost begins, "Good evening. My name is John Armagost I represented the students against Schmucker. We're a group of students who are petitioning the University to change the name of the Schmucker Science Center. West Chester University's value statement, as it appears on the University website, begins as follows: "West Chester University is committed to attracting, enrolling and graduating students from a wide variety of educational, cultural, and economic backgrounds. This endeavor requires the University to attract and retain highly qualified faculty and staff and to provide each member of the University community with learning and leadership development opportunities. To this end the University supports and encourages programs which benefit all people, and we seek to eradicate discrimination and injustice." Samuel Christian Schmucker does not meet

this criteria. The man was a known white supremacist and you eugenicist, and there should not be a building named after him on West Chester University's campus. In his 1925 book Man's Life on Earth, Schmucker says: "a mixture of any two of the three great races produces a hybrid with the bad qualities both, and the good of neither. There can be no question that hybrids of the drags of each race are inferior, and it is the drags that usually mix."

It has comes to my attention that the Council of Trustees has amended the Facility Naming Policy to allow for the removal of names, and that the President has formed an investigative committee. So, I urge you to do the right thing and stand by the University's value statement and to include the students in the investigation process. I brought with me tonight the letter by the history student who did the research that I'd like to submit to the Council Investigation Committee and a flyer with a QR Code that links to our petition on change.org that has, I was just informed, reached 527 signatures.

Chairperson Tomlinson and Vice Chairperson Dozor thank John, for his remarks and show appreciation for his engagement.

AGENDA ITEM IV - REPORT OF THE COUNCIL CHAIRPERSON

Chairperson Tomlinson, "And at this point I'm gonna make a personal comment. The only one is that we had a very interesting Election Day, and that we are left with a General Assembly that has a one-one-one and one-one-one balance, and we don't know how that's going to work because there's not a majority in the General Assembly. The other good news is that we have a System graduate from Millersville who's now the Republican Appropriations Chair, so I'm very encouraged by that. Not only does it like his Millersville school that he graduated from, but he's a very strong proponent of the System [PASSHE]. So, I'm looking forward to that, even though I am retired and not there, we have some friends up there that we can count on to continue to advocate for the System, because I don't think the budget years are going to be

as good as they were. They're going to run with some difficult times, but we need to continue to press our legislators and the state government to help continue in the good work we do here at West Chester."

AGENDA ITEM V - REPORT OF THE PRESIDENT

Chairperson Tomlinson continues, "We'll move on to the President for the President's Report."

President Fiorentino proceeds with his report. "Thank you, Mr. Chairman, and good evening, everyone. I'll address the issue raised in the public comment first just to say that I recall that at the last COT meeting we did update our facility naming policy. That was in the process of being updated prior to the issue that has been brought to our attention being raised. But there is language in that policy that allows for the review of the name of the building, whether it be a name related to a major gift, or a name just related in honor of an individual. And that so either circumstance applies. Now, beyond the policy that was approved by the COT at the last meeting, we have put together a procedures document that we will utilize in order to prepare the recommendation that I will ultimately be bringing to the Council. We worked hard on this, in particular Tracey Robinson and Andy Lehman. Looking at other schools that have had challenges such as this, and there are a number of them that are out there who have these sorts of challenges. So, we do have a procedure that we have recently completed. We feel very good about it being a fair assessment of the facts around this issue, and we will be putting that in place shortly, probably within a week or so. It'll involve a committee that will be assembled including faculty, staff, and students and they will make a recommendation that will ultimately lead to a recommendation from me to the Council regarding any action that we might take, or not take in regard to the issue of Schmucker Hall. We're viewing this as a pilot, this procedure document, because we've again, we've learned from other institutions that have gone through this. We feel we

have a solid document here. But we'll see how it goes because there may be other issues that come up over time, and each of these is going to be unique. I believe this particular issue relates to eugenics but could have challenges based on other factors. So, we don't want to lock ourselves into too narrow of an approach here.

Chairperson Tomlinson inquires, "How do you establish the new name? I know I'm jumping ahead. But you can't take a name away if you don't put a name on, or do you?"

President Fiorentino replies, "Well we have quite a few buildings that are not named."

Vice Chairperson Dozor adds, "Or it could be named, The Science Center."

President Fiorentino continues, "It could. But of course, the policy that we approved last time also enables new naming of the facility, so we have a process in place should we choose. And of course, at this point typically the policy requires that to name of building it would be a gift associated with that naming opportunity. Obviously that is a great opportunity for us to utilize philanthropy to support the students.

Any other questions on that? We'll have much more to say about that in the future. The process will take time, we'll be putting this group together and asking them to do the research. Obviously, we have some research here. There will be other things, other documents and reports, and there's a whole scholarly literature around this. I've done a little bit of digging to inform myself

about it. So, we will be back to the COT with a recommendation at some point in the future.

Alright. Other things that I'm pleased to report on. The Chancellor visited campus on Monday, had a very nice visit. He came and had lunch with the Cabinet in the new dining hall, it was fun. A little boisterous and noisy but that's what a dining hall typically is like. We had, I think, a good conversation. He met with a group of students, we had several presentations by faculty and students showcasing some of our talent on campus and had a presentation from our Enrollment Management group involving the recruitment process and student retention process, and I think one of the things that was very eye opening for the Chancellor; we had a report on the research that we do, we really stay on top of how our process is going, how our retention is going. Are there areas that we need to pay particular attention to? Lisa Yannick and her staff in Institutional Research have done a fabulous job for us for a long time, tracking how things are going with the applications and acceptances and so forth and as we get closer to the start of the semester, trying to adjust as appropriately as we can to maintain our institutional efficiency. And I think that Chancellor appreciated the report and really got to see one of the real strengths at West Chester, that has made us really the strongest institution in the System for many, many years.

Quick comment on negotiations. Margaret Ervin just referenced it, and as I mentioned earlier, I'm serving on the negotiating team for the APSCUF contract. We are engaged at this point, meeting face-to-face with the bargaining management and the faculty bargaining teams, identifying issues that we need to be digging into. It is a challenging time, the integrations going on and the general climate at this point in terms of the population shifts that are occurring within the Commonwealth and some enrollment declines. But we're working together in good faith. We also have, I think, most of our other bargaining agreements are also coming to a close, as of June 30th. We're already negotiating with the police at this point. But this is a big bargaining year

coming up, and we'll certainly keep you appraised of how things are going as we're able to.

Speaking of the integrations. The WCU team that we spoke of last the COT meeting, led by Laurie Bernotsky and including Zeb Davenport, Scott Heinerichs, and actually a number of other staff from the University, are working with the Penn West institutions to try to help them to identify opportunities for efficiencies that will help them manage their budget. Laurie has spent most of the last month and a half out there. We're expecting her back for Thanksgiving. A number of us have regular conversations with her. She still engaged with us, but she's working long days out there in support of the things that need to happen to bring that budget under control. And we are very proud that we have a West Chester team out there, not only working directly on the budget with the leadership, but Scott Heinerichs is working with the deans trying to increase their level of preparation, they have some relatively new deans out there, helping them understand how to manage an operation to make sure that the classes that are being put on are meeting the needs of the students. We have Zeb Davenport working on issues related to student retention, doing a lot of work talking with students, trying to get a sense of how things are going on the campus, and members of the Enrollment Management team that I just referenced are also going to be spending some time, I don't know if they're going to be physically out there or working remotely, but they're going to be assisting Penn West on some of their enrollment management challenges, because ultimately we can do everything and they can do everything to try to bring the budget under control, but the real long run solution to the challenges out there are to increase retention and to increase overall enrollment at the institution. So, the work that our team is doing is outstanding! They're really putting in a lot of effort, Laurie in particular putting in long days and working on weekends, in addition to all day and into the evenings, and it is quite an experience. And she's having quite an impact, along with her colleagues. Any questions on that?

Okay so, a couple of other things. We had a great event involving the President's Corporate Advisory Board. We've been planning this for a couple of years. We intended to roll this out in March of 2020 and uh, as we all remember, March of 2020 was when we had a major shift related to COVID. It was scheduled for later in the month, so we just had to postpone it, and essentially what we did, we brought in a large class, a large lecture section of management, 200 students, to actually sit in round table discussions with business leaders and have an opportunity to do Q&A and just a terrific mentoring opportunity for our students. This was really a pilot, we were hoping to be able to sustain this, but it was a great late afternoon into the evening with a group of, I guess we had about 19 business leaders involved in meeting with groups of students, answering questions for students. There was a panel discussion, and this is something that even back from the time when I was Dean, something I really was interested in trying to pursue. And we were able to do this with probably 150 or so students in the room, sitting at round tables over in Sykes. So that was really that was a terrific outcome. And we're getting feedback, trying to identify what worked well and what might be able to be improved, so we will hopefully continue that and improve it.

We shortly, after the last Council meeting, had the President's Circle Ceremony where we honor our major donors, our sustained donors, who have been loyal contributors to the institution, either hitting milestones in terms of total giving or numbers of years of consecutive giving. We did it over at the Foundation and it was just a wonderful evening. It was a high energy evening, of course we're to get back face-to-face at this point, and everybody's excited to be able to do that. There's just a lot of buzz about what's happening at this institution, a lot of alumni talking about how proud they are to be associated with us, and with the great things that are going on here. And it is really, just to look at this group of people who are willing to support our students with their resources, and are happy to establish scholarships, and do so many other things to support the students success at the institution, was really just a wonderful

evening. We do have wonderful alumni, and I'll add also, parenthetically, that we continue with the merger, the inclusion of the Alumni Relations Office within the Foundation, and as we continue to have the events that involve Foundation staff, and Alumni staff, their ability to work together and their ability to leverage their combined skills and experience and make these events stronger than they have ever been, is really evident. So, that's also going very well.

The final thing I want to bring up, I've saved the best for last here! I'm excited to report that our Incomparable Golden Rams Marching Band has received an invitation to participate in the Rose Bowl Parade on July 1st of 2024, and this is a fabulous opportunity. I asked Nancy to gather some notes on the marching band for me to run through here. You're all very familiar with them, but essentially the selection process is extremely rigorous and competitive. We have a 300+ member band they're judged for, musicianship, marching ability, uniqueness of their programming, the entertainment value, and the ability for the band to perform a field show maneuver or field show maneuvers while marching down the street, which is just amazing! And in the past there've been bands from around the world that have been featured at the Rose Parade, from Asia, Australia, Europe, North America, Central America, and the Pacific Islands. So that is really really tremendous. Just a little bit about the band that you're not aware of; this is not just the band made of music majors, we have students from all disciplines and majors across the University. And that's an important thing to keep in mind, because we're not only recruiting music majors through the marching band, but we have students who may choose to major in business or psychology, or social work, who were in the marching band at their high school and now they have an opportunity to perform in this incredible marching band that is so highly respected. So, it is a real asset for us in terms of recruitment across the University. Of course, they perform at the football games; they do exhibitions every season, and it's a rigorous schedule; they practice Mondays, Wednesdays and Friday 3:15-5:15 during the fall

semester. I'm also pleased to add that on Friday night Sue and I attended the Veterans Ceremony put on by the Bar Association in Chester County, honoring Veterans who are members of the Bar, and an ensemble from the marching band came and participated. It was probably, I guess, about 10% of the band, and they played all the military hymns for each of the military units and the Star-Spangled Banner and really made the evening very special. The band not only performs for us at the games, but also is an incredible ambassador for the institution.

A couple of additional points I want to add about this, obviously having a 300+ number band travel out there, there are gonna be expenses associated with it and we're already working on how we'll accomplish that. But interestingly, California at this point exports a lot of students out of college students around the country and we have been targeting California as a source of students. So, having this opportunity to be out there, obviously, we'll take a contingent out there, and that'll give us an opportunity to not only be there for the marching band, but spend some time interacting with our alumni friends out there. This parade will be watched by, according to John Villella, over 10 million people! So we're gonna have a chance to have a little commercial done about West Chester in this national spotlight. So, all this is wonderful and we're looking forward to doing this. We believe that we will have a lot of people stepping forward to support the band heading out there and are looking very much forward to this.

Yes, sir?

Vice Chairperson Dozor states, "Speaking about commercials on behalf of West Chester, and I don't think we have met since one of the Phillies playoff games, I text you during the course of the game because a West Chester University commercial popped up on network television during the course of one of the playoff games advertising West Chester University! It was a surprise to me, it was a fabulous commercial, fabulous commercial, and hopefully the Chancellor

was watching the game that day. He's probably still rooting for the Giants, anyway."

President Fiorentino responds, "Well, and kudos to Nancy back there for understanding what an opportunity that was, and I actually had been aware it was going to happen but it's still surprised me!"

Vice Chairperson Dozor, "It was a great commercial, congratulations.

President Fiorentino thanks Vice Chairperson Dozor and continues, "And just to mention, in closing here, commencement will be five (5) ceremonies on December 16, 17, and 18. It seems like we just started this semester and we're already planning to wrap things up, that's the way things go in this business and we're very excited to have a number of students graduating, and Jeff Osgood and I will be officiating over those ceremonies, and we will have hopefully the Honorary Degree recipient, Presidential Medal recipients, and if any of you are inclined to want to attend a ceremony, we'd be happy to host you there on the Platform. So please let us know about that.

And Mr. Chair that, concludes my report.

I now ask for the review of purchase orders and contracts for August 1st 2022 through September 30th.

Chairperson Tomlinson replies, "Thank you, Dr. Fiorentino for your report. And I think I attended about three football games this year; great games, homecoming, family day, and one other one. And everyone must know that you do not talk to me at half time, cause I want to see the band. It is probably the best band ever. It is unbelievable how good they are, and they've always been

great. I think I mentioned before, they used to be 100 when I was here, that's how long ago was, now there's 300, and they are magnificent. They're just incredible, the program, the marching, the things they do. It's no wonder they're being recognized."

President Fiorentino adds, "And if you didn't get to see them this year, you missed a real treat because they really upped the ante, they featured an electric violinist. So, they just, I said to Adam Gumble, the director, you've really outdone yourself this year with the program."

Chairperson Tomlinson explains, "They also come over before the football game, to where the President's tent is, and a group of them performs for the people that come early to the game to be with the President. And they did a magnificent job at homecoming. Did we have someone Alumni?

President Fiorentino confirms, "Yes, they just join right in just yeah.

Chairperson Tomlinson follows, "But it's wonderful because you when you sit in the stands, they are not that far away, and they're very spirited. It's a great group of adults. Okay, Thank you, Mr. President, for that."

AGENDA ITEM VI - REPORT OF THE VICE PRESIDENT:

None.

AGENDA ITEM VII - REPORT OF THE EXECUTIVE COMMITTEE:

None.

AGENDA ITEM VIII - REPORT OF THE STANDING COMMITTEES:

Chairperson Tomlinson continues the meeting, "I will now move to reports on Standing Committees. So, we'll start with Finance and Administration, report and resolution from Chris Franklin.

Member Franklin proceeds, "Thank you, Mr. Chairman. We have one resolution adopting the audited financial statements that we talked about earlier, and was reviewed by the auditors.

MOTION (FRANKLIN/MOSKOWITZ):

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY OF PENNSYLVANIA HEREBY ACCEPTS THE AUDITED FINANCIAL STATEMENTS FOR THE FISCAL YEARS ENDED JUNE 30, 2022 AND 2021 AS PRESENTED TO THE FULL COUNCIL OF TRUSTEES ON NOVEMBER 16, 2022.

MOTION UNANIMOUSLY APPROVED.

Chairperson Tomlinson continues, "And Academic and Student Affairs, Sue Schick."

Member Schick proceeds, "Yes, thank you, Mr. Chairman. As Jeff explained earlier, we have a motion for the resolution awarding the Honorary Degree of Doctor of Public Service to Gary W. Smith. Jeff shared some of his impressive contributions to the field of economic development and his commitment to public service in Chester County. Gary W. Smith was a President, CEO of Chester County Economic Development Council (CCEDC) and is a nationally

respected leader and pioneer in the world of economic development. In his 46 years serving both the county and the Commonwealth, Mr. Smith has made immeasurable contributions, securing more than 13 billion in project financing, while nurturing thousands of businesses through their growth cycles, and shaping countless communities through his passion and advocacy for smart economic growth. With that I make the following motion: I move passage of the resolution awarding the honorary degree of doctor Public service to Gary W. Smith."

Vice Chair Dozor, "I'd like to second that. And also indicate for the record that Mr. Smith, earned a Bachelor of Arts degree here at West Chester, Bachelor of Arts, 1974, as well as a Master of Science in Urban and Regional Planning in 1986, both from West Chester University. So, he's one of our own."

Secretary/Member Moskowitz also adds, "I'd just like to make one comment, Chairman. I have known Gary a long, long time, I was Chair of the Board of the Economic Development Council, and he is a powerhouse in himself. He has made so many great strides in keeping Chester County front and center with businesses and agriculture especially, but he has got a wide range of talents and he's done an awful lot, and he has been a great partner for the county. Thank you.

Chairperson Tomlinson thanks Secretary/Member Moskowitz for her remarks.

MOTION (SCHICK/DOZOR):

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST
CHESTER UNIVERSITY OF PENNSYLVANIA CONFERS THE HONORARY
DEGREE, DOCTOR OF PUBLIC SERVICE, UPON THE FOLLOWING
RECIPIENT

GARY W. SMITH

APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES TO BE BESTOWED AT THE COMMENCEMENT CEREMONIES IN DECEMBER 2022.

MOTION UNANIMOUSLY APPROVED.

Chairperson Tomlinson continues, "University Affairs and Advancement, External Affairs. No resolutions this evening? No reports?"

AGENDA ITEM IX - REPORT OF THE SPECIAL COMMITTEE:

None.

AGENDA ITEM X - REPORT OF LIASON PERSON TO CONSTITUENCIES:

Trustee Ward gives her report. "Good evening, everyone. Tonight, I have a few diverse things that I will be reporting on. First, there was lots of excitement filling the air as earlier in the month the Phillies were playing in the World Series. Philly Watch parties were available to students and occurred in each Residence Hall and it's Sykes Student Union for games 3-6. And even though the Phillies unfortunately did not bring home the win, there was still a great turn out in all of these locations. It was really nice to see how something as simple as baseball can really bring the West Chester community together.

I know it was briefly touched on, but on Thursday, November 10th at 7 PM, the fraternity and sorority life hosted an It's On Us speaker event. This event was held for Greek Life and Athletics, and there were approximately 853 students in attendance. The main purpose of this event was to learn how to speak up and be an active bystander. I personally was in attendance for my sorority, and it was very well done, an inspirational event.

Fraternity and Sorority Life brought in Kyle Richards, who was selected as the nation's 2018 Orange Bowl Courage Award recipient for his bravery on and off the field. In the summer of 2017 Kyle Richards, who was a student at SUNY Cortland, was out with his friends who were attending a party on Long Island when he was shot twice, once in each leg, after he and his friend interrupted a sexual assault. He returned to the football field that fall, missing just the first game of the season, and has become a passionate and outspoken advocate for both bystander intervention, and preventing sexual assault. The main gist of his message was to spread awareness and inform students in Greek Life and Athletics on how to be an active bystander and prevent sexual assault.

Some exciting news about Athletics is Women's Soccer has won the PSAC and is in the Atlantic Region number 1 seed. They are currently in the quarter finals on Friday against Kutztown in the 2022 NCAA division two Women's soccer championship, that will be hosted in Albany, New York at 12 PM.

There are a lot of new informing organizations here on campus led by students looking to get more engaged. Student Government has had a busy semester, as we have approved nine (9) new clubs and organizations to date. These clubs range from Supply Chain, which is geared towards supply chain majors, to the Swift Society which is geared towards those Taylor Swift-loving students.

And finally, the Office of Student Leadership and Involvement will be hosting the final Council of Organizations Meeting of the semester on Tuesday, December 6th, 7:15 PM in the Sykes Ballroom. Council of Organizations provides an opportunity for the Office of Student Leadership and Involvement

to update and inform organizations about important leadership, student government, and West Chester University information. Council of Organizations also allows organizations to provide feedback, ask questions, and provide updates about the business of their organizations. End report."

Chairperson Tomlinson thanks Member Ward for her report.

AGENDA ITEM XI – OLD BUSINESS:

None.

AGENDA ITEM XII - NEW BUSINESS:

Chairperson Tomlinson continues, "New business. We do have some new business. Earlier this fall, the Council of Trustees undertook President Fiorentino's triennial evaluation, per our board policy. As Chair of the Council, I established the Presidential Evaluation Committee of Council members to assist with this comprehensive process. They were Sue Schick, Jonathan Ireland, and Barry Dozor. I would like to thank them for their dedication and process, attention to detail, and the time they committed to accomplish this evaluation. In October we had a stakeholders meeting here on campus. They included hearing from students, faculty, staff, our Deans, community leaders, alumni, and even parents and current university students. As a result of that discussion, I would like to make the following motion that the Council of Trustees recommends, through the Chancellor and the Board of Governors, that the employment agreement of President Fiorentino be extended according to the Board of Governors policies and guidelines; and I'd like to have a second on that.

Vice Chairperson Dozor, "We all second that."

MOTION (TOMLINSON/DOZOR):

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY OF PENNSYLVANIA RECOMMENDS THAT THE EMPLOYMENT AGREEMENT OF PRESIDENT FIORENTINO TO BE EXTENDED ACCORDING TO BOARD OF GOVERNORS' POLICIES AND GUIDELINES

MOTION UNANIMOUSLY APPROVED.

AGENDA ITEM XII - ADJOURNMENT:

Chairperson Tomlinson adjourns meeting.

MOTION (DOZOR/IRELAND)

MOTION TO ADJOURN AT 5:43 P.M.

MOTION UNANIMOUSLY APPROVED.

Respectfully submitted,

Marian Moskowitz