

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

College of Science and Mathematics

Anthropology and Sociology: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	3	75.0	4	100.0	3	75.0	2	50.0	3	75.0	3	75.0	3	75.0	3	75.0
2004	6	6	6	100.0	5	83.3	5	83.3	2	33.3	3	50.0	4	66.7	5	83.3	5	83.3
2005	2	2	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0
2006	3	3	1	33.3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
2007	4	4	3	75.0	3	75.0	3	75.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0
2008	3	3	3	100.0	3	100.0	3	100.0	1	33.3	2	66.7	3	100.0	0	0.0	3	100.0
2009	3	3	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0
2010	10	10	7	70.0	6	60.0	6	60.0	3	30.0	3	30.0	6	60.0	0	0.0	6	60.0
2011	8	8	4	50.0	4	50.0	4	50.0	2	25.0	2	25.0	3	37.5	0	0.0	3	37.5
2012	6	6	3	50.0	3	50.0	3	50.0	2	33.3	1	16.7						
2013	3	3	1	33.3	1	33.3	0	0.0										
2014	2	2	1	50.0	1	50.0												
2015	1	1	1	100.0														
2016	6	6																
3yr Average			61.1						29.4				75.6		80.6		69.4	
Std Dev.			28.3						3.4				17.5		14.2		27.5	

Anthropology and Sociology: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	3	75.0	3	75.0	1	25.0	1	25.0	2	50.0	2	50.0	2	50.0	2	50.0
2004	13	13	8	61.5	6	46.2	6	46.2	4	30.8	2	15.4	6	46.2	0	0.0	6	46.2
2005	3	3	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0
2006	6	6	4	66.7	3	50.0	2	33.3	2	33.3	0	0.0	2	33.3	0	0.0	2	33.3
2007	7	7	5	71.4	5	71.4	3	42.9	2	28.6	2	28.6	3	42.9	1	14.3	4	57.1
2008	8	8	7	87.5	4	50.0	4	50.0	2	25.0	2	25.0	4	50.0	0	0.0	4	50.0
2009	7	7	7	100.0	6	85.7	5	71.4	4	57.1	2	28.6	5	71.4	0	0.0	5	71.4
2010	12	12	9	75.0	7	58.3	7	58.3	5	41.7	2	16.7	6	50.0	0	0.0	6	50.0
2011	18	18	14	77.8	12	66.7	9	50.0	7	38.9	4	22.2	10	55.6	0	0.0		
2012	11	11	6	54.5	5	45.5	3	27.3	3	27.3	1	9.1						
2013	10	10	8	80.0	7	70.0	6	60.0	3	30.0								
2014	9	9	8	88.9	7	77.8												
2015	6	6	6	100.0														
2016	12	12																
3yr Average			89.6						35.9				57.1		59.5		46.8	
Std Dev.			8.2						6.2				10.1		8.9		10.0	

Biology: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	5	5	5	100.0	5	100.0	5	100.0	3	60.0	2	40.0	5	100.0	0	0.0	5	100.0
2004	5	5	5	100.0	4	80.0	4	80.0	4	80.0	1	20.0	4	80.0	0	0.0	4	80.0
2005	7	7	7	100.0	6	85.7	5	71.4	4	57.1	1	14.3	4	57.1	0	0.0	4	57.1
2006	4	4	4	100.0	4	100.0	4	100.0	1	25.0	3	75.0	2	50.0	0	0.0	4	100.0
2007	9	9	6	66.7	6	66.7	5	55.6	3	33.3	2	22.2	5	55.6	0	0.0	5	55.6
2008	5	5	5	100.0	5	100.0	4	80.0	3	60.0	2	40.0	3	60.0	1	20.0	4	80.0
2009	4	4	3	75.0	1	25.0	1	25.0	0	0.0	1	25.0	0	0.0	0	0.0	1	25.0
2010	9	9	8	88.9	7	77.8	7	77.8	3	33.3	4	44.4	7	77.8	0	0.0		
2011	12	12	12	100.0	10	83.3	9	75.0	2	16.7	7	58.3	9	75.0	0	0.0		
2012	10	10	9	90.0	8	80.0	8	80.0	2	20.0	6	60.0						
2013	13	13	12	92.3	11	84.6	10	76.9										
2014	23	23	22	95.7	22	95.7												
2015	27	27	22	81.5														
2016	18	18																
3yr Average			89.8						23.3				52.6		60.2		85.2	
Std Dev.			6.0						7.2				37.2		30.8		21.0	

Biology: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	38	38	30	78.9	23	60.5	22	57.9	12	31.6	9	23.7	20	52.6	1	2.6	21	55.3	0	0.0	21	55.3	0	0.0	21	55.3	0	0.0
2004	52	52	44	84.6	42	80.8	39	75.0	23	44.2	15	28.8	36	69.2	1	1.9	37	71.2	1	1.9	37	71.2	2	3.8	37	71.2	2	3.8
2005	53	53	46	86.8	40	75.5	36	67.9	26	49.1	12	22.6	35	66.0	1	1.9	36	67.9	0	0.0	36	67.9	0	0.0	36	67.9	0	0.0
2006	50	50	42	84.0	42	84.0	38	76.0	25	50.0	12	24.0	36	72.0	1	2.0	36	72.0	2	4.0	38	76.0	1	2.0	38	76.0	1	2.0
2007	48	48	44	91.7	38	79.2	36	75.0	19	39.6	13	27.1	33	68.8	1	2.1	34	70.8	2	4.2	34	70.8	1	2.1	34	70.8	1	2.1
2008	62	62	49	79.0	46	74.2	47	75.8	28	45.2	17	27.4	40	64.5	3	4.8	41	66.1	1	1.6	42	67.7	0	0.0	42	67.7	0	0.0
2009	63	63	55	87.3	49	77.8	47	74.6	26	41.3	18	28.6	41	65.1	2	3.2	43	68.3	0	0.0	43	68.3	0	0.0				
2010	79	79	62	78.5	56	70.9	52	65.8	35	44.3	15	19.0	49	62.0	3	3.8	51	64.6	1	1.3								
2011	75	75	66	88.0	57	76.0	52	69.3	35	46.7	15	20.0	47	62.7	2	2.7												
2012	106	106	89	84.0	87	82.1	85	80.2	57	53.8	26	24.5																
2013	94	94	82	87.2	80	85.1	77	81.9																				
2014	85	85	70	82.4	65	76.5																						
2015	105	104	91	87.5																								
2016	73	73																										
3yr Average			85.7						48.2				66.3		68.9		71.5											
Std Dev.			2.4						4.0				1.5		1.4		3.4											

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Chemistry: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	3	3	2	66.7	2	66.7	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
2004	3	3	4	100.0	3	100.0	3	100.0	0	0.0	3	100.0	1	33.3	2	66.7	0	0.0
2005	6	6	4	66.7	4	66.7	4	66.7	2	33.3	2	33.3	3	50.0	0	0.0	3	50.0
2006	7	6	6	100.0	6	100.0	5	83.3	2	33.3	4	66.7	2	33.3	6	100.0	0	0.0
2007	5	5	5	100.0	5	100.0	5	100.0	2	40.0	1	20.0	3	60.0	0	0.0	3	60.0
2008	5	5	5	100.0	5	100.0	5	100.0	3	60.0	2	40.0	4	80.0	0	0.0	4	80.0
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2010	5	5	5	100.0	5	100.0	5	100.0	3	60.0	2	40.0	5	100.0	0	0.0	5	100.0
2011	6	6	5	83.3	5	83.3	5	83.3	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0
2012	4	4	4	100.0	3	75.0	3	75.0	3	75.0	0	0.0	2	33.3	3	50.0	0	0.0
2013	8	8	7	87.5	7	87.5	7	87.5										
2014	6	6	5	83.3	4	66.7												
2015	15	15	11	73.3														
2016	10	10																
3yr Average			81.4						56.1				93.3		80.0		80.0	
Std Dev.			5.9						17.2				9.4		16.3		16.3	

Chemistry: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	49	49	44	89.8	38	77.6	35	71.4	25	51.0	8	16.3	31	63.3	2	4.1	32	65.3
2004	47	47	40	85.1	34	72.3	31	66.0	18	38.3	12	25.5	29	59.6	3	6.4	29	61.7
2005	52	52	45	86.5	42	80.8	40	76.9	24	46.2	17	32.7	39	75.0	1	1.9	39	75.0
2006	42	42	33	78.6	28	66.7	24	57.1	15	35.7	9	21.4	22	52.4	1	2.4	23	54.8
2007	57	57	45	78.9	44	77.2	41	71.9	22	38.6	17	29.8	35	61.4	2	3.5	38	66.7
2008	50	50	45	90.0	41	82.0	38	76.0	27	54.0	13	26.0	35	70.0	2	4.0	37	74.0
2009	49	49	42	85.7	39	79.6	37	75.5	25	51.0	10	20.4	31	63.3	5	10.2	33	67.3
2010	48	48	43	89.6	43	89.6	36	75.0	26	54.2	11	22.9	35	72.9	2	4.2	34	70.8
2011	57	57	48	84.2	47	82.5	46	80.7	37	64.9	8	14.0	42	73.7	1	1.8	43	75.4
2012	50	50	40	80.0	40	80.0	37	74.0	19	38.0	18	36.0						
2013	58	57	47	81.2	43	75.4	41	71.9										
2014	48	48	42	87.5	39	81.3												
2015	66	66	56	84.8														
2016	46	46																
3yr Average			84.9						52.4				71.4		70.0		65.1	
Std Dev.			2.1						11.1				2.9		3.0		7.9	

Computer Science: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	3	3	3	100.0	3	100.0	2	66.7	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3
2004	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2005	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	2	2	1	50.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0
2007	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2009	1	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2010	2	2	2	100.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
2011	3	3	1	33.3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
2012	3	3	3	100.0	2	66.7	1	33.3	1	33.3	0	0.0						
2013	3	3	3	100.0	3	100.0	3	100.0										
2014	4	4	4	100.0	3	75.0												
2015	6	6	5	83.3														
2016	9	9																
3yr Average			94.4						38.9				25.0		0.0		50.0	
Std Dev.			7.9						7.9				25.0		0.0		0.0	

Computer Science: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	18	18	18	100.0	13	72.2	10	55.6	8	44.4	4	22.2	10	55.6	2	11.1	12	66.7
2004	15	15	12	80.0	11	73.3	10	66.7	4	26.7	6	40.0	7	46.7	2	13.3	9	60.0
2005	13	13	12	92.3	8	61.5	8	61.5	5	38.5	2	15.4	7	53.8	0	0.0	7	53.8
2006	17	17	12	70.6	12	70.6	9	52.9	4	23.5	6	35.3	8	47.1	0	0.0	8	47.1
2007	20	20	17	85.0	16	80.0	16	80.0	10	50.0	5	25.0	15	75.0	0	0.0	15	75.0
2008	14	14	13	92.9	13	92.9	11	78.6	5	35.7	7	50.0	10	71.4	2	14.3	12	85.7
2009	11	11	9	81.8	9	81.8	9	81.8	5	45.5	4	36.4	7	63.6	1	9.1	8	72.7
2010	22	22	19	86.4	18	81.8	18	81.8	13	59.1	5	22.7	16	72.7	2	9.1	17	77.3
2011	27	27	21	77.8	21	77.8	21	77.8	10	37.0	10	37.0	17	63.0	3	11.1		
2012	22	22	20	90.9	19	86.4	18	81.8	11	50.0	5	22.7						
2013	19	19	15	78.9	14	73.7	14	73.7										
2014	40	40	37	92.5	34	85.0												
2015	37	37	32	86.5														
2016	51	51																
3yr Average			86.0						48.7				78.6		77.8		69.3	
Std Dev.			5.5						9.0				5.4		5.7		16.3	

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Earth and Space Sciences: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	2	2	2	100.0	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
2005	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2006	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2007	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2009	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2010	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2011	2	2	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
2012	2	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2014	3	3	2	66.7	2	66.7	-	-	-	-	-	-	-	-	-	-	-	-
2015	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			66.7						50.0				0.0		0.0			
Std Dev.			0.0						50.0				0.0		0.0			

Earth and Space Sciences: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	10	10	8	80.0	7	70.0	7	70.0	3	30.0	7	70.0	7	70.0	7	70.0	7	70.0
2004	10	10	8	80.0	8	80.0	8	80.0	4	40.0	6	60.0	6	60.0	6	60.0	6	60.0
2005	7	7	3	42.9	3	42.9	3	42.9	1	14.3	2	28.6	2	28.6	2	28.6	1	14.3
2006	4	4	4	100.0	3	75.0	3	75.0	2	50.0	0	0.0	2	50.0	0	0.0	2	50.0
2007	7	6	5	83.3	5	83.3	5	83.3	5	83.3	0	0.0	5	83.3	0	0.0	5	83.3
2008	3	3	3	100.0	3	100.0	3	100.0	3	100.0	0	0.0	3	100.0	0	0.0	3	100.0
2009	7	7	6	85.7	6	85.7	6	85.7	3	42.9	2	28.6	6	85.7	0	0.0	6	85.7
2010	6	5	5	83.3	3	50.0	3	50.0	3	50.0	1	16.7	3	50.0	0	0.0	3	50.0
2011	6	6	4	66.7	4	66.7	4	66.7	2	33.3	2	33.3	3	50.0	1	16.7	-	-
2012	15	15	11	73.3	8	53.3	9	60.0	7	46.7	3	20.0	-	-	-	-	-	-
2013	11	11	10	90.9	8	72.7	8	72.7	-	-	-	-	-	-	-	-	-	-
2014	9	9	8	88.9	7	77.8	-	-	-	-	-	-	-	-	-	-	-	-
2015	12	12	11	91.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			90.5						37.8				78.6		89.7		77.8	
Std Dev.			1.2						6.3				21.0		7.4		20.8	

Mathematics: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	0	0.0	1	50.0
2006	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	3	3	2	66.7	2	66.7	2	66.7	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
2008	7	7	3	42.9	2	28.6	2	28.6	0	0.0	2	28.6	1	14.3	2	28.6	0	0.0
2009	2	2	2	100.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	0	0.0	1	50.0
2010	4	4	4	100.0	4	100.0	4	100.0	2	50.0	2	50.0	4	100.0	0	0.0	-	-
2011	8	8	7	87.5	6	75.0	5	62.5	2	25.0	3	37.5	3	37.5	1	12.5	-	-
2012	4	4	3	75.0	2	50.0	2	50.0	2	50.0	0	0.0	-	-	-	-	-	-
2013	6	6	4	66.7	4	66.7	4	66.7	-	-	-	-	-	-	-	-	-	-
2014	5	5	4	80.0	4	80.0	-	-	-	-	-	-	-	-	-	-	-	-
2015	4	4	3	75.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			73.9						41.7				59.5		37.3		20.6	
Std Dev.			5.5						11.8				29.9		9.2		14.7	

Mathematics: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	29	29	26	89.7	24	82.8	23	79.3	13	44.8	10	34.5	20	69.0	3	10.3	22	75.9	1	3.4	23	79.3	0	0.0				
2004	28	28	24	85.7	22	78.6	22	78.6	11	39.3	11	39.3	19	67.9	2	7.1	21	75.0	0	0.0	21	75.0	0	0.0				
2005	34	34	28	82.4	26	76.5	24	70.6	15	44.1	8	23.5	21	61.8	3	8.8	23	67.6	1	2.9	24	70.6	0	0.0				
2006	37	37	31	83.8	27	73.0	26	70.3	16	43.2	10	27.0	22	59.5	4	10.8	24	64.9	0	0.0	24	64.9	1	2.7				
2007	39	39	31	79.5	29	74.4	27	69.2	18	46.2	9	23.1	24	61.5	2	5.1	26	66.7	0	0.0	26	66.7	0	0.0				
2008	35	35	30	85.7	27	77.1	23	65.7	14	40.0	9	25.7	19	54.3	2	5.7	21	60.0	0	0.0	21	60.0	0	0.0				
2009	47	47	41	87.2	37	78.7	34	72.3	14	29.8	19	40.4	29	61.7	6	12.8	34	72.3	2	4.3	35	74.5	1	2.1				
2010	59	59	51	86.4	49	83.1	47	79.7	25	42.4	20	33.9	40	67.8	4	6.8	43	72.9	2	3.4								
2011	46	46	39	84.8	40	87.0	37	80.4	26	56.5	12	26.1	35	76.1	2	4.3												
2012	35	35	30	85.7	28	80.0	27	77.1	14	40.0	13	37.1																
2013	53	53	47	88.7	45	84.9	44	83.0																				
2014	33	33	28	84.8	27	81.8																						
2015	39	39	36	92.3																								
2016	40	40																										
3yr Average			88.6						46.3				68.4		67.0		63.8											
Std Dev.			3.0						7.3				5.9		5.9		2.8											

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Pharmaceutical Product Development: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2005	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2006	2	2	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
2007	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2009	2	2	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	-	-
2010	2	2	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0	2	100.0	1	50.0	0	0.0
2011	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2012	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	-	-	-	-
2013	1	1	1	100.0	1	100.0	1	100.0	-	-	-	-	-	-	-	-	-	-
2014	1	1	0	0.0	0	0.0	-	-	-	-	-	-	-	-	-	-	-	-
2015	1	1	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			66.7						25.0				75.0		50.0		100.0	
Std Dev.			47.1						25.0				25.0		0.0		0.0	

Pharmaceutical Product Development: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	5	5	5	100.0	5	100.0	4	80.0	3	60.0	1	20.0	4	80.0	0	0.0	4	80.0
2004	9	9	9	100.0	8	88.9	8	88.9	5	55.6	1	11.1	8	88.9	0	0.0	8	88.9
2005	6	6	3	50.0	2	33.3	1	16.7	1	16.7	1	16.7	2	33.3	0	0.0	2	33.3
2006	10	10	9	90.0	9	90.0	9	90.0	5	50.0	4	40.0	9	90.0	0	0.0	9	90.0
2007	7	7	7	100.0	6	85.7	5	71.4	3	42.9	1	14.3	3	42.9	0	0.0	3	42.9
2008	3	3	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	2	66.7	0	0.0	2	66.7
2009	16	16	14	87.5	12	75.0	12	75.0	9	56.3	2	12.5	10	62.5	0	0.0	11	68.8
2010	5	5	5	100.0	5	100.0	5	100.0	3	60.0	1	20.0	4	80.0	0	0.0	4	80.0
2011	7	7	5	71.4	5	71.4	5	71.4	4	57.1	1	14.3	5	71.4	0	0.0	-	-
2012	12	12	12	100.0	11	91.7	10	83.3	5	41.7	4	33.3	-	-	-	-	-	-
2013	11	11	10	90.9	10	90.9	10	90.9	-	-	-	-	-	-	-	-	-	-
2014	6	6	6	100.0	6	100.0	-	-	-	-	-	-	-	-	-	-	-	-
2015	8	8	7	87.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			92.8						52.9				71.8		59.4		66.5	
Std Dev.			5.3						8.1				5.9		11.7		19.2	

Physics: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2007	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	3	3	3	100.0	3	100.0	3	100.0	0	0.0	3	100.0	2	66.7	1	33.3	2	66.7
2009	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2010	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0	0	0.0	-	-
2011	2	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	-	-	-	-
2012	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	-	-	-	-	-	-
2013	2	2	2	100.0	1	50.0	0	0.0	-	-	-	-	-	-	-	-	-	-
2014	3	3	3	100.0	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-
2015	5	5	5	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			100.0						33.3				83.3		33.3		33.3	
Std Dev.			0.0						47.1				16.7		33.3		33.3	

Physics: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	10	10	6	60.0	5	50.0	4	40.0	3	30.0	1	10.0	4	40.0	0	0.0	4	40.0
2004	4	4	4	100.0	4	100.0	4	100.0	3	75.0	0	0.0	4	100.0	0	0.0	4	100.0
2005	17	17	13	76.5	11	64.7	12	70.6	6	35.3	5	29.4	9	52.9	2	11.8	10	58.8
2006	10	10	8	80.0	6	60.0	6	60.0	3	30.0	3	30.0	6	60.0	1	10.0	7	70.0
2007	11	11	9	81.8	6	54.5	7	63.6	0	0.0	6	54.5	5	45.5	1	9.1	6	54.5
2008	13	13	11	84.6	12	92.3	12	92.3	3	23.1	8	61.5	10	76.9	2	15.4	11	84.6
2009	9	9	9	100.0	8	88.9	5	55.6	3	33.3	2	22.2	6	66.7	1	11.1	7	77.8
2010	27	27	25	92.6	22	81.5	18	66.7	9	33.3	7	25.9	17	63.0	2	7.4	18	66.7
2011	13	13	11	84.6	8	61.5	6	46.2	2	15.4	5	38.5	7	53.8	1	7.7	-	-
2012	25	25	19	76.0	17	68.0	12	48.0	2	8.0	10	40.0	-	-	-	-	-	-
2013	18	18	15	83.3	14	77.8	10	55.6	-	-	-	-	-	-	-	-	-	-
2014	21	21	20	95.2	16	76.2	-	-	-	-	-	-	-	-	-	-	-	-
2015	27	27	27	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	23	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			92.9						18.9				76.4		72.3		69.7	
Std Dev.			7.0						10.6				7.4		12.9		12.3	

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Political Science: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0	1	25.0	0	0.0	1	25.0
2004	9	7	7	77.8	7	77.8	7	77.8	2	22.2	5	55.6	7	77.8	0	0.0	7	77.8
2005	5	5	5	100.0	5	100.0	5	100.0	4	80.0	1	20.0	5	100.0	0	0.0	5	100.0
2006	5	5	2	40.0	1	20.0	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0	1	20.0
2007	4	4	3	75.0	3	75.0	3	75.0	3	75.0	0	0.0	3	75.0	0	0.0	3	75.0
2008	10	10	9	90.0	7	70.0	7	70.0	4	40.0	2	20.0	7	70.0	0	0.0	7	70.0
2009	12	12	10	83.3	10	83.3	9	75.0	4	33.3	4	33.3	8	66.7	1	8.3	9	75.0
2010	9	9	7	77.8	6	66.7	4	44.4	2	22.2	5	55.6	0	0.0	6	66.7	0	0.0
2011	15	12	10	66.7	10	66.7	10	66.7	5	33.3	7	46.7	2	13.3				
2012	5	5	4	80.0	3	60.0	2	40.0	2	40.0	1	20.0						
2013	8	8	7	87.5	7	87.5	5	62.5										
2014	13	13	11	84.6	12	92.3												
2015	13	13	12	92.3														
2016	13	13																
3yr Average			88.1						39.3				70.6		73.3		55.0	
Std Dev.			3.2						4.6				3.4		2.4		24.8	

Political Science: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	20	20	17	85.0	16	80.0	16	80.0	6	30.0	9	45.0	13	65.0	2	10.0	15	75.0
2004	27	27	21	77.8	19	70.4	17	63.0	12	44.4	5	18.5	16	59.3	0	0.0	16	59.3
2005	31	31	24	77.4	24	77.4	22	71.0	17	54.8	4	12.9	20	64.5	1	3.2	20	64.5
2006	29	29	22	75.9	18	62.1	18	62.1	12	41.4	5	17.2	16	55.2	0	0.0	16	55.2
2007	25	25	21	84.0	19	76.0	16	64.0	13	52.0	4	16.0	17	68.0	1	4.0	17	68.0
2008	33	33	28	84.8	27	81.8	24	72.7	19	57.6	5	15.2	23	69.7	1	3.0	23	69.7
2009	37	37	28	75.7	25	67.6	25	67.6	17	45.9	6	16.2	22	59.5	0	0.0	22	59.5
2010	30	30	27	90.0	24	80.0	24	80.0	20	66.7	3	10.0	24	80.0	0	0.0	24	80.0
2011	33	33	26	78.8	26	78.8	24	72.7	21	63.6	2	6.1	23	69.7	0	0.0		
2012	27	27	24	88.9	24	88.9	23	85.2	19	70.4	2	7.4						
2013	14	14	13	92.9	12	85.7	10	71.4										
2014	28	28	22	78.6	19	67.9												
2015	27	27	23	85.2														
2016	31	31																
3yr Average			85.5						66.9				69.7		67.1		66.8	
Std Dev.			5.8						2.8				8.4		5.5		5.8	

Psychology: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	13	13	11	84.6	11	84.6	11	84.6	5	38.5	4	30.8	8	61.5	0	0.0	9	69.2
2004	9	9	9	100.0	7	77.8	7	77.8	5	55.6	2	22.2	6	66.7	1	11.1	6	66.7
2005	8	8	8	100.0	7	87.5	7	87.5	3	37.5	4	50.0	5	62.5	2	25.0	6	75.0
2006	11	11	9	81.8	6	54.5	6	54.5	3	27.3	3	27.3	6	54.5	0	0.0	6	54.5
2007	6	6	6	100.0	6	100.0	6	100.0	1	16.7	4	66.7	3	50.0	1	16.7	4	66.7
2008	8	8	7	87.5	6	75.0	5	62.5	3	37.5	2	25.0	4	50.0	3	37.5	4	50.0
2009	8	8	7	87.5	7	87.5	7	87.5	3	37.5	3	37.5	5	62.5	0	0.0	5	62.5
2010	12	12	11	91.7	10	83.3	11	91.7	6	50.0	4	33.3	7	58.3	0	0.0	8	66.7
2011	9	9	7	77.8	6	66.7	5	55.6	0	0.0	5	55.6	0	0.0				
2012	7	7	6	85.7	6	85.7	4	57.1	6	85.7	0	0.0						
2013	19	19	18	94.7	15	78.9	15	78.9										
2014	21	21	20	95.2	20	95.2												
2015	22	22	20	90.9														
2016	21	21																
3yr Average			93.6						63.8				59.7		65.3		76.5	
Std Dev.			1.9						15.7				7.1		13.7		18.6	

Psychology: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained	Cohort Retained	Cohort Retained	Cumulative Graduated within 4 yrs*	Cohort Retained	Cumulative Graduated within 5 yrs	Cohort Retained	Cumulative Graduated within 6 yrs	Cohort Retained	Cumulative Graduated within 7 yrs	Cohort Retained	Cumulative Graduated within 8 yrs	Cohort Retained	Cumulative Graduated within 9 yrs		
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	44	44	36	81.8	33	75.0	30	68.2	21	47.7	9	20.5	29	65.9	2	4.5	30	68.2
2004	55	55	48	87.3	36	65.5	31	56.4	22	40.0	8	14.5	29	52.7	1	1.8	30	54.5
2005	50	50	44	88.0	38	76.0	38	76.0	28	56.0	9	18.0	37	74.0	1	2.0	38	76.0
2006	54	54	41	75.9	39	72.2	41	75.9	27	50.0	12	22.2	37	68.5	2	3.7	38	70.4
2007	38	38	31	81.6	27	71.1	25	65.8	21	55.3	5	13.2	25	65.8	0	0.0	25	65.8
2008	45	45	43	95.6	42	93.3	38	84.4	32	71.1	8	17.8	39	86.7	1	2.2	40	88.9
2009	51	51	41	80.4	39	76.5	37	72.5	28	54.9	9	17.6	37	72.5	1	2.0	38	74.5
2010	69	69	60	87.0	53	76.8	50	72.5	41	59.4	8	11.6	47	68.1	2	2.9	49	71.0
2011	64	64	55	85.9	52	81.3	52	81.3	37	57.8	15	23.4	47	73.4	3	4.7		
2012	72	72	62	86.1	60	83.3	54	75.0	45	62.5	12	16.7						
2013	73	73	64	87.7	63	86.3	56	76.7										
2014	58	58	48	82.8	46	79.3												
2015	70	70	62	88.6														
2016	73	73																
3yr Average			86.3						59.9				78.1		76.4		75.0	
Std Dev.			2.6						1.9				7.7		9.5		10.0	

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

College of Business and Public Management

Accounting: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	9	7	77.8		6	66.7	6	66.7	4	44.4	5	55.6	5	55.6	5	55.6	5	55.6
2004	4	4	2	50.0	3	75.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	5	5	4	80.0	4	80.0	4	80.0	1	20.0	3	60.0	4	80.0	0	0.0	4	80.0
2006	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0
2008	3	3	2	66.7	2	66.7	2	66.7	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
2009	7	7	7	100.0	7	100.0	7	100.0	5	71.4	1	14.3	7	100.0	0	0.0	7	100.0
2010	9	9	7	77.8	6	66.7	5	55.6	2	22.2	3	33.3	5	55.6	0	0.0	5	55.6
2011	5	5	5	100.0	3	60.0	3	60.0	1	20.0	2	40.0	2	40.0	0	0.0	2	40.0
2012	3	3	3	100.0	3	100.0	3	100.0	2	66.7	0	0.0						
2013	10	7	7	70.0	7	70.0	8	80.0										
2014	12	12	10	83.3	8	66.7												
2015	21	21	18	85.7														
2016	26	26																

3yr Average
Std Dev.

79.7
6.9

36.3
21.5

63.0
27.7

77.8
31.4

44.4
41.6

Accounting: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	25	25	21	84.0	21	84.0	19	76.0	12	48.0	8	32.0	19	76.0	0	0.0	19	76.0
2004	29	29	24	82.8	19	65.5	18	62.1	10	34.5	9	31.0	19	65.5	0	0.0	19	65.5
2005	36	36	31	86.1	29	80.6	28	77.8	15	41.7	12	33.3	23	63.9	1	2.8	25	69.4
2006	38	37	33	89.2	34	91.9	33	89.2	23	62.2	8	21.6	30	81.1	2	5.4	31	83.8
2007	34	34	31	91.2	29	85.3	28	82.4	22	64.7	8	23.5	27	79.4	2	5.9	27	79.4
2008	42	42	35	83.3	34	81.0	32	76.2	16	38.1	15	35.7	28	66.7	3	7.1	30	71.4
2009	60	60	49	81.7	45	75.0	45	75.0	21	35.0	22	36.7	37	61.7	4	6.7	40	66.7
2010	30	30	27	90.0	25	83.3	22	73.3	7	23.3	15	50.0	20	66.7	4	13.3	22	73.3
2011	58	58	49	84.5	49	84.5	47	81.0	25	43.1	23	39.7	46	79.3	2	3.4		
2012	47	47	43	91.5	39	83.0	38	80.9	17	36.2	21	44.7						
2013	63	63	56	88.9	53	84.1	51	81.0										
2014	79	79	74	93.7	72	91.1												
2015	80	80	67	83.8														
2016	85	85																

3yr Average
Std Dev.

88.8
4.1

34.2
8.2

70.5
2.8

72.5
5.3

80.0
4.4

Criminal Justice: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	4	100.0	3	75.0	2	50.0	1	25.0	1	25.0	2	50.0	0	0.0	2	50.0
2004	5	5	4	80.0	4	80.0	4	80.0	1	20.0	2	40.0	4	80.0	0	0.0	4	80.0
2005	5	5	4	80.0	4	80.0	4	80.0	2	40.0	2	40.0	3	60.0	0	0.0	3	60.0
2006	7	7	5	71.4	5	71.4	5	71.4	3	42.9	1	14.3	4	57.1	0	0.0	4	57.1
2007	3	3	3	100.0	3	100.0	3	100.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
2008	5	5	3	60.0	3	60.0	3	60.0	1	20.0	1	20.0	2	40.0	0	0.0	2	40.0
2009	3	3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0
2010	6	6	4	66.7	2	33.3	2	33.3	2	33.3	0	0.0	2	33.3	0	0.0	1	33.3
2011	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0				
2012	6	6	6	100.0	4	66.7	4	66.7	1	16.7	3	50.0						
2013	4	3	3	100.0	3	100.0	3	100.0										
2014	6	6	6	100.0	6	100.0												
2015	20	20	15	75.0														
2016	28	28																

3yr Average
Std Dev.

91.7
11.8

16.7
13.6

35.6
3.1

35.6
3.1

43.5
10.0

Criminal Justice: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	36	35	26	74.3	25	71.4	18	51.4	3	8.6	20	57.1	1	2.9	21	60.0	0	0.0
2004	46	46	37	80.4	32	69.6	30	65.2	21	45.7	8	17.4	29	63.0	1	2.2	29	63.0
2005	55	55	47	85.5	43	78.2	39	70.9	31	56.4	8	14.5	37	67.3	1	1.8	38	69.1
2006	44	44	37	84.1	34	77.3	32	72.7	22	50.0	9	20.5	28	63.6	2	4.5	28	63.6
2007	36	36	28	77.8	25	69.4	22	61.1	16	44.4	5	13.9	19	52.8	1	2.8	21	58.3
2008	38	38	32	84.2	29	76.3	27	71.1	18	47.4	7	18.4	24	63.2	1	2.6	26	68.4
2009	47	47	36	76.6	34	72.3	34	72.3	20	42.6	13	27.7	31	66.0	3	6.4	33	70.2
2010	51	50	41	82.0	36	72.0	37	74.0	21	42.0	13	26.0	31	62.0	2	4.0	32	64.0
2011	40	40	28	70.0	25	62.5	22	55.0	19	47.5	3	7.5	21	52.5	2	5.0		
2012	60	60	46	76.7	42	70.0	41	68.3	27	45.0								
2013	55	55	46	83.6	39	70.9	38	69.1										
2014	43	43	36	83.7	32	74.4												
2015	69	69	60	87.0														
2016	72	72																

3yr Average
Std Dev.

84.8
1.5

44.8
2.2

67.5
2.6

65.7
5.2

63.5
4.1

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Economics and Finance: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	3	75.0	3	75.0	3	75.0	1	25.0	2	50.0	2	50.0	2	50.0	2	50.0
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2005	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2006	0	0	-	-	-	-	-	-	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2007	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2010	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2011	2	2	2	100.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
2012	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2013	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2014	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2015	13	13	10	76.9														
2016	17	17																
3yr Average			92.3						0.0				100.0		66.7		50.0	
Std Dev.			10.9						0.0				0.0		47.1		50.0	

Economics and Finance: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	16	16	13	81.3	12	75.0	11	68.8	4	25.0	6	37.5	10	62.5	11	68.8	11	68.8
2004	11	11	9	81.8	9	81.8	8	72.7	7	63.6	2	18.2	8	72.7	9	81.8	9	81.8
2005	12	12	10	83.3	10	83.3	8	66.7	7	58.3	2	16.7	9	75.0	9	75.0	9	75.0
2006	16	16	15	93.8	15	93.8	15	93.8	10	62.5	4	25.0	13	81.3	1	6.3	14	87.5
2007	17	17	14	82.4	13	76.5	13	76.5	11	64.7	1	5.9	11	64.7	2	11.8	12	70.6
2008	30	30	24	80.0	17	56.7	14	46.7	11	36.7	3	10.0	14	46.7	0	0.0	14	46.7
2009	26	26	22	84.6	23	88.5	23	88.5	12	46.2	10	38.5	19	73.1	1	3.8	20	76.9
2010	22	22	20	90.9	19	86.4	19	86.4	12	54.5	6	27.3	16	72.7	2	9.1	16	72.7
2011	32	32	24	75.0	24	75.0	22	68.8	15	46.9	7	21.9	20	62.5	4	12.5		
2012	37	37	34	91.9	30	81.1	30	81.1	21	56.8	8	21.6						
2013	40	40	36	90.0	35	87.5	30	75.0										
2014	37	37	34	91.9	31	83.8												
2015	58	58	47	81.0														
2016	65	65																
3yr Average			87.6						52.7				65.4		66.7		70.2	
Std Dev.			4.7						4.2				13.4		14.2		17.2	

Geography and Planning: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-	-	-	-	-	-	0	0.0	1	100.0	1	100.0	0	0.0	1	100.0
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2009	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2010	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2011	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2012	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2014	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2015	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2016	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3yr Average			100.0						100.0									
Std Dev.			0.0						0.0									

Geography and Planning: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	2	2	2	100.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
2005	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0
2006	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0
2007	2	2	2	100.0	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0	1	50.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0
2008	3	3	2	66.7	3	100.0	2	66.7	0	0.0	2	66.7	1	50.0	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0
2009	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
2010	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2011	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2012	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	0	0	-	-	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2014	2	2	1	50.0	2	100.0																						
2015	0	0	-	-	-	-	-	-																				
2016	1	1																										
3yr Average			50.0						50.0				58.3		72.2		88.9											
Std Dev.			0.0						50.0				8.3		20.8		15.7											

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Management: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	4	100.0	3	75.0	3	75.0	1	25.0	1	25.0	2	50.0	0	0.0	2	50.0
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2005	4	4	4	100.0	4	100.0	4	100.0	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
2006	5	5	4	80.0	4	80.0	4	80.0	1	20.0	2	40.0	3	60.0	1	20.0	5	100.0
2007	3	3	3	100.0	3	100.0	3	100.0	1	33.3	2	66.7	3	100.0	0	0.0	3	100.0
2008	2	2	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0	2	100.0	0	0.0	2	100.0
2009	4	4	3	75.0	3	75.0	3	75.0	0	0.0	2	50.0	1	25.0	1	25.0	0	0.0
2010	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2011	2	2	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
2012	3	3	3	100.0	2	66.7	2	66.7	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
2013	10	10	9	90.0	7	70.0	7	70.0										
2014	18	18	15	83.3	11	61.1												
2015	30	30	25	83.3														
2016	41	41																
3yr Average			85.6						38.9				41.7		75.0		100.0	
Std Dev.			3.1						28.3				42.5		35.4		0.0	

Management: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	38	38	30	78.9	27	71.1	26	68.4	14	36.9	11	28.9	24	63.2	1	2.6	24	63.2
2004	37	36	31	86.1	26	72.2	29	77.8	13	36.1	13	36.1	25	69.4	1	2.8	26	72.2
2005	40	39	35	89.7	34	87.2	30	76.9	21	53.9	9	23.1	27	69.2	2	5.1	28	71.8
2006	42	42	32	76.2	33	78.6	31	73.8	23	54.8	9	21.4	31	73.8	1	2.4	32	76.2
2007	48	48	43	89.6	36	75.0	34	70.8	22	45.8	14	29.2	27	56.3	4	8.3	30	62.5
2008	48	48	41	85.4	40	83.3	40	83.3	29	60.4	12	25.0	37	77.1	1	2.1	38	79.2
2009	63	63	52	82.5	51	81.0	48	76.2	25	39.7	23	36.5	43	68.3	4	6.3	46	73.0
2010	50	50	36	72.0	36	72.0	35	70.0	21	42.0	11	22.0	31	62.0	0	0.0	31	62.0
2011	48	48	39	81.3	36	75.0	35	72.9	24	50.0	9	18.8	34	70.8	1	2.1		
2012	71	71	61	85.9	58	81.7	47	75.8	42	59.2	14	19.7						
2013	62	62	53	85.5	50	80.6												
2014	89	89	79	88.8	74	83.1												
2015	123	123	97	78.9														
2016	125	125																
3yr Average			84.4						50.4				71.4		74.2		74.7	
Std Dev.			4.1						7.0				7.1		4.3		4.4	

Marketing: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	3	3	3	100.0	3	100.0	3	100.0	1	33.3	2	66.7	3	100.0	0	0.0	3	100.0
2004	0	0																
2005	2	2	2	100.0	2	100.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0
2006	5	5	5	100.0	5	100.0	4	80.0	4	80.0	0	0.0	4	80.0	0	0.0	4	80.0
2007	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2008	0	0																
2009	2	2	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0	2	100.0	0	0.0	2	100.0
2010	2	2	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	1	50.0	0	0.0	2	100.0
2011	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0		
2012	3	3	2	66.7	2	66.7	2	66.7	2	66.7	0	0.0						
2013	4	4	4	100.0	2	50.0	1	25.0										
2014	12	12	12	100.0	12	100.0												
2015	16	16	13	81.3														
2016	33	33																
3yr Average			93.8						55.6				100.0		100.0		90.0	
Std Dev.			8.8						41.6				0.0		0.0		10.0	

Marketing: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	37	37	31	83.8	28	75.7	26	70.3	17	45.9	9	24.3	22	59.5	2	5.4	24	64.9	0	0.0	24	64.9	0	0.0	24	64.9	0	0.0
2004	31	31	23	74.2	22	71.0	19	61.3	16	51.6	4	12.9	20	64.5	1	3.2	20	64.5	0	0.0	20	64.5	0	0.0	20	64.5	0	0.0
2005	37	37	30	81.1	29	78.4	29	78.4	18	48.6	9	24.3	26	70.3	1	2.7	26	70.3	0	0.0	28	75.7	0	0.0	28	75.7	0	0.0
2006	34	34	27	79.4	23	67.6	23	67.6	17	50.0	6	17.6	22	64.7	0	0.0	22	64.7	0	0.0	22	64.7	0	0.0	22	64.7	0	0.0
2007	38	38	32	84.2	30	78.9	28	73.7	23	60.5	6	15.8	26	68.4	1	2.6	27	71.1	0	0.0	27	71.1	0	0.0	27	71.1	0	0.0
2008	43	43	39	90.7	34	79.1	33	76.7	20	46.5	12	27.9	30	69.8	2	4.7	31	72.1	2	4.7	31	72.1	1	2.3	31	72.1	0	0.0
2009	51	51	42	82.4	42	82.4	41	80.4	26	51.0	14	27.5	37	72.5	1	2.0	37	76.5	30	76.5	39	76.5	1	2.0	39	76.5	0	0.0
2010	38	38	29	76.3	29	76.3	31	81.6	22	57.9	8	21.1	28	73.7	0	0.0												
2011	44	44	37	84.1	36	81.8	30	68.2	24	54.5	7	15.9	30	68.2	1	2.3												
2012	60	60	54	90.0	52	86.7	49	81.7	44	73.3	8	13.3																
2013	68	68	59	86.8	57	83.8	56	82.4																				
2014	106	106	97	91.5	95	89.6																						
2015	125	125	108	86.4																								
2016	125	125																										
3yr Average			88.2						61.9				74.1		73.2		69.3											
Std Dev.			2.3						8.2				1.8		2.3		3.3											

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

College of Education and Social Work

Early and Middle Grades: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	11	11	11	100.0	8	72.7	6	54.5	2	18.2	3	27.3	5	45.5	6	54.5	6	54.5
2004	10	10	8	80.0	7	70.0	7	70.0	3	30.0	4	40.0	6	60.0	0	0.0	6	60.0
2005	11	11	9	81.8	7	63.6	7	63.6	3	27.3	3	27.3	5	45.5	2	18.2	7	63.6
2006	12	12	12	100.0	9	75.0	8	66.7	4	33.3	4	33.3	8	66.7	0	0.0	8	66.7
2007	9	9	7	77.8	8	88.9	8	88.9	2	22.2	5	55.6	5	55.6	1	11.1	7	77.8
2008	15	15	14	93.3	12	80.0	12	80.0	5	33.3	6	40.0	11	73.3	0	0.0	11	73.3
2009	5	5	4	80.0	3	60.0	3	60.0	0	0.0	3	60.0	0	0.0	3	60.0	0	0.0
2010	7	7	6	85.7	7	100.0	7	100.0	5	71.4	2	28.6	6	85.7	1	14.3	7	100.0
2011	9	9	9	100.0	8	88.9	9	100.0	8	88.9	1	11.1	9	100.0	0	0.0		
2012	4	4	4	100.0	3	75.0	3	75.0	2	50.0	0	0.0						
2013	11	11	11	100.0	11	100.0	10	90.9										
2014	12	12	11	91.7	10	83.3												
2015	9	9	8	88.9														
2016	11	11																
3yr Average			93.5						70.1				77.8		70.4		72.6	
Std Dev.			4.7						15.9				16.6		7.6		4.6	

Early and Middle Grades: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	143	143	127	88.8	116	81.1	111	77.6	81	56.6	29	20.3	106	74.1	4	2.8	109	76.2
2004	155	155	141	91.0	131	84.5	128	82.6	80	51.6	44	28.4	121	78.1	4	2.6	123	79.4
2005	155	155	138	89.0	124	80.0	120	77.4	80	51.6	42	27.1	118	76.1	5	3.2	121	78.1
2006	144	144	134	93.1	119	82.6	118	81.9	81	56.3	32	22.2	107	74.3	3	2.1	110	76.4
2007	138	138	125	90.6	117	84.8	114	82.6	86	62.3	28	20.3	112	81.2	2	1.4	113	81.9
2008	129	129	110	85.3	103	79.8	107	82.9	86	66.7	18	14.0	97	75.2	7	5.4	99	76.7
2009	142	142	131	92.3	126	88.7	127	89.4	103	72.5	22	15.5	123	86.6	1	0.7	124	87.3
2010	129	129	117	90.7	111	86.0	110	85.3	84	65.1	23	17.8	105	81.4	3	2.3	106	82.2
2011	180	180	164	91.1	163	90.6	160	88.9	129	71.7	30	16.7	154	85.6	2	1.1		
2012	157	157	138	87.9	132	84.1	130	82.8	99	63.1	29	18.5						
2013	164	164	155	94.5	151	92.1	150	91.5										
2014	137	137	130	94.9	125	91.2												
2015	127	127	115	90.6														
2016	138	138																
3yr Average			93.3						66.6				82.1		82.2		79.5	
Std Dev.			2.0						3.7				4.3		4.3		2.2	

Special Education: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2004	4	4	3	75.0	2	50.0	2	50.0	0	0.0	1	25.0	0	0.0	1	25.0	1	25.0
2005	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2006	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2007	3	3	3	100.0	3	100.0	3	100.0	0	0.0	3	100.0	0	0.0	3	100.0	0	0.0
2008	4	4	3	75.0	3	75.0	3	75.0	0	0.0	3	75.0	0	0.0	3	75.0	0	0.0
2009	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2010	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2011	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0		
2012	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2013	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2014	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2015	1	1	0	0.0														
2016	0	0																
3yr Average			0.0						100.0				37.5		58.3		91.7	
Std Dev.			0.0						0.0				37.5		42.5		11.8	

Special Education: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall				8th Fall				9th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	26	26	25	96.2	24	92.3	24	92.3	14	53.8	10	38.5	23	88.5	1	3.8	24	92.3	0	0.0	24	92.3	0	0.0	24	92.3	0	0.0
2004	56	56	45	80.4	41	73.2	39	69.6	15	26.8	24	42.9	37	66.1	1	1.8	38	67.9	0	0.0	38	67.9	0	0.0	38	67.9	0	0.0
2005	40	40	36	90.0	34	85.0	34	85.0	20	50.0	14	35.0	33	82.5	1	2.5	34	85.0	0	0.0	34	85.0	0	0.0	34	85.0	0	0.0
2006	47	47	44	93.6	43	91.5	41	87.2	25	53.2	14	29.8	37	78.7	1	2.1	38	80.9	1	2.1	39	83.0	0	0.0	39	83.0	0	0.0
2007	58	58	52	89.7	52	89.7	51	87.9	32	55.2	18	31.0	49	84.5	1	1.7	51	87.9	0	0.0	51	87.9	0	0.0	51	87.9	0	0.0
2008	21	21	19	90.5	19	90.5	19	90.5	16	76.2	1	4.8	18	85.7	0	0.0	18	85.7	0	0.0	18	85.7	0	0.0	18	85.7	0	0.0
2009	21	21	19	90.5	18	85.7	18	85.7	11	52.4	5	23.8	18	85.7	0	0.0	18	85.7	0	0.0	18	85.7	0	0.0	18	85.7	0	0.0
2010	31	31	30	96.8	30	96.8	30	96.8	23	74.2	7	22.6	29	93.5	0	0.0	29	93.5	0	0.0								
2011	17	17	15	88.2	15	88.2	15	88.2	6	35.3	9	52.9	14	82.4	1	5.9												
2012	7	7	7	100.0	7	100.0	7	100.0	0	0.0	7	100.0																
2013	7	7	7	100.0	7	100.0	7	100.0																				
2014	11	11	10	90.9	9	81.8																						
2015	7	7	7	100.0																								
2016	9	9																										
3yr Average			97.0						36.5				88.3		86.5		85.5											
Std Dev.			4.3						30.3				3.7		1.0		2.0											

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Undergraduate Social Work: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cumulative Graduated within 4 yrs*	Cohort Retained	Cumulative Graduated within 5 yrs	Cohort Retained	Cumulative Graduated within 6 yrs	Cohort Retained	Cumulative Graduated within 7 yrs	Cohort Retained	Cumulative Graduated within 8 yrs	Cohort Retained
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	5	5	5	100.0	5	100.0	4	80.0	2	40.0	3	60.0	0	0.0	3	60.0	0	0.0
2004	8	8	7	87.5	7	87.5	7	87.5	4	50.0	7	87.5	0	0.0	7	87.5	0	0.0
2005	9	9	7	77.8	7	77.8	7	77.8	4	44.4	3	33.3	6	66.7	1	11.1	7	77.8
2006	10	10	8	80.0	7	70.0	6	60.0	3	30.0	4	40.0	6	60.0	0	0.0	6	60.0
2007	9	9	8	88.9	2	22.2	2	22.2	0	0.0	2	22.2	2	22.2	0	0.0	2	22.2
2008	4	4	4	100.0	3	75.0	3	75.0	1	25.0	2	50.0	2	50.0	1	25.0	2	50.0
2009	8	8	7	87.5	5	62.5	5	62.5	3	37.5	1	12.5	3	37.5	0	0.0	3	37.5
2010	12	12	11	91.7	9	75.0	8	66.7	2	16.7	5	41.7	6	50.0	1	8.3	7	58.3
2011	9	9	7	77.8	7	77.8	6	66.7	5	55.6	1	11.1	6	66.7	0	0.0		
2012	9	9	8	88.9	6	66.7	5	55.6	5	55.6	0	0.0						
2013	13	13	12	92.3	11	84.6	11	84.6										
2014	15	15	11	73.3	10	66.7												
2015	13	13	11	84.6														
2016	12	12																
3yr Average			83.4						42.6				48.6		36.6		44.1	
Std Dev.			7.8						18.3				8.6		11.4		16.0	

Undergraduate Social Work: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cumulative Graduated within 4 yrs*	Cohort Retained	Cumulative Graduated within 5 yrs	Cohort Retained	Cumulative Graduated within 6 yrs	Cohort Retained	Cumulative Graduated within 7 yrs	Cohort Retained	Cumulative Graduated within 8 yrs	Cohort Retained
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	14	14	11	78.6	11	78.6	11	78.6	9	64.3	2	14.3	10	71.4	1	7.1	11	78.6
2004	14	14	13	92.9	12	85.7	12	85.7	9	64.3	2	14.3	10	71.4	0	0.0	10	71.4
2005	8	8	7	87.5	6	75.0	7	87.5	5	62.5	2	25.0	6	75.0	1	12.5	7	87.5
2006	12	12	9	75.0	10	83.3	9	75.0	8	66.7	1	8.3	9	75.0	1	8.3	10	83.3
2007	9	9	9	100.0	9	100.0	8	88.9	7	77.8	1	11.1	8	88.9	1	11.1	9	100.0
2008	14	14	11	78.6	9	64.3	8	57.1	6	42.9	1	7.1	8	57.1	0	0.0	8	57.1
2009	19	19	15	78.9	15	78.9	13	68.4	10	52.6	3	15.8	13	68.4	0	0.0	13	68.4
2010	15	15	11	73.3	11	73.3	10	66.7	9	60.0	2	13.3	11	73.3	0	0.0	11	73.3
2011	17	17	15	88.2	13	76.5	12	70.6	9	52.9	2	11.8	11	64.7	1	5.9		
2012	14	14	13	92.9	11	78.6	11	78.6	10	71.4	1	7.1						
2013	17	17	15	88.2	15	88.2	14	82.4										
2014	17	17	16	94.1	16	94.1												
2015	13	13	10	76.9														
2016	28	28																
3yr Average			86.4						61.5				66.3		75.2		80.2	
Std Dev.			7.1						7.6				6.8		18.1		17.6	

College of Health Sciences

Communication Sciences and Disorders: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cumulative Graduated within 4 yrs*	Cohort Retained	Cumulative Graduated within 5 yrs	Cohort Retained	Cumulative Graduated within 6 yrs	Cohort Retained	Cumulative Graduated within 7 yrs	Cohort Retained	Cumulative Graduated within 8 yrs	Cohort Retained
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	1	1	1	100.0	1	100.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0
2006	0	0	-															
2007	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2008	3	3	3	100.0	3	100.0	3	100.0	2	66.7	0	0.0	3	100.0	0	0.0	3	100.0
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2010	0	0	-															
2011	4	4	4	100.0	4	100.0	4	100.0	3	75.0	1	25.0	4	100.0	0	0.0		
2012	3	3	3	100.0	3	100.0	3	100.0	1	33.3	2	66.7						
2013	1	1	1	100.0	1	100.0	1	100.0										
2014	3	3	3	100.0	3	100.0												
2015	6	6	6	100.0														
2016	6	6																
3yr Average			100.0						54.2				100.0		100.0		100.0	
Std Dev.			0.0						20.8				0.0		0.0		0.0	

Communication Sciences and Disorders: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cohort Retained	Cumulative Graduated within 4 yrs*	Cohort Retained	Cumulative Graduated within 5 yrs	Cohort Retained	Cumulative Graduated within 6 yrs	Cohort Retained	Cumulative Graduated within 7 yrs	Cohort Retained	Cumulative Graduated within 8 yrs	Cohort Retained
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	9	9	9	100.0	8	88.9	8	88.9	8	88.9	0	0.0	8	88.9	0	0.0	8	88.9
2004	13	13	11	84.6	10	76.9	9	69.2	10	76.9	0	0.0	10	76.9	0	0.0	10	76.9
2005	11	11	10	90.9	8	72.7	5	45.5	7	63.6	1	9.1	7	63.6	0	0.0	8	72.7
2006	21	21	20	95.2	20	95.2	20	95.2	19	90.5	1	4.8	20	95.2	0	0.0	20	95.2
2007	13	13	12	92.3	11	84.6	9	69.2	11	84.6	0	0.0	11	84.6	0	0.0	11	84.6
2008	12	12	12	100.0	12	100.0	10	83.3	10	83.3	2	16.7	12	100.0	0	0.0	12	100.0
2009	24	24	20	83.3	19	79.2	17	70.8	14	58.3	5	20.8	19	79.2	0	0.0	19	79.2
2010	34	34	31	91.2	32	94.1	30	88.2	28	82.4	3	8.8	30	88.2	1	2.9	31	91.2
2011	46	46	44	95.7	43	93.5	40	87.0	38	82.6	5	10.9	41	89.1	2	4.3		
2012	52	52	48	92.3	46	88.5	42	80.8	42	80.8	3	5.8						
2013	46	46	45	97.8	42	91.3	41	89.1										
2014	60	60	53	88.3	53	88.3												
2015	46	46	40	87.0														
2016	41	41																
3yr Average			91.0						81.9				90.1		87.9		93.3	
Std Dev.			4.8						0.8				8.5		8.8		6.4	

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Health: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-	-	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2004	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	3	3	3	100.0	3	100.0	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7
2007	3	3	3	100.0	3	100.0	2	66.7	0	0.0	2	66.7	2	66.7	0	0.0	2	66.7
2008	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	0	0.0	1	50.0
2009	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2010	6	6	6	100.0	6	100.0	6	100.0	2	33.3	2	33.3	5	83.3	0	0.0	5	83.3
2011	3	3	3	100.0	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	1	16.7	0	0.0
2012	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	4	4	4	100.0	3	75.0	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
2014	4	4	3	75.0	3	75.0	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
2015	5	5	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0
2016	2	2	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
3yr Average			91.7		66.7		44.4		38.9		61.1							
Std Dev.			11.8		27.2		34.2		28.3		7.9							

Health: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100.0
2004	10	10	8	80.0	6	60.0	7	70.0	4	40.0	2	20.0	5	50.0	1	10.0	6	60.0
2005	5	5	4	80.0	4	80.0	4	80.0	4	80.0	0	0.0	4	80.0	0	0.0	4	80.0
2006	5	5	5	100.0	4	80.0	3	60.0	1	20.0	1	20.0	3	60.0	0	0.0	3	60.0
2007	6	6	6	100.0	5	83.3	5	83.3	4	66.7	1	16.7	5	83.3	0	0.0	5	83.3
2008	11	11	8	72.7	8	72.7	8	72.7	6	54.5	2	18.2	7	63.6	0	0.0	7	63.6
2009	16	16	14	87.5	12	75.0	12	75.0	8	50.0	4	25.0	11	68.8	1	6.3	12	75.0
2010	6	6	5	83.3	5	83.3	5	83.3	5	83.3	1	16.7	5	83.3	0	0.0	5	83.3
2011	12	12	11	91.7	11	91.7	10	83.3	9	75.0	2	16.7	11	91.7	0	0.0	0	0.0
2012	9	9	8	88.9	7	77.8	6	66.7	5	55.6	2	22.2	0	0.0	0	0.0	0	0.0
2013	10	10	7	70.0	7	70.0	7	70.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
2014	14	14	10	71.4	9	64.3	9	64.3	9	64.3	0	0.0	0	0.0	0	0.0	0	0.0
2015	13	13	9	69.2	9	69.2	9	69.2	9	69.2	9	69.2	9	69.2	9	69.2	9	69.2
2016	19	19	19	100.0	19	100.0	19	100.0	19	100.0	19	100.0	19	100.0	19	100.0	19	100.0
3yr Average			70.2		60.2		74.0		74.0		69.0							
Std Dev.			0.9		10.7		8.1		8.1		10.3							

Kinesiology: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
2004	8	8	5	62.5	5	62.5	4	50.0	3	37.5	3	37.5	2	25.0	4	50.0	0	0.0
2005	5	5	5	100.0	4	80.0	4	80.0	1	20.0	3	60.0	4	80.0	0	0.0	4	80.0
2006	10	10	10	100.0	6	60.0	5	50.0	0	0.0	3	30.0	1	10.0	2	20.0	2	20.0
2007	9	9	6	66.7	5	55.6	3	33.3	0	0.0	3	33.3	2	22.2	1	11.1	3	33.3
2008	11	11	10	90.9	10	90.9	8	72.7	2	18.2	6	54.5	6	54.5	2	18.2	8	72.7
2009	11	11	9	81.8	9	81.8	8	72.7	2	18.2	6	54.5	7	63.6	1	9.1	8	72.7
2010	11	11	8	72.7	10	90.9	7	63.6	3	27.3	4	36.4	6	54.5	1	9.1	6	54.5
2011	16	16	12	75.0	11	68.8	12	75.0	3	18.8	8	50.0	6	37.5	3	18.8	0	0.0
2012	14	14	12	85.7	11	78.6	11	78.6	2	14.3	8	57.1	0	0.0	0	0.0	0	0.0
2013	8	8	8	100.0	6	75.0	5	62.5	5	62.5	5	62.5	5	62.5	5	62.5	5	62.5
2014	11	11	9	81.8	6	54.5	6	54.5	6	54.5	6	54.5	6	54.5	6	54.5	6	54.5
2015	11	11	9	81.8	9	81.8	9	81.8	9	81.8	9	81.8	9	81.8	9	81.8	9	81.8
2016	16	16	16	100.0	16	100.0	16	100.0	16	100.0	16	100.0	16	100.0	16	100.0	16	100.0
3yr Average			87.9		20.1		63.6		59.6		42.0							
Std Dev.			8.6		5.4		7.4		18.6		22.4							

Kinesiology: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	71	71	65	91.5	58	81.7	51	71.8	22	31.0	30	42.3	44	62.0	7	9.9	47	66.2	4	5.6	48	67.6	1	1.4	49	69.0	0	0.0
2004	78	78	64	82.1	61	78.2	60	76.9	29	37.2	33	42.3	54	69.2	6	7.7	60	76.9	1	1.3	60	76.9	1	1.3	60	76.9	1	1.3
2005	70	70	65	92.9	59	84.3	58	82.9	25	35.7	26	37.1	47	67.1	7	10.0	51	72.9	1	1.4	53	75.7	0	0.0	53	75.7	0	0.0
2006	71	71	59	83.1	56	78.9	55	77.5	24	33.8	28	39.4	45	63.4	7	9.9	50	70.4	1	1.4	50	70.4	0	0.0	50	70.4	0	0.0
2007	88	88	77	87.5	72	81.8	68	77.3	26	29.5	40	45.5	58	65.9	6	6.8	63	71.6	2	2.3	64	72.7	1	1.1	65	73.9	0	0.0
2008	86	86	75	88.2	67	78.8	63	74.1	25	29.4	38	44.7	52	61.2	6	7.1	58	68.2	2	2.4	60	70.6	0	0.0	60	70.6	0	0.0
2009	118	118	104	88.1	92	78.0	88	74.6	51	43.2	37	31.4	82	69.5	7	5.9	86	72.9	2	1.7	87	73.7	1	0.8	0	0.0	0	0.0
2010	97	97	84	86.6	81	83.5	77	79.4	38	39.2	36	37.1	69	71.1	3	3.1	71	73.2	2	2.1	0	0.0	0	0.0	0	0.0	0	0.0
2011	83	82	72	87.8	67	81.7	67	81.7	36	43.9	29	35.4	62	75.6	4	4.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2012	98	98	90	91.8	84	85.7	83	84.7	53	54.1	24	24.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	80	80	70	87.5	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3	69	86.3
2014	112	112	103	92.0	96	85.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2015	86	86	75	87.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2016	90	90	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3yr Average			88.9		81.7		74.1		65.7		57.3		49.9		42.5		35.1		27.7		20.3		12.9		5.5		0.0	
Std Dev.			2.2		2.2		2.2		2.2		2.2		2.2		2.2		2.2		2.2		2.2		2.2		2.2		2.2	

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Nursing: URM

Nursing - ORW																												
Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall				8th Fall				9th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	9	9	9	100.0	9	100.0	9	100.0	3	33.3	4	44.4	7	77.8	1	11.1	8	88.9	0	0.0	8	88.9	0	0.0	8	88.9	0	0.0
2004	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2005	3	3	3	100.0	3	100.0	3	100.0	2	66.7	1	33.3	3	100.0	0	0.0	3	100.0	0	0.0	3	100.0	0	0.0	3	100.0	0	0.0
2006	4	4	3	75.0	4	100.0	4	100.0	1	25.0	3	75.0	2	50.0	2	50.0	4	100.0	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
2007	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2009	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2010	5	5	5	100.0	5	100.0	5	100.0	3	60.0	2	40.0	5	100.0	0	0.0	5	100.0	0	0.0	5	100.0	0	0.0	5	100.0	0	0.0
2011	4	4	4	100.0	4	100.0	4	100.0	4	100.0	1	25.0	3	75.0	1	25.0	3	75.0	1	25.0	3	75.0	1	25.0	3	75.0	1	25.0
2012	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0
2013	6	6	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0
2014	3	3	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7
2015	5	5	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0
2016	3	3	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0
3yr Average			68.9						61.7								100.0			0.0								
Std Dev.			24.5						30.6								0.0			0.0								

Nursing: Non-URM

Year	Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall			6th Fall			7th Fall			8th Fall			9th Fall							
				Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
				n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	54	54	46	85.2	46	85.2	44	81.5	32	59.3	12	22.2	41	75.9	2	3.7	43	79.6	0	0.0	43	79.6	0	0.0	43	79.6	0	0.0	
2004	58	58	49	84.5	49	84.5	42	84.5	42	72.6	6	10.3	46	79.3	2	3.4	48	82.8	0	0.0	48	82.8	0	0.0	48	82.8	0	0.0	
2005	45	45	41	91.1	39	86.7	38	84.4	31	68.4	6	13.3	36	80.0	0	0.0	37	82.2	0	0.0	37	82.2	0	0.0	37	82.2	0	0.0	
2006	53	53	52	98.1	49	92.5	46	86.8	24	45.3	23	43.4	43	81.1	4	7.5	46	86.8	1	1.9	46	86.8	0	0.0	46	86.8	0	0.0	
2007	49	49	46	93.9	45	91.8	43	87.8	36	73.5	8	16.3	44	89.8	0	0.0	44	89.8	0	0.0	44	89.8	0	0.0	44	89.8	0	0.0	
2008	60	60	56	93.3	55	91.7	52	86.7	42	70.0	9	15.0	49	81.7	2	3.3	51	85.0	0	0.0	51	85.0	0	0.0	51	85.0	0	0.0	
2009	54	54	49	90.7	50	92.6	48	88.9	35	64.8	10	18.5	43	79.6	2	3.7	46	85.2	0	0.0	46	85.2	0	0.0	46	85.2	0	0.0	
2010	70	70	67	95.7	64	91.4	65	92.9	55	78.6	7	10.0	62	88.6	0	0.0	62	88.6	0	0.0	62	88.6	0	0.0	62	88.6	0	0.0	
2011	45	45	40	88.9	39	86.7	38	84.4	28	62.2	11	24.4	38	84.4	1	2.2													
2012	56	56	56	100.0	56	100.0	55	98.2	40	71.4	15	26.8																	
2013	56	56	54	96.4	55	98.2	55	98.2																					
2014	63	63	57	90.5	56	88.9																							
2015	42	42	39	92.9																									
2016	45	45																											
3yr Average				93.3					70.7								86.3			86.7						87.2			
Std Dev				2.4					6.7								1.6			2.7						2.0			

Nutrition: URM

Duration: Open																													
Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall				8th Fall				9th Fall				
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained		
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	
2003	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
2004	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2005	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2006	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2007	5	5	5	100.0	4	80.0	4	80.0	2	40.0	2	40.0	3	60.0	1	20.0	3	60.0	1	20.0	3	60.0	0	0.0	3	60.0	0	0.0	
2008	3	3	3	100.0	2	66.7	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	
2009	3	3	3	100.0	2	66.7	2	66.7	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
2010	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0					
2011	6	6	6	100.0	3	50.0	3	50.0	1	16.7	2	33.3	3	50.0	0	0.0	3	50.0	0	0.0									
2012	3	3	2	66.7	1	33.3	1	33.3	1	33.3	0	0.0																	
2013	2	2	2	100.0	2	100.0	2	100.0																					
2014	5	5	3	60.0	3	60.0																							
2015	0	0	-	-																									
2016	4	4																											
3yr Average			80.0							50.0										44.4									
Std Dev			20.0							36.0										41.6									

Nutrition: Non-URM

Duration: Non-ORW			Cohort		2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall																
Fall Cohort	Initial Cohort	After IPEDS Exclusion	Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained								
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F							
2003	14	14	12	85.7	12	85.7	12	85.7	11	78.6	1	7.1	12	85.7	0	0.0	12	85.7	0	0.0	12	85.7	0	0.0	12	85.7	0	0.0							
2004	16	14	14	87.5	13	81.3	11	68.8	8	50.0	3	18.8	10	62.5	1	6.3	11	68.8	0	0.0	11	68.8	0	0.0	11	68.8	0	0.0							
2005	15	15	13	86.7	13	86.7	13	86.7	9	60.0	4	26.7	12	80.0	0	0.0	12	80.0	0	0.0	12	80.0	0	0.0	12	80.0	0	0.0							
2006	21	21	18	85.7	17	81.0	16	76.2	11	52.4	6	28.6	14	66.7	2	9.5	17	81.0	0	0.0	17	81.0	0	0.0	17	81.0	0	0.0							
2007	11	11	11	100.0	10	90.9	9	81.8	7	63.6	2	18.2	9	81.8	0	0.0	9	81.8	0	0.0	9	81.8	0	0.0	9	81.8	0	0.0							
2008	36	36	25	69.4	25	69.4	24	66.7	18	50.0	6	16.7	23	63.9	0	0.0	23	63.9	0	0.0	23	63.9	0	0.0	23	63.9	0	0.0							
2009	38	38	30	78.9	29	76.3	28	73.7	24	63.2	4	10.5	27	71.1	1	2.6	28	73.7	0	0.0	28	73.7	0	0.0	28	73.7	0	0.0							
2010	37	37	33	89.2	32	86.5	32	86.5	25	67.6	5	13.5	30	81.1	0	0.0	30	81.1	0	0.0	30	81.1	0	0.0	30	81.1	0	0.0							
2011	42	42	36	85.7	38	90.5	36	85.7	28	66.7	8	19.0	34	81.0	0	0.0	34	81.0	0	0.0	34	81.0	0	0.0	34	81.0	0	0.0							
2012	41	41	36	87.8	31	75.6	31	75.6	21	51.2	10	24.4	37	90.2	0	0.0	37	90.2	0	0.0	37	90.2	0	0.0	37	90.2	0	0.0							
2013	40	40	38	95.0	36	90.0	37	92.5																											
2014	59	59	51	86.4	50	84.7																													
2015	44	44	40	90.9																															
2016	29	29																																	
3yr Average			90.8					67.5								72.9								73.1								75.6			
Std Dev			3.5					0.3								2.0								2.3								8.3			

[illegible]School of Interdisciplinary and Graduate Studies

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall															
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained		Cumulative Graduated within 9 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	123	123	104	84.6	87	70.7	76	61.8	21	17.1	45	36.6	48	39.0	14	11.4	61	49.6	5	4.1	63	51.2	3	2.4	66	53.7	2	1.6				
2004	103	101	80	79.2	66	65.3	63	62.4	22	21.8	35	34.7	48	47.5	8	7.9	55	54.5	1	1.0	55	54.5	1	1.0	56	55.4	0	0.0				
2005	131	129	110	85.3	93	72.1	83	64.3	40	31.0	37	28.7	61	47.3	13	10.1	72	55.8	3	2.3	72	55.8	2	1.6	74	57.4	1	0.8				
2006	118	118	101	85.6	84	71.2	80	67.8	26	22.0	46	39.0	59	50.0	6	5.1	62	52.5	3	2.5	65	55.1	2	1.7	67	56.8	1	0.8				
2007	147	147	113	76.9	100	68.0	93	63.3	32	21.8	50	34.0	64	43.5	8	5.4	73	49.7	4	2.7	75	51.0	3	2.0	76	51.7	7	4.8				
2008	170	144	84.7	125	73.5	119	70.0	38	22.4	67	39.4	89	52.4	15	7.8	101	59.4	3	1.8	102	60.0	1	0.6	104	61.2	1	0.6					
2009	162	162	132	81.5	103	63.6	91	56.2	18	11.1	68	42.0	67	41.4	12	7.4	75	46.3	5	3.1	76	46.9	4	2.5								
2010	191	191	153	80.1	136	70.7	128	67.0	40	20.9	76	39.8	102	48.7	15	7.9	101	52.9	2	1.0												
2011	210	210	170	81.0	147	70.0	138	65.7	54	25.7	72	34.3	109	51.9	18	8.6																
2012	246	246	208	84.6	184	74.8	173	70.3	58	23.6	105	42.7																				
2013	244	244	199	81.6	170	69.7	161	66.0																								
2014	188	188	153	81.4	139	73.9																										
2015	189	189	151	79.9																												
2016	145	145																														
3yr Average			80.9						23.4												52.9				56.6							
Std.Dev.			0.7						2.0												5.4				5.5							

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	471	471	343	83.4	344	73.0	330	70.1	163	34.6	148	31.4	270	57.3	29	6.2	296	62.8	7	1.5	301	63.9	6	1.3	304	64.5	3	0.6
2004	507	507	412	81.3	346	68.2	332	65.5	173	34.1	153	30.2	291	57.4	32	6.3	310	61.1	11	2.2	318	62.7	6	1.2	323	63.7	1	0.2
2005	505	505	413	81.8	362	71.7	354	70.1	166	32.9	173	34.3	314	62.2	17	3.4	328	65.0	9	1.8	337	66.6	3	0.6	339	67.1	1	0.2
2006	472	472	406	86.0	361	76.5	349	73.9	178	37.7	158	33.5	298	63.1	25	5.3	317	67.2	5	1.1	319	67.6	4	0.8	322	68.2	2	0.4
2007	541	540	438	81.1	399	73.9	374	69.3	205	38.0	160	29.6	330	61.1	30	5.6	358	66.3	4	0.7	362	67.0	2	0.4	363	67.2	1	0.2
2008	516	516	416	80.6	365	70.7	352	68.2	190	36.8	149	28.8	305	59.1	30	5.8	322	62.4	11	2.1	328	63.6	4	0.8	330	64.0	3	0.6
2009	616	616	515	83.6	470	76.3	459	74.5	215	34.9	219	35.6	399	64.8	33	5.4	426	69.2	9	1.5	431	70.0	3	0.5				
2010	407	407	348	85.5	317	77.0	302	74.2	156	38.3	136	33.4	270	66.1	22	5.5	277	68.1	9	2.2								
2011	495	494	428	86.6	390	78.9	368	74.5	213	43.1	145	29.4	333	67.4	20	4.0												
2012	543	542	471	86.9	432	79.7	417	76.9	263	48.5	141	26.0																
2013	509	509	443	87.0	409	80.4	395	77.6																				
2014	500	499	436	87.4	405	81.2																						
2015	403	403	350	86.8																								
2016	411	411																										
3yr Average			87.1						43.3								66.5			66.9					66.5			
Std Dev.			0.2						4.2								3.0			2.6					1.8			

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Liberal Studies: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-															
2004	0	0	-															
2005	0	0	-															
2006	0	0	-															
2007	0	0	-															
2008	0	0	-															
2009	0	0	-															
2010	0	0	-															
2011	0	0	-															
2012	0	0	-															
2013	0	0	-															
2014	0	0	-															
2015	0	0	-															
2016	0	0	-															

Liberal Studies: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-															
2004	0	0	-															
2005	0	0	-															
2006	0	0	-															
2007	0	0	-															
2008	0	0	-															
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0		
2010	0	0	-															
2011	0	0	-															
2012	0	0	-															
2013	0	0	-															
2014	0	0	-															
2015	0	0	-															
2016	0	0	-															
3yr Average																		
Std Dev.																		

College of Arts and Humanities

Applied Music: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
2006	0	0	-															
2007	2	2	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0	2	100.0	0	0.0	2	100.0
2008	0	0	-															
2009	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	1	100.0	0	0.0		
2010	0	0	-															
2011	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0						
2012	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0						
2013	0	0	-															
2014	1	1	1	100.0	1	100.0												
2015	0	0	-															
2016	3	3																
3yr Average			100.0						0.0				100.0				100.0	
Std Dev.			0.0						0.0				0.0				0.0	

Applied Music: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	10	8	8	80.0	8	80.0	8	80.0	4	40.0	8	80.0	8	80.0	8	80.0	8	80.0
2004	5	5	5	83.3	5	83.3	5	83.3	4	66.7	5	83.3	5	83.3	5	83.3	5	83.3
2005	5	5	3	60.0	3	60.0	2	40.0	2	40.0	0	0.0	2	40.0	0	0.0	2	40.0
2006	10	10	8	80.0	7	70.0	6	60.0	5	50.0	2	20.0	6	60.0	1	10.0	7	70.0
2007	7	7	4	57.1	5	71.4	5	71.4	2	28.6	3	42.9	4	57.1	1	14.3	5	71.4
2008	12	12	9	75.0	7	58.3	7	58.3	5	41.7	2	16.7	7	58.3	0	0.0	7	58.3
2009	17	15	15	88.2	15	88.2	14	82.4	10	58.8	4	23.5	13	76.5	1	5.9	14	82.4
2010	11	11	10	90.9	9	81.8	9	81.8	3	27.3	5	45.5	4	36.4	0	0.0	14	82.4
2011	12	12	8	66.7	7	58.3	6	50.0	3	25.0	3	25.0	5	41.7	1	8.3		
2012	9	9	8	88.9	8	88.9	7	77.8	4	44.4	3	33.3						
2013	11	11	11	100.0	11	100.0	11	100.0										
2014	5	5	5	100.0	5	100.0												
2015	9	9	8	88.9														
2016	5	5																
3yr Average			96.3						32.2				65.1		70.7		66.6	
Std Dev.			5.2						8.7				12.3		9.8		5.9	

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Art and Design: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-		1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
2004	23	3	1	4.3	3	13.0	3	13.0	2	8.7	3	13.0	3	13.0	0	0.0	3	13.0
2005	4	4	4	100.0	3	75.0	3	75.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0
2006	4	4	3	75.0	3	75.0	2	50.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0
2007	3	3	3	100.0	3	100.0	2	66.7	0	0.0	2	66.7	1	33.3	0	0.0	2	66.7
2008	4	4	2	50.0	2	50.0	2	50.0	1	25.0	1	25.0	2	50.0	0	0.0	2	50.0
2009	4	4	4	100.0	2	50.0	2	50.0	2	50.0	1	25.0	2	50.0	0	0.0	3	75.0
2010	4	4	4	100.0	3	75.0	2	50.0	0	0.0	1	25.0	0	0.0	1	25.0	0	0.0
2011	5	5	3	60.0	3	60.0	3	60.0	0	0.0	3	60.0	0	0.0	0	0.0	0	0.0
2012	11	11	10	90.9	10	90.9	8	72.7	7	63.6	1	9.1						
2013	1	1	1	100.0	1	100.0	1	100.0										
2014	3	3	3	100.0	3	100.0												
2015	1	1	1	100.0														
2016	3	3																
3yr Average			100.0						21.2				50.0		63.9		63.9	
Std Dev.			0.0						30.0				20.4		10.4		10.4	

Art and Design: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	18	18	16	88.9	9	50.0	11	61.1	7	38.9	4	22.2	10	55.6	0	0.0	10	55.6
2004	23	23	19	82.6	14	60.9	14	60.9	9	39.1	5	21.7	12	52.2	0	0.0	13	56.5
2005	18	18	14	77.8	12	66.7	12	66.7	9	50.0	2	11.1	11	61.1	0	0.0	11	61.1
2006	13	13	11	84.6	9	69.2	9	69.2	8	61.5	1	7.7	9	69.2	0	0.0	9	69.2
2007	14	14	9	64.3	8	57.1	7	50.0	5	35.7	2	14.3	6	42.9	0	0.0	6	42.9
2008	16	16	13	81.3	8	50.0	8	50.0	5	31.3	3	18.8	6	37.5	2	12.5	7	43.8
2009	26	26	26	100.0	21	80.8	21	80.8	15	57.7	5	19.2	18	69.2	1	3.8	8	50.0
2010	16	16	15	93.8	15	93.8	14	87.5	12	75.0	0	0.0	12	75.0	0	0.0	19	73.1
2011	27	27	23	85.2	22	81.5	21	77.8	20	74.1	1	3.7	20	74.1	1	3.7		
2012	17	17	15	88.2	13	76.5	13	76.5	11	64.7	2	11.8						
2013	10	10	9	90.0	8	80.0	8	80.0										
2014	7	7	7	100.0	6	85.7												
2015	17	17	15	88.2														
2016	16	16																
3yr Average			92.7						71.3				62.7		55.3		54.0	
Std Dev.			5.2						4.6				13.6		12.9		11.1	

Communication Studies: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	8	8	6	75.0	6	75.0	6	75.0	5	62.5	1	12.5	6	75.0	0	0.0	6	75.0
2004	9	9	7	77.8	5	55.6	6	66.7	2	22.2	2	22.2	4	44.4	0	0.0	4	44.4
2005	7	7	5	71.4	5	71.4	3	42.9	3	42.9	1	14.3	4	57.1	0	0.0	4	57.1
2006	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
2007	3	3	2	66.7	2	66.7	2	66.7	0	0.0	0	0.0	2	66.7	0	0.0	2	66.7
2008	3	3	3	100.0	3	100.0	3	100.0	0	0.0	2	66.7	2	66.7	0	0.0	2	66.7
2009	4	4	4	100.0	4	100.0	3	75.0	1	25.0	2	50.0	3	75.0	1	25.0	4	100.0
2010	5	5	5	100.0	5	100.0	5	100.0	3	60.0	2	40.0	4	80.0	0	0.0	5	100.0
2011	16	16	14	87.5	15	93.8	15	93.8	11	68.8	4	25.0	14	87.5	1	6.3		
2012	5	5	5	100.0	5	100.0	4	80.0	3	60.0	2	40.0						
2013	6	6	3	50.0	2	33.3	1	16.7										
2014	11	11	10	90.9	9	81.8												
2015	0	0	-															
2016	17	17																
3yr Average			70.5						62.9				80.6		77.8		44.4	
Std Dev.			20.5						4.1				14.2		15.7		31.4	

Communication Studies: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	50	50	41	82.0	35	70.0	33	66.0	23	46.0	11	22.0	31	62.0	2	4.0	31	62.0	0	0.0	31	62.0	0	0.0	31	62.0	1	2.0
2004	49	48	44	91.7	35	72.9	31	64.6	21	43.8	11	22.9	33	68.8	1	2.1	33	68.8	1	2.1	33	68.8	1	2.1	34	70.8	1	2.1
2005	43	43	38	88.4	37	86.0	34	79.1	29	67.4	5	11.6	34	79.1	1	2.3	35	81.4	0	0.0	35	81.4	0	0.0	35	81.4	0	0.0
2006	45	45	38	84.4	33	73.3	30	66.7	26	57.8	5	11.1	30	66.7	0	0.0	30	66.7	0	0.0	30	66.7	0	0.0	30	66.7	0	0.0
2007	44	44	38	86.4	38	86.4	36	81.8	31	70.5	8	18.2	36	81.8	1	2.3	37	84.1	0	0.0	37	84.1	0	0.0	37	84.1	0	0.0
2008	37	37	31	83.8	29	78.4	29	78.4	23	62.2	5	13.5	26	70.3	0	0.0	26	70.3	0	0.0	27	73.0	0	0.0	27	73.0	0	0.0
2009	30	30	26	86.7	21	70.0	23	76.7	19	63.3	4	13.3	21	70.0	1	3.3	21	70.0	1	3.3	22	73.3	0	0.0				
2010	31	31	25	80.6	23	74.2	19	61.3	15	48.4	3	9.7	18	58.1	1	3.2	18	58.1	1	3.2								
2011	46	46	39	84.8	38	82.6	37	80.4	29	63.0	8	17.4	36	78.3	1	2.2												
2012	36	36	33	91.7	32	88.9	31	86.1	28	77.8	3	8.3																
2013	57	57	48	84.2	45	78.9	43	75.4																				
2014	42	42	39	92.9	36	85.7																						
2015	37	37	29	78.4																								
2016	56	56																										
3yr Average			85.1						63.1				66.1		76.8		74.6											
Std Dev.			5.9						12.0				5.7		5.2		7.2											

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

English: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	8	8	8	100.0	7	87.5	7	87.5	5	62.5	2	25.0	6	75.0	0	0.0	6	75.0
2004	4	4	3	75.0	1	25.0	2	50.0	1	25.0	1	25.0	2	50.0	0	0.0	2	50.0
2005	3	3	2	66.7	2	66.7	2	66.7	1	33.3	2	66.7	0	0.0	2	66.7	0	0.0
2006	10	10	8	80.0	8	80.0	9	90.0	2	20.0	7	70.0	6	60.0	0	0.0	7	70.0
2007	8	8	4	50.0	4	50.0	4	50.0	3	37.5	1	12.5	3	37.5	2	25.0	4	50.0
2008	9	9	8	88.9	6	66.7	5	55.6	3	33.3	2	22.2	5	55.6	0	0.0	5	55.6
2009	7	7	6	85.7	5	71.4	4	57.1	2	28.6	2	28.6	3	42.9	2	28.6	4	57.1
2010	15	15	14	93.3	11	73.3	10	66.7	5	33.3	3	20.0	7	46.7	1	6.7		
2011	12	12	10	83.3	8	66.7	8	66.7	3	25.0	5	41.7	8	66.7	0	0.0		
2012	7	7	5	71.4	6	85.7	4	57.1	2	28.6	1	14.3						
2013	4	4	2	50.0	1	25.0	1	25.0										
2014	7	7	5	71.4	4	57.1												
2015	11	11	11	100.0														
2016	12	12																
3yr Average			73.8						29.0				53.1		54.2		58.5	
Std Dev.			20.5						3.4				4.6		3.1		8.4	

English: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	48	47	34	72.3	27	57.4	26	55.3	16	34.0	10	21.3	21	44.7	3	6.4	23	48.9
2004	49	49	45	91.8	30	61.2	27	55.1	18	36.7	7	14.3	24	49.0	1	2.0	26	53.1
2005	62	62	53	85.5	46	74.2	45	72.6	26	41.9	16	25.8	41	66.1	2	3.2	43	69.4
2006	49	49	46	93.9	39	79.6	36	73.5	14	28.6	19	38.8	31	63.3	4	8.2	33	67.3
2007	53	53	48	90.6	43	81.1	41	77.4	30	56.6	10	18.9	39	73.6	0	0.0	39	73.6
2008	59	59	51	86.4	43	72.9	42	71.2	24	40.7	18	30.5	35	59.3	4	6.8	36	61.0
2009	70	70	62	88.6	59	84.3	58	82.9	30	42.9	22	31.4	51	72.9	3	4.3	53	75.7
2010	51	51	42	82.4	40	78.4	40	78.4	20	39.2	9	17.6	37	72.6	2	3.9	39	76.5
2011	54	54	46	85.2	45	83.3	42	77.8	31	57.4	9	16.7	38	70.4	2	3.7		
2012	52	52	46	88.5	43	82.7	44	84.6	30	57.7	10	19.2						
2013	46	45	40	86.9	39	86.7	39	86.7										
2014	41	41	36	87.8	36	87.8												
2015	48	48	41	85.4														
2016	50	50																
3yr Average			87.4						58.0				71.1		70.7		69.1	
Std Dev.			1.5						0.6				7.1		5.7		3.8	

History: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2004	4	4	3	75.0	1	25.0	1	25.0	0	0.0	1	25.0	0	0.0	1	25.0	0	0.0
2005	5	5	5	100.0	3	60.0	3	60.0	1	20.0	0	0.0	1	20.0	0	0.0	1	20.0
2006	6	6	5	83.3	4	66.7	4	66.7	1	16.7	3	50.0	4	66.7	0	0.0	4	66.7
2007	4	4	3	75.0	2	50.0	2	50.0	1	25.0	0	0.0	1	25.0	0	0.0	1	25.0
2008	4	4	1	25.0	1	25.0	1	25.0	0	0.0	1	25.0	0	0.0	1	25.0	0	0.0
2009	2	2	2	100.0	1	50.0	2	100.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0
2010	14	14	10	71.4	9	64.3	9	64.3	4	28.6	5	35.7	7	50.0	1	7.1	8	57.1
2011	12	12	10	83.3	9	75.0	6	50.0	3	25.0	3	25.0	1	8.3				
2012	6	6	4	66.7	5	83.3	4	66.7	2	33.3	2	33.3						
2013	3	3	3	100.0	3	100.0	3	100.0										
2014	4	4	4	100.0	3	75.0												
2015	13	13	11	84.6														
2016	3	3																
3yr Average			94.9						29.0				35.7		50.0		38.9	
Std Dev.			7.3						3.4				25.4		35.4		19.6	

History: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall											
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	35	35	29	82.9	25	71.4	23	65.7	13	37.1	11	31.4	23	65.7	0	0.0	23	65.7	0	0.0	23	65.7	1	2.9	23	65.7	1	2.9
2004	60	60	55	91.7	44	73.3	44	73.3	20	33.3	21	35.0	37	61.7	1	1.7	39	65.0	0	0.0	39	65.0	1	1.7	40	66.7	0	0.0
2005	64	64	50	78.1	48	75.0	45	70.3	21	32.8	23	35.9	39	60.9	4	6.3	43	67.2	0	0.0	44	68.8	0	0.0	44	68.8	0	0.0
2006	69	69	57	82.6	52	75.4	48	69.6	20	29.0	28	40.6	44	63.8	3	4.3	45	65.2	2	2.9	46	66.7	1	1.4	47	68.1	0	0.0
2007	75	75	65	86.7	61	81.3	57	76.0	30	40.0	25	33.3	49	65.3	5	6.7	53	70.7	3	4.0	55	73.3	1	1.3	55	73.3	1	1.3
2008	60	60	53	88.3	46	76.7	43	71.7	24	40.0	16	26.7	32	53.3	6	10.0	37	61.7	1	1.7	37	61.7	2	3.3	37	61.7	2	3.3
2009	67	67	60	89.6	55	82.1	57	85.1	26	38.8	32	47.8	51	76.1	5	7.5	55	82.1	1	1.5	56	83.6	0	0.0				
2010	63	63	57	90.5	50	79.4	48	76.2	22	34.9	23	36.5	43	68.3	3	4.8	44	69.8	1	1.6								
2011	68	68	59	86.8	54	79.4	53	77.9	25	36.8	27	39.7	46	67.6	2	2.9												
2012	45	45	43	95.6	41	91.1	40	88.9	23	51.1	13	28.9																
2013	38	38	32	84.2	31	81.6	29	76.3																				
2014	22	22	21	95.5	19	86.4																						
2015	27	27	24	88.9																								
2016	31	31																										
3yr Average			89.5						40.9				71.2		72.9		67.7											
Std Dev.			4.6						7.2				8.4		9.0		4.8											

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Languages and Cultures: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2004	3	3	1	33.3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
2005	3	3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	2	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	3	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	5	5	4	80.0	4	80.0	2	40.0	0	0.0	3	60.0	2	40.0	0	0.0	3	60.0
2009	2	2	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0	2	100.0	0	0.0	2	100.0
2010	7	5	5	71.4	6	85.7	5	71.4	3	42.9	5	71.4	3	42.9	4	57.1	1	14.3
2011	5	5	4	80.0	4	80.0	2	40.0	1	20.0	2	40.0	0	0.0				
2012	3	3	3	100.0	3	100.0	3	100.0	1	33.3	1	33.3						
2013	1	1	1	100.0	1	100.0	1	100.0										
2014	1	1	0	0.0	0	0.0												
2015	0	0	-															
2016	3	3																
3yr Average			50.0						29.2				65.7		53.3		20.0	
Std Dev.			50.0						10.9				25.2		41.1		28.3	

Languages and Cultures: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	14	14	11	78.6	10	71.4	7	50.0	3	21.4	4	28.6	6	42.9	1	7.1	7	50.0
2004	17	17	16	94.1	13	76.5	14	82.4	7	41.2	7	41.2	12	70.6	0	0.0	12	70.6
2005	29	29	24	82.8	21	72.4	22	75.9	13	44.8	10	34.5	21	72.4	2	6.9	21	72.4
2006	13	13	11	84.6	11	84.6	11	84.6	7	53.8	3	23.1	11	84.6	0	0.0	11	84.6
2007	24	24	20	83.3	17	70.8	19	79.2	14	58.3	3	12.5	16	66.7	2	8.3	17	70.8
2008	18	18	16	88.9	14	77.8	15	83.3	7	38.9	7	38.9	13	72.2	0	0.0	13	72.2
2009	21	16	16	76.2	14	66.7	16	76.2	11	52.4	5	23.8	16	76.2	0	0.0	16	76.2
2010	25	25	19	76.0	13	52.0	13	52.0	13	52.0	2	8.0	15	60.0	0	0.0	15	60.0
2011	16	16	15	93.8	12	75.0	12	75.0	7	43.8	5	31.3	10	62.5	1	6.3		
2012	14	14	14	100.0	11	78.6	12	85.7	9	64.3	3	21.4						
2013	10	10	8	80.0	7	70.0	6	60.0										
2014	11	11	9	81.8	9	81.8												
2015	7	7	6	85.7														
2016	8	8																
3yr Average			82.5						53.3				69.5		73.1		75.9	
Std Dev.			2.4						8.4				6.9		2.3		6.2	

Music Education: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	3	75.0	3	75.0	3	75.0	2	50.0	0	0.0	2	50.0	0	0.0	2	50.0
2004	6	6	6	100.0	6	100.0	5	83.3	1	16.7	3	50.0	4	66.7	0	0.0	4	66.7
2005	2	2	2	100.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
2006	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	5	5	4	80.0	4	80.0	4	80.0	0	0.0	4	80.0	3	60.0	1	20.0	4	80.0
2008	2	2	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	2	100.0	0	0.0	2	100.0
2009	3	3	3	100.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
2010	5	5	5	100.0	5	100.0	5	100.0	0	0.0	4	80.0	2	40.0	0	0.0	2	40.0
2011	6	6	6	100.0	6	100.0	6	100.0	2	33.3	4	66.7	5	83.3	1	16.7		
2012	5	5	4	80.0	3	60.0	3	60.0	2	40.0	1	20.0						
2013	9	9	9	100.0	8	88.9	8	88.9										
2014	8	8	7	87.5	7	87.5												
2015	7	7	7	100.0														
2016	6	6																
3yr Average			95.8						24.4				46.7		60.0		60.0	
Std Dev.			5.9						17.5				41.1		43.2		43.2	

Music Education: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained	Cohort Retained	Cohort Retained	Cumulative Graduated within 4 yrs*	Cohort Retained	Cumulative Graduated within 5 yrs	Cohort Retained	Cumulative Graduated within 6 yrs	Cohort Retained	Cumulative Graduated within 7 yrs	Cohort Retained	Cumulative Graduated within 8 yrs	Cohort Retained			
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	74	73	64	87.7	60	82.2	54	74.0	30	41.1	25	34.2	51	69.9	3	4.1	52	71.2
2004	72	72	60	83.3	61	84.7	60	83.3	34	47.2	26	36.1	54	75.0	4	5.6	57	79.2
2005	74	74	65	87.8	60	81.1	59	79.7	36	48.6	24	32.4	54	73.0	4	5.4	56	75.7
2006	92	92	85	92.4	78	84.8	75	81.5	40	43.5	33	35.9	65	70.7	6	6.5	68	73.9
2007	75	75	70	93.3	61	81.3	60	80.0	28	37.3	30	40.0	51	68.0	8	10.7	54	72.0
2008	76	76	72	94.7	68	89.5	67	88.2	50	65.9	12	15.8	61	80.3	2	2.6	62	81.6
2009	59	59	53	89.8	53	89.8	53	89.8	35	59.3	13	22.0	50	84.7	1	1.7	51	86.4
2010	68	62	58	93.5	54	87.1	53	85.5	29	46.8	22	35.5	46	74.2	1	1.6	48	77.4
2011	71	71	67	94.4	66	93.0	64	90.1	33	46.5	31	43.7	57	80.3	6	8.5		
2012	74	74	70	94.6	66	89.2	63	85.1	32	43.2	32	43.2						
2013	53	53	49	92.5	49	92.5	45	84.9										
2014	49	49	47	95.9	45	91.8												
2015	44	44	39	88.6														
2016	52	52																
3yr Average			92.3						45.5				81.8		81.6		77.4	
Std Dev.			3.0						1.6				3.7		6.7		3.0	

Retention and Graduation Rates for First time, Full-Time, First Year Student Cohorts--Underrepresented Minorities (URM) By Admit Department, Retained or Graduated in ANY Department

Music Theory, History, and Composition: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2004	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2006	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2007	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2009	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2010	2	2	2	100.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	1	50.0	1	50.0
2011	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2012	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2013	4	4	4	100.0	4	100.0	4	100.0	-	-	-	-	-	-	-	-	-	-
2014	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2015	2	2	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			100.0						0.0				50.0				100.0	
Std Dev.			0.0						0.0				0.0				0.0	

Music Theory, History, and Composition: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	4	4	3	75.0	2	50.0	2	50.0	0	0.0	1	25.0	1	25.0	0	0.0	1	25.0
2004	4	4	4	100.0	4	100.0	4	100.0	2	50.0	2	50.0	4	100.0	0	0.0	4	100.0
2005	3	3	3	100.0	3	100.0	3	100.0	2	66.7	1	33.3	3	100.0	0	0.0	3	100.0
2006	7	7	6	85.7	6	85.7	6	85.7	4	57.1	2	28.6	5	71.4	1	14.3	6	85.7
2007	10	10	10	100.0	8	80.0	8	80.0	3	30.0	5	50.0	6	60.0	2	20.0	8	80.0
2008	8	8	7	87.5	7	87.5	7	87.5	4	50.0	2	25.0	5	62.5	1	12.5	6	75.0
2009	8	8	6	75.0	6	75.0	4	50.0	4	50.0	1	12.5	5	62.5	0	0.0	5	62.5
2010	4	4	2	50.0	3	75.0	3	75.0	2	50.0	1	25.0	2	50.0	0	0.0	2	50.0
2011	11	11	10	90.9	10	90.9	8	72.7	6	54.5	2	18.2	7	63.6	1	9.1	-	-
2012	7	7	6	85.7	4	57.1	4	57.1	1	14.3	3	42.9	-	-	-	-	-	-
2013	8	8	7	87.5	7	87.5	7	87.5	-	-	-	-	-	-	-	-	-	-
2014	6	6	4	66.7	4	66.7	-	-	-	-	-	-	-	-	-	-	-	-
2015	9	9	9	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			84.7				31.3		17.0				58.3		72.5		80.2	
Std Dev.			13.7										5.9		7.4		4.4	

Philosophy: URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2004	1	1	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2007	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2009	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0	0	0.0	1	100.0
2010	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	-	-
2011	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2012	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2013	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2014	1	1	1	100.0	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-
2015	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			100.0						100.0				100.0		100.0		100.0	
Std Dev.			0.0						0.0				0.0		0.0		0.0	

Philosophy: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall		8th Fall		9th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs		Cumulative Graduated within 7 yrs		Cumulative Graduated within 8 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	0	0.0	1	50.0
2004	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
2005	6	6	3	50.0	3	50.0	3	50.0	3	50.0	0	0.0	3	50.0	0	0.0	3	50.0
2006	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
2008	4	4	4	100.0	3	75.0	3	75.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0
2010	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2011	3	3	1	33.3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	-	-
2012	3	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	3	3	3	100.0	3	100.0	3	100.0	0	0.0	-	-	-	-	-	-	-	-
2014	2	2	2	100.0	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-
2015	3	3	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2016	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			100.0						11.1				58.3		58.3		25.0	
Std Dev.			0.0						15.7				42.5		42.5		35.4	

Theatre and Dance: URM																																		
Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall				8th Fall				9th Fall									
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained							
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F						
2003	2	2	1	50.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0						
2004	8	8	6	75.0	5	62.5	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0				
2005	3	3	3	100.0	2	66.7	2	66.7	1	33.3	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0		
2006	4	4	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0		
2007	1	1	1	100.0	1	100.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2008	2	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0		
2009	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0		
2010	3	3	3	100.0	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0		
2011	7	7	5	71.4	4	57.1	3	42.9	2	28.6	1	14.3	2	28.6	0	0.0	2	28.6	0	0.0	2	28.6	0	0.0	2	28.6	0	0.0	2	28.6	0	0.0		
2012	3	3	2	66.7	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0		
2013	8	8	7	87.5	7	87.5	6	75.0	6	75.0	0	0.0	6	75.0	0	0.0	6	75.0	0	0.0	6	75.0	0	0.0	6	75.0	0	0.0	6	75.0	0	0.0		
2014	11	11	8	72.7	4	36.4																												
2015	7	7	5	71.4																														
2016	3	3																																
			3yr Average	77.2				54.0				38.9				38.9				50.0				33.3				33.3				47.1		
			Std Dev.	7.3				18.0				28.3				28.3				40.8				47.1				47.1						

Theatre and Dance: Non-URM																												
Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall				8th Fall				9th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained		Cumulative Graduated within 7 yrs		Cohort Retained		Cumulative Graduated within 8 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	12	12	12	100.0	12	100.0	11	91.7	8	66.7	5	41.7	7	58.3	1	8.3	8	66.7	0	0.0	8	66.7	0	0.0	9	75.0	0	0.0
2004	15	15	13	86.7	11	73.3	11	73.3	8	53.3	2	13.3	9	60.0	0	0.0	9	60.0	0	0.0	9	60.0	0	0.0	9	60.0	0	0.0
2005	21	21	15	71.4	13	61.9	12	57.1	10	47.6	1	4.8	11	52.4	0	0.0	12	57.1	0	0.0	12	57.1	0	0.0	12	57.1	0	0.0
2006	24	24	18	75.0	17	70.8	17	70.8	12	50.0	3	12.5	14	58.3	1	4.2	15	62.5	0	0.0	15	62.5	0	0.0	15	62.5	0	0.0
2007	12	12	11	91.7	11	91.7	10	83.3	9	75.0	1	8.3	11	91.7	0	0.0	11	91.7	0	0.0	11	91.7	0	0.0	11	91.7	0	0.0
2008	14	14	12	85.7	10	71.4	10	71.4	7	50.0	2	14.3	10	71.4	0	0.0	10	71.4	0	0.0	10	71.4	0	0.0	10	71.4	0	0.0
2009	21	21	18	85.7	17	81.0	17	81.0	10	47.6	5	23.8	15	71.4	0	0.0	15	71.4	0	0.0	15	71.4	0	0.0	15	71.4	0	0.0
2010	9	9	7	77.8	7	77.8	6	66.7	5	55.6	2	22.2	6	66.7	0	0.0	6	66.7	0	0.0	6	66.7	0	0.0	6	66.7	0	0.0
2011	14	14	12	85.7	11	78.6	11	78.6	9	64.3	1	7.1	11	78.6	0	0.0	11	78.6	0	0.0	11	78.6	0	0.0	11	78.6	0	0.0
2012	8	8	6	75.0	5	62.5	5	62.5	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0
2013	18	18	18	100.0	18	100.0	14	77.8																				
2014	13	13	12	92.3	13	100.0																						
2015	13	13	11	84.6																								
2016	10	10																										
3yr Average			92.3						60.8								69.8				78.2				75.2			
Std Dev.			6.3						3.8								2.2				9.5				12.2			

[illegible]

Women's and Gender Studies: Non-URM																												
Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusion	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall				8th Fall				9th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*	Cohort Retained		Cumulative Graduated within 5 yrs	Cohort Retained		Cumulative Graduated within 6 yrs	Cohort Retained		Cumulative Graduated within 7 yrs	Cohort Retained		Cumulative Graduated within 8 yrs	Cohort Retained						
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F				
2003	0	0																										
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0				
2005	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0				
2006	1	1	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	1	0.0	0	0.0				
2007	0	0	-	-													0	-										
2008	0	0	-	-																								
2009	0	0	-	-																								
2010	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0								
2011	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0								
2012	2	2	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0																
2013	0	0	-	-																								
2014	1	1	1	100.0	1	100.0																						
2015	1	1	1	100.0																								
2016	0	0																										
3yr Average			100.0						16.7								0.0							0.0				
Std Dev.			0.0						23.6								0.0							0.0				

URM - Underrepresented Minorities include students who self-identify as Black/African American, Native American, Latino, or Hawaiian/Pacific Islander.
Non-URM - Students who self-identify as White or Asian.
Non-Resident Alien students and students with no race or ethnicity specified are not included in either count.